
SAN MARCOS COMMUNITY FOUNDATION GRANT FUNDING SUBCOMMITTEE MEETING AGENDA

Wednesday, JANUARY 18, 2023 – 6:00 PM
San Marcos Room – 2nd Floor

Cell Phones: As a courtesy to others, please silence your cell phone or pager during the meeting and engage in conversations outside the meeting room.

Americans with Disabilities Act: If you need special assistance to participate in this meeting, please contact the Board Secretary at (760) 744-1050, ext. 3137. Notification 48 hours in advance will enable the City to make reasonable arrangements to ensure accessibility to this meeting. Assisted listening devices are available for the hearing impaired. Please see the Board Secretary if you wish to use this device.

Public Comment: If you wish to address the Board on any agenda item, please complete a "Request to Speak" form. Be sure to indicate which item number you wish to address. Comments are limited to FIVE minutes.

The Oral Communication segment of the agenda is for the purpose of allowing the public to address the Board on any matter NOT listed on the agenda. The Board is prohibited by state law from taking action on items NOT listed on the Agenda. However, they may refer the matter to staff for a future report and recommendation. If you wish to speak under "Oral Communications," please complete a "Request to Speak" form as noted above.

Meeting Schedule: Regular San Marcos Community Foundation Board meetings are generally held on the third Tuesday in the month of February, May, August and November. The Agenda's are posted on the City website at: www.san-marcos.net.

Agendas: Agenda packets are available for public inspection 72 hours prior to scheduled meetings at the Administration Department located on the second floor of City Hall, 1 Civic Center Drive, San Marcos, during normal business hours. Any agenda-related writings or documents provided to a majority of the San Marcos Community Foundation after distribution of the agenda packet are available for public inspection at the same time at the Administration Department.

CALL TO ORDER

ROLL CALL

WAIVER OF TEXT – This item is to waive the reading of the text of all Resolutions and Policies adopted at this meeting. Resolutions and Policies shall be adopted by title.

Recommendation: **WAIVE**

NEW BUSINESS

- 1. MINI GRANT APPLICATION PROPOSALS** – There are no applications for consideration from non-profit organization requesting Foundation funds.
- 2. REGULAR GRANT APPLICATION PROPOSALS** – Consider five proposals from non-profit organizations requesting Foundation funds.

1	Classics For Kids	Equal Access to Music Education	700	Access to innovative educational orchestra concerts by funding 10 school buses to bring students from Title 1 elementary schools in San Marcos on field trips to downtown San Diego's Balboa Theatre. They can select from any of the programs in our 2023-2024 season.	\$5,000
2	A Step Beyond	Support ASB Dance Activities	2,000	ASB provides all of these services for its participants between 3rd and 12th grade with no cost. Funds will support our dance outreach efforts, which bring ASB dance performances to a diversity of public venues each year.	\$10,000
3	Bithiah's Family Services	San Marcos Resource Center	75-100	Will support Foster, Adoptive and Kinship Families with diapers, new clothing, hygiene products, and emergency supplies for initial foster placements such as cribs, car seats, and strollers along with furnishing the visitation space.	\$10,000
4	Council on American Islamic Relations-San Diego	CAIR-SD Outreach, Advocacy & Education in San Marcos	600	Funds requested will support quarterly (4 events) culturally and linguistically expert outreach, education, and advocacy events for marginalized San Marcos residents.	\$10,000
5	The Elizabeth Hospice	Grief Support Services	274	Access to grief support services at little or no charge. Services include individual and group counseling, educational workshops, outreach programs, community events and specialized programs for children and families.	\$10,000

ORAL COMMUNICATIONS –

Speakers are limited to five minutes. According to Board policy, FIFTEEN minutes has been established during this portion of the Agenda to allow citizens to speak on any matter NOT listed. The Board is prohibited by state law from taking action on items NOT listed on the Agenda. However, they may refer the matter for a future report and recommendation.

ITEMS FOR THE GOOD OF THE ORDER

NEXT MEETING DATE –The next meeting of the SMCF Grant Funding Committee is scheduled for Wednesday, February 8, 2023.

MISCELLANEOUS

ADJOURNMENT

AFFIDAVIT OF POSTING

STATE OF CALIFORNIA)
COUNTY OF SAN DIEGO) ss.
CITY OF SAN MARCOS)

I, Phil Scollick, hereby certify that I caused the posting of this Agenda in the glass display case at the north entrance of City Hall and on the City website on Friday, January 13, 2023, prior to 5:30 pm.



Phil Scollick, Recording Secretary



4950 Murphy Canyon Road, San Diego, CA 92123
(858) 279-2740 | finance@jcfsandiego.org | www.jcfsandiego.org

DATE: January 6, 2023

DELIVER TO: Phillip Scollick

Email: PScollick@san-marcos.net; cityclerk@san-marcos.net;
accounting@san-marcos.net;

FROM: JCF Finance Department

OF PAGES: 3, including cover

SUBJECT: *San Marcos Community Foundation (SANM) and
S.M. Community Found – Now & Forever (SANMA)*

MESSAGE: Fund Activity Reports for December 2022

If you have any questions, please feel free to contact us at finance@jcfsandiego.org.

San Marcos Community Foundation

Beginning Balance: 1,417,315.59

Apply Date	Descr.	Expense/DR	Income/CR
12/31/2022	Dividends	0.00	14,551.26
12/31/2022	Realized Gain	0.00	2,542.24
12/31/2022	Unrealized Loss	29,403.07	0.00
12/31/2022	Unrealized Loss	16,850.96	0.00
12/31/2022	Custodian Fee	70.87	0.00
12/31/2022	Consultant Fee	139.84	0.00
12/31/2022	Foundation Fee	491.97	0.00
		46,956.71	17,093.50

San Marcos Community Foundation

Ending Balance: 1,387,452.38

S.M. Community Found - Now & Forever		Beginning Balance:	5,936.58
Apply Date	Descr.	Expense/DR	Income/CR
-----	-----	-----	-----
12/31/2022	Dividends	0.00	37.16
12/31/2022	Realized Gain	0.00	0.32
12/31/2022	Unrealized Loss	238.75	0.00
12/31/2022	Custodian Fee	0.30	0.00
12/31/2022	Consultant Fee	0.68	0.00
12/31/2022	Foundation Fee	2.04	0.00
		-----	-----
		241.77	37.48
S.M. Community Found - Now & Forever		Ending Balance:	5,732.29

Jewish Community Foundation of San Diego

Performance Evaluation Report

November 30, 2022

November 30, 2022

[illegible]

Asset Allocation

Endowment Pool

Asset Class	Minimum	Maximum	Current
Growth Assets	60.0%	90.0%	75.7%
U.S. Equity	10.0%	35.0%	28.0%
International Equity	5.0%	25.0%	15.0%
Emerging Markets Equity	0.0%	15.0%	5.3%
Total Public Equity	20.0%	70.0%	48.3%
Private Equity	0.0%	25.0%	7.1%
Private Debt	0.0%	15.0%	2.9%
Private Real Estate	0.0%	15.0%	4.3%
Growth Fixed Income	0.0%	15.0%	7.5%
Other (Liquid) Real Assets	0.0%	15.0%	5.6%
Total Private/Real Assets/Growth Fixed Income	0.0%	55.0%	27.4%
Risk Reduction Assets	10.0%	40.0%	24.3%
Defensive Fixed Income	5.0%	40.0%	11.1%
Defensive Hedge Funds	5.0%	30.0%	13.3%
Cash	--	--	-0.2%

Long Term ESG Focused Pool

Asset Class	Minimum	Maximum	Current
Growth Assets	60.0%	90.0%	75.4%
U.S. Equity	20.0%	50.0%	37.8%
International Equity	10.0%	35.0%	20.8%
Emerging Markets Equity	0.0%	20.0%	7.4%
Total Public Equity	40.0%	90.0%	66.0%
Growth Fixed Income	0.0%	15.0%	4.9%
Other (Liquid) Real Assets	0.0%	10.0%	4.5%
Total Growth Fixed Income & Real Assets	0.0%	20.0%	9.4%
Risk Reduction Assets	10.0%	40.0%	24.6%
Defensive Fixed Income	10.0%	40.0%	24.6%
Cash	--	--	0.0%

Short Term Pool

Asset Class	Minimum	Maximum	Current
Cash, Cash Equivalents, CDs	100%	100%	100%

*Totals may not sum due to rounding

Asset Allocation

Impact Pool

Asset Class	Minimum	Maximum	Current
Growth Assets	50.0%	90.0%	73.0%
U.S. Equity	25.0%	55.0%	52.7%
International Equity	0.0%	30.0%	18.9%
Total Public Equity	20.0%	70.0%	71.5%
Private Equity	0.0%	20.0%	0.9%
Private Debt	0.0%	20.0%	0.6%
Total Private Assets	0.0%	40.0%	1.5%
Risk Reduction Assets	10.0%	50.0%	27.0%
Defensive Fixed Income	10.0%	50.0%	21.9%
Global Fixed Income	0.0%	15.0%	0.3%
Cash	--	--	4.8%

Mid Term Pool

Asset Class	Minimum	Maximum	Current
Growth Assets	10.0%	35.0%	25.4%
U.S. Equity	5.0%	30.0%	11.2%
International Equity	4.0%	25.0%	6.1%
Emerging Markets Equity	0.0%	15.0%	3.1%
Total Public Equity	10.0%	35.0%	20.4%
Liquid Real Assets	0.0%	15.0%	5.0%
Total Real Assets	0.0%	15.0%	5.0%
Risk Reduction Assets	65.0%	90.0%	74.6%
Defensive Fixed Income	30.0%	90.0%	74.6%
Cash	--	--	0.0%

Long Term Index Pool

Asset Class	Minimum	Maximum	Current
Growth Assets	50.0%	90.0%	75.5%
U.S. Equity	20.0%	60.0%	42.2%
International Equity	5.0%	40.0%	24.2%
Emerging Markets Equity	0.0%	20.0%	9.1%
Total Public Equity	50.0%	90.0%	75.5%
Risk Reduction Assets	10.0%	50.0%	24.5%
Defensive Fixed Income	10.0%	50.0%	24.5%
Cash	--	--	0.0%

*Totals may not sum due to rounding

Jewish Community Foundation of San Diego - Endowment Pool

Asset Allocation & Performance (Net of Fees)

November 30, 2022



	Allocation		Performance									
	Asset \$	%	1 Month	QTD	CYTD	1 Year	3 Year	5 Year	7 Year	10 Year	Inception	Inception Date
Total Portfolio	171,813,165	100.0	5.10	8.40	-10.77	-7.66	5.53	5.26	6.31	6.20	5.73	Jul-2008
Endowment Pool Policy Index			5.79	9.45	-12.41	-9.82	4.44	4.49	5.73	5.80	5.09	
CPI + 5%			0.31	1.12	11.67	12.47	10.24	9.02	8.45	7.73	7.27	
Total Endowment Pool ex Private Investments	148,536,029	86.5	5.88	9.77	-12.15	-9.83	4.53	4.74	6.17	7.18	7.46	Jul-2012
Growth Assets	130,105,910	75.7	6.25	10.98	-12.42	-8.54	7.11	6.77	8.49	9.51	-	Jun-2012
Total Public Equity	83,047,594	48.3	8.36	15.43	-15.75	-12.75	6.39	6.37	8.41	8.61	8.80	Jan-2012
MSCI AC World IMI (Net)			7.61	14.23	-15.14	-11.78	6.49	6.13	8.29	8.62	9.14	
US Equity Composite	48,115,275	28.0	5.48	14.61	-10.37	-6.72	8.17	9.22	10.32	13.82	13.66	Jul-2012
Russell 3000 Index			5.22	13.85	-14.18	-10.80	10.28	10.33	11.67	12.95	12.95	
Large Cap Equity	40,928,206	23.8	5.64	14.49	-12.60	-8.69	8.14	10.40	10.82	12.16	11.99	Jul-2012
Fidelity 500 Index Fund (FXAIX)	37,660,593	21.9	5.59	14.14	-13.12	-9.23	10.89	10.96	12.16	13.32	-0.48	Jun-2021
S&P 500			5.59	14.14	-13.10	-9.21	10.91	10.98	12.17	13.34	-0.46	
Vanguard Value Index Fund Admiral Shares (VVIAX)	3,267,613	1.9	6.06	18.67	1.34	8.33	10.44	9.63	11.29	12.51	2.93	Jun-2022
Vanguard Spliced Value Index (Net)			6.07	18.67	1.39	8.38	10.46	9.65	11.32	12.55	2.96	
SMID Cap Equity	7,187,069	4.2	4.56	15.16	-15.22	-14.02	6.69	9.27	11.23	12.47	12.32	Jul-2012
Mercer Us Small/Mid Cap Equity Fund CI Y-3	7,187,069	4.2	4.56	15.16	-11.98	-7.86	8.98	7.38	8.99	10.39	-4.42	Feb-2022
Russell 2500 Index			4.22	14.22	-13.21	-10.36	7.92	7.27	9.31	10.99	-5.33	

November 30, 2022

[illegible]

Jewish Community Foundation of San Diego - Endowment Pool

Asset Allocation & Performance (Net of Fees)

November 30, 2022



	Allocation		Performance									
	Asset \$	%	1 Month	QTD	CYTD	1 Year	3 Year	5 Year	7 Year	10 Year	Inception	Inception Date
Growth Fixed Income Composite	12,805,518	7.5	4.54	4.40	-12.38	-11.42	-	-	-	-	-0.77	Jun-2020
<i>Blmbg. U.S. Corporate Investment Grade Index</i>			5.18	4.09	-15.39	-15.46	-2.64	0.72	2.03	2.00	-4.42	
Mercer Opportunistic Fixed Income	12,805,518	7.5	4.56	4.43	-12.23	-11.44	-1.30	-0.50	2.26	-	-11.10	Feb-2022
<i>Opportunistic Fixed Income Custom Benchmark</i>			5.53	5.68	-13.89	-13.13	-3.35	-0.58	1.82	1.15	-12.54	
Private Debt Composite	4,937,483	2.9	1.53	1.53	3.23	8.83	12.54	10.89	-	-	9.64	Jun-2016
<i>Blmbg. U.S. Corporate Investment Grade Index</i>			5.18	4.09	-15.39	-15.46	-2.64	0.72	2.03	2.00	1.50	
Golub Capital BDC 3	2,658,208	1.5	2.47	2.47	5.98	10.92	-	-	-	-	6.82	Sep-2020
GEMS Fund 5 International	1,599,275	0.9	0.45	0.45	-3.96	2.58	-	-	-	-	16.02	Oct-2020
Mercer Private Investment Partners VII- Private Debt	680,000	0.4										
Liquid Real Assets	9,695,662	5.6	5.82	10.84	-3.28	0.60	6.97	5.17	5.34	-	3.28	Jan-2015
Principal Diversified Real Asset (PDRDX)	9,695,662	5.6	5.82	10.84	-3.27	0.61	6.81	4.93	5.17	3.26	3.14	Jan-2015
<i>Real Assets Custom Benchmark</i>			3.98	5.77	-3.96	-0.74	5.04	4.12	4.43	1.71	2.81	
Private Real Assets	7,439,135	4.3	1.93	1.93	5.54	14.20	11.83	10.36	-	-	13.71	Jul-2016
<i>FTSE NAREIT Equity REIT Index</i>			5.77	10.94	-20.27	-13.23	1.46	4.73	5.64	7.49	3.82	
Apollo Natural Resources II L.P.	709,623	0.4	1.69	1.69	-3.70	-2.78	2.67	3.62	-	-	8.25	Jul-2016
WHI Real Estate Partners IV	505,201	0.3	-3.93	-3.93	-13.71	-0.47	11.59	12.17	-	-	11.96	Nov-2017
Brookfield Strategic Real Estate Partners III	2,743,792	1.6	3.64	3.64	8.26	16.31	11.22	-	-	-	8.90	May-2019
Apollo Natural Resources Partners III, L.P.	1,244,582	0.7	2.96	2.96	7.03	22.59	-	-	-	-	-311.30	Jan-2020
Related Real Estate Fund III	1,249,119	0.7	1.06	1.06	5.65	8.97	-	-	-	-	14.13	Aug-2020
Bain Capital Real Estate Fund II	986,818	0.6	0.39	0.39	25.94	34.04	-	-	-	-	28.55	Oct-2021

Jewish Community Foundation of San Diego - Endowment Pool

Asset Allocation & Performance (Net of Fees)

November 30, 2022



	Allocation		Performance									Inception Date
	Asset \$	%	1 Month	QTD	CYTD	1 Year	3 Year	5 Year	7 Year	10 Year	Inception	
Risk Reduction Assets	41,707,255	24.3	1.69	1.07	-5.52	-5.10	1.23	1.87	2.02	3.12	-	Jul-2008
Defensive Fixed Income	19,149,881	11.1	3.78	2.49	-13.28	-13.56	-3.36	-0.40	0.40	0.67	3.15	Jul-2008
<i>Blmbg. U.S. Aggregate</i>			3.68	2.33	-12.62	-12.84	-2.59	0.20	0.91	1.09	2.72	
Mercer Core Fixed Income Fund	19,149,881	11.1	3.78	2.49	-13.23	-13.43	-2.05	0.58	1.37	1.48	-11.36	Feb-2022
<i>Blmbg. U.S. Aggregate</i>			3.68	2.33	-12.62	-12.84	-2.59	0.20	0.91	1.09	-10.69	
Defensive Hedge Funds	22,857,375	13.3	0.00	-0.14	2.34	3.56	5.99	4.67	4.02	4.50	3.24	Jul-2008
<i>HFRI FOF: Conservative Index</i>			0.26	0.67	-0.66	0.01	4.77	3.82	3.44	3.66	2.01	
Mercer Hedge Fund Investor HFI	21,858,542	12.7	0.00	-0.08	-	-	-	-	-	-	-	Jul-2022
BlackRock Tempus	600,137	0.3	0.00	-2.33	-19.96	-15.03	-8.26	-7.12	-4.44	-2.06	-1.74	Sep-2012
Capstone	124,911	0.1	0.00	0.00	0.38	2.14	2.83	3.64	5.16	3.57	5.67	Aug-2007
Davidson Kempner	273,785	0.2	0.00	0.00	-2.73	-2.46	4.33	-	-	-	4.15	Apr-2018
Cash	-300,000	-0.2	0.00	0.00	0.00	0.00	0.00	-	-	-	-	Sep-1996

- Totals might not sum due to rounding
- Performance for periods longer than one year is annualized
- Inception period starts with the first full month of available performance
- Private Equity returns are updated on a quarterly basis. MTD and QTD performance will not be available
- The Policy Index consists of 12% Bloomberg Barclays Aggregate Index, 13% HFRI FOF: Conservative Index, 22% Russell 3000 Index, 10% MSCI EAFE Index, 2% MSCI EAFE Small Index, 5% MSCI Emerging Markets Index, 15% MSCI World Index, 5% FTSE NAREIT Index, 11% Bloomberg Barclays US Corp. IG Index, and 5% Real Assets Custom Benchmark
- Opportunistic Fixed Income Benchmark consists of 35% Bloomberg Global Aggregate-Corporates Index, 30% JPM GBI EM Diversified Index, 17.5% Bloomberg Global High Yield Index, 10.5% JPM CEMBI Diversified Index, 7% S&P/LSTA Leveraged Loan Index.

Jewish Community Foundation of San Diego - Long Term ESG Focused Pool

Asset Allocation & Performance (Net of Fees)

November 30, 2022



	Allocation		Performance									
	Asset \$	%	1 Month	QTD	CYTD	1 Year	3 Year	5 Year	7 Year	10 Year	Inception	Inception Date
Total Portfolio	52,490,096	100.0	8.03	12.16	-13.25	-10.23	3.58	4.35	5.83	5.72	6.03	Jul-2003
Long Term ESG Focused Pool Policy Index			6.89	10.64	-13.73	-11.25	3.90	4.48	5.84	5.66	6.02	
CPI + 5%			0.31	1.12	11.67	12.47	10.24	9.02	8.45	7.73	7.64	
Growth Assets	39,598,504	75.4	9.48	15.62	-13.60	-9.49	6.40	6.63	8.70	9.08	-	Aug-2003
Total Equity	34,637,679	66.0	10.08	16.90	-14.82	-10.57	6.95	6.98	9.10	9.48	7.58	Aug-2003
MSCI AC World IMI (Net)			7.61	14.23	-15.14	-11.78	6.49	6.13	8.29	8.62	8.01	
US Equity Composite	16,301,088	31.1	6.43	15.20	-13.22	-8.66	9.04	9.83	10.77	14.07	13.89	Jul-2012
Russell 3000 Index			5.22	13.85	-14.18	-10.80	10.28	10.33	11.67	12.95	12.95	
Large Cap Equity	13,879,451	26.4	6.58	15.09	-14.10	-9.99	6.55	9.42	10.13	11.66	11.52	Jul-2012
Parnassus Core Equity Fund - Institutional Shares (PRILX)	6,966,382	13.3	7.51	15.99	-13.71	-9.94	11.00	11.94	12.05	13.39	-1.05	May-2021
S&P 500			5.59	14.14	-13.10	-9.21	10.91	10.98	12.17	13.34	0.00	
Fidelity 500 Index Fund FXAIX	6,913,069	13.2	5.59	14.14	-13.12	-9.23	10.89	10.96	12.16	13.32	-8.92	Apr-2022
S&P 500			5.59	14.14	-13.10	-9.21	10.91	10.98	12.17	13.34	-8.92	
SMID Cap Equity	2,421,637	4.6	5.61	15.78	-8.59	-2.58	14.36	13.89	14.56	14.82	14.58	Jul-2012
Boston Trust SMID Cap Fund (BTSMX)	2,421,637	4.6	5.61	15.78	-8.59	-2.58	9.59	9.13	11.12	11.54	2.33	May-2021
Russell Midcap Index			6.01	15.42	-12.59	-9.02	8.68	8.50	10.05	11.83	-3.65	
Global Equity Composite	6,340,388	12.1	11.46	18.94	-	-	-	-	-	-	-11.85	Feb-2022
Mirova Global Sustainable Equity Fund Class Y (ESGYX)	6,340,388	12.1	11.46	18.94	-19.94	-17.81	8.81	9.44	-	-	-11.85	Feb-2022
MSCI AC World Index (Net)			7.76	14.26	-15.02	-11.62	6.63	6.41	8.44	8.66	-10.63	

Jewish Community Foundation of San Diego - Long Term ESG Focused Pool

Asset Allocation & Performance (Net of Fees)

November 30, 2022



	Allocation		Performance									
	Asset \$	%	1 Month	QTD	CYTD	1 Year	3 Year	5 Year	7 Year	10 Year	Inception	Inception Date
International Developed	8,165,890	15.6	13.82	20.64	-16.34	-12.37	2.00	0.80	4.90	6.36	6.99	Jul-2012
MSCI EAFE (Net)			11.26	17.25	-14.52	-10.14	1.92	1.85	4.31	4.99	5.79	
AB Concentrated International Growth (CIGYX)	2,094,434	4.0	13.41	18.00	-28.15	-25.87	-2.31	0.75	3.90	-	-18.96	May-2021
MSCI EAFE Growth Index (Net)			11.54	16.36	-22.07	-18.70	1.80	3.06	5.11	5.95	-10.65	
Boston Common ESG Impact International Fund (BCAIX)	2,739,423	5.2	13.88	19.93	-19.60	-17.56	0.71	1.25	3.83	4.17	-13.41	Feb-2022
MSCI EAFE (Net)			11.26	17.25	-14.52	-10.14	1.92	1.85	4.31	4.99	-10.18	
Causeway International Value Fund Class Investor (CIVVX)	3,332,033	6.3	14.03	22.92	-6.83	-0.77	3.53	1.13	3.78	4.37	-8.84	Feb-2022
MSCI EAFE Value Index (Net)			10.99	18.15	-6.76	-1.21	1.43	0.22	3.19	3.79	-7.72	
Emerging Markets Equity	3,830,313	7.3	15.06	11.78	-17.99	-14.54	2.82	2.61	6.16	3.13	4.15	Jun-2012
MSCI Emerging Markets (Net)			14.83	11.27	-18.95	-17.43	0.14	-0.42	5.04	2.07	3.13	
Ninety One Emerging Markets Equity Fund I Shares (ZEMIX)	1,925,004	3.7	16.27	11.96	-19.93	-16.56	-0.54	-	-	-	-17.55	May-2021
MSCI Emerging Markets (Net)			14.83	11.27	-18.95	-17.43	0.14	-0.42	5.04	2.07	-16.37	
Allspring Emerging Markets Equity Income Fund (EQIIX)	1,905,309	3.6	13.73	11.54	-15.81	-12.50	0.24	0.19	3.49	2.28	-16.87	Feb-2022
MSCI Emerging Markets (Net)			14.83	11.27	-18.95	-17.43	0.14	-0.42	5.04	2.07	-17.39	
Growth Fixed Income	2,580,877	4.9	3.07	2.37	-6.59	-5.56	-	-	-	-	1.78	Jun-2020
Blmbg. U.S. Corporate Investment Grade Index			5.18	4.09	-15.39	-15.46	-2.64	0.72	2.03	2.00	-4.42	
PIMCO ESG Income Fund Institutional (PEGIX)	2,580,877	4.9	3.07	2.37	-6.64	-5.97	-	-	-	-	-5.80	Feb-2022
Blmbg. U.S. Aggregate			3.68	2.33	-12.62	-12.84	-2.59	0.20	0.91	1.09	-10.69	
Total Real Assets	2,379,949	4.5	8.16	12.58	-2.57	3.98	8.10	5.70	5.72	-0.56	3.35	May-2009
MSCI World Core Infrastructure USD Hedged			6.53	10.29	-0.65	6.35	6.35	8.04	9.36	10.44	11.02	
Lazard Global Listed Infrastructure (GLIFX)	1,192,903	2.3	8.27	14.80	3.32	10.27	6.79	6.51	8.81	11.97	10.01	May-2021
MSCI World Core Infrastructure USD Hedged			6.53	10.29	-0.65	6.35	6.35	8.04	9.36	10.44	5.65	
Cohen & Steers Global Realty Shares (CSSPX)	1,187,046	2.3	7.96	10.32	-22.44	-17.75	-1.23	3.16	4.54	5.54	-10.55	Jun-2022
FTSE NAREIT Equity REIT Index			5.77	10.94	-20.27	-13.23	1.46	4.73	5.64	7.49	-7.49	

Jewish Community Foundation of San Diego - Long Term ESG Focused Pool

Asset Allocation & Performance (Net of Fees)

November 30, 2022



	Allocation		Performance									
	Asset \$	%	1 Month	QTD	CYTD	1 Year	3 Year	5 Year	7 Year	10 Year	Inception	Inception Date
Risk Reduction Assets	12,891,592	24.6	3.73	2.32	-12.55	-12.87	-3.24	-0.38	0.43	1.05	-	Dec-2003
Defensive Fixed Income	12,891,592	24.6	3.75	2.34	-12.49	-12.77	-2.89	-0.08	0.67	0.87	3.65	Jul-2003
<i>Blmbg. U.S. Aggregate</i>			3.68	2.33	-12.62	-12.84	-2.59	0.20	0.91	1.09	3.01	
Fidelity U.S. Bond Index Fund (FXNAX)	12,891,592	24.6	3.75	2.34	-12.47	-12.75	-2.57	0.21	0.87	1.06	-6.22	Sep-2020
<i>Blmbg. U.S. Aggregate</i>			3.68	2.33	-12.62	-12.84	-2.59	0.20	0.91	1.09	-6.21	
Cash	-	0.0	-	-	-	-	-	-	-	-	-	Sep-1996

- Totals might not sum due to rounding
- Performance for periods longer than one year is annualized
- Inception period starts with the first full month of available performance
- Private Equity returns are updated on a quarterly basis. MTD and QTD performance will not be available
- The Policy Index consists of 25% Bloomberg Barclays Aggregate Index, 30% Russell 3000 Index, 15.5% MSCI EAFE Index, 8% MSCI Emerging Markets Index, 6% Bloomberg Barclays US Corp. IG Index, 12% *MSCI AC World Index*, and 3.5% MSCI World Core Infrastructure USD Hedged

Jewish Community Foundation of San Diego - Long Term Index Pool

Asset Allocation & Performance (Net of Fees)

November 30, 2022



	Allocation		Performance									
	Asset \$	%	1 Month	QTD	CYTD	1 Year	3 Year	5 Year	7 Year	10 Year	Inception	Inception Date
Total Portfolio	58,559,532	100.0	7.83	12.37	-12.39	-9.87	5.45	5.43	6.71	-	5.52	Jul-2014
Index Pool Policy Index			7.15	11.58	-14.01	-11.41	4.88	5.12	6.48	-	5.30	
CPI +5%			0.31	1.12	11.67	12.47	10.24	9.02	8.45	7.73	7.81	
Growth Assets	44,183,224	75.5	9.21	15.90	-12.58	-9.13	7.40	6.74	8.82	-	-	Jul-2014
Equity	44,183,224	75.5	9.21	15.90	-12.58	-9.13	7.40	6.73	8.78	-	7.01	Jul-2014
MSCI AC World IMI (Net)			7.61	14.23	-15.14	-11.78	6.49	6.13	8.29	8.62	6.52	
US Equity Composite	24,700,322	42.2	5.24	13.86	-	-	-	-	-	-	-9.43	Apr-2022
Fidelity 500 Index Fund (FXAIX)	20,008,106	34.2	5.59	14.14	-13.12	-9.23	10.89	10.96	12.16	13.32	-8.92	Apr-2022
S&P 500			5.59	14.14	-13.10	-9.21	10.91	10.98	12.17	13.34	-8.92	
Fidelity Extended Market Index Fund (FSMAX)	4,692,216	8.0	3.59	12.44	-21.29	-20.84	6.11	6.40	8.67	10.65	-13.19	Apr-2022
Dow Jones U.S. Completion Total Stock Market Indx			3.59	12.42	-21.41	-20.97	6.04	6.30	8.53	10.52	-13.31	
International Developed Equity Composite	14,160,058	24.2	13.71	20.45	-	-	-	-	-	-	-6.39	Apr-2022
Fidelity International Index Fund (FSPSX)	14,160,058	24.2	13.71	20.45	-12.66	-8.58	2.77	2.42	4.76	5.33	-6.39	Apr-2022
MSCI EAFE (Net)			11.26	17.25	-14.52	-10.14	1.92	1.85	4.31	4.99	-9.15	
Emerging Markets Composite	5,322,844	9.1	16.12	12.95	-	-	-	-	-	-	-11.01	Apr-2022
Fidelity Emerging Markets Index Fund (FPADX)	5,322,844	9.1	16.12	12.95	-17.78	-16.41	0.34	-0.35	5.06	2.22	-11.01	Apr-2022
MSCI Emerging Markets (Net)			14.83	11.27	-18.95	-17.43	0.14	-0.42	5.04	2.07	-12.88	
Risk Reduction Assets	14,376,308	24.5	3.73	2.33	-12.32	-12.62	-2.65	0.17	0.89	-	-	Jul-2014
Fixed Income	14,376,308	24.5	3.75	2.34	-12.49	-12.77	-2.64	0.18	0.88	-	1.21	Jul-2014
Blmbg. U.S. Aggregate			3.68	2.33	-12.62	-12.84	-2.59	0.20	0.91	1.09	1.09	
Fidelity U.S. Bond Index Fund (FXNAX)	14,376,308	24.5	3.75	2.34	-12.47	-12.75	-2.57	0.21	0.87	1.06	-7.22	Dec-2020
Blmbg. U.S. Aggregate			3.68	2.33	-12.62	-12.84	-2.59	0.20	0.91	1.09	-7.18	
Cash	-	0.0	-	-	-	-	-	-	-	-	-	Jul-2014

- Totals might not sum due to rounding
- Performance for periods longer than one year is annualized
- Inception period starts with the first full month of available performance
- Private Equity returns are updated on a quarterly basis. MTD and QTD performance will not be available
- The Policy Index consists of 25% Bloomberg Barclays US Aggregate Index, 42% Russell 3000 Index, 24% MSCI EAFE Index, 9% MSCI Emerging Markets Index.

Jewish Community Foundation of San Diego - Impact Investment Pool

Asset Allocation & Performance (Net of Fees)

November 30, 2022



	Allocation		Performance									Inception Date
	Asset \$	%	1 Month	QTD	CYTD	1 Year	3 Year	5 Year	7 Year	10 Year	Inception	
Impact Investment Pool	16,315,438	100.0	4.97	9.99	-12.08	-9.38	5.43	6.26	-	-	6.66	Aug-2017
Impact Investment Pool Policy Index			6.00	10.65	-13.18	-10.65	4.58	4.94	-	-	5.47	
CPI +5%			0.31	1.12	11.67	12.47	10.24	9.02	8.45	7.73	8.92	
Growth Assets	11,910,604	73.0	6.15	13.78	-13.86	-10.30	8.01	8.57	-	-	9.16	Jul-2017
Public Equity	11,668,630	71.5	6.27	14.05	-14.14	-10.52	8.15	8.76	-	-	9.49	Aug-2017
MSCI AC World IMI (Net)			7.61	14.23	-15.14	-11.78	6.49	6.13	8.29	8.62	7.02	
US Public Equities	8,593,012	52.7	5.46	13.78	-12.47	-8.77	10.88	10.93	-	-	11.82	Aug-2017
S&P 500			5.59	14.14	-13.10	-9.21	10.91	10.98	12.17	13.34	11.85	
Jewish Advocacy Strategy	8,593,012	52.7	5.46	13.78	-12.47	-8.77	10.90	10.95	12.16	13.45	11.83	Aug-2017
S&P 500			5.59	14.14	-13.10	-9.21	10.91	10.98	12.17	13.34	11.85	
Jewish Advocacy Strategy Benchmark			5.18	13.73	-13.55	-9.68	10.39	10.60	11.44	12.76	11.26	
International Equities	1,923,735	11.8	13.32	19.95	-16.63	-12.42	1.76	2.01	-	-	2.70	Aug-2017
MSCI EAFE ESG Leaders Index			11.43	17.51	-16.54	-12.01	2.25	2.59	4.78	5.89	3.31	
Pax MSCI EAFE (PXNIX)	1,923,735	11.8	13.33	20.11	-16.31	-12.05	2.00	2.16	4.06	5.16	2.85	Aug-2017
MSCI EAFE ESG Leaders Index			11.43	17.51	-16.54	-12.01	2.25	2.59	4.78	5.89	3.31	
Israeli Equities	1,151,883	7.1	1.56	7.14	-21.00	-18.82	3.75	6.26	-	-	5.42	Aug-2017
BlueStar Israel Global Index TR Net			0.26	5.75	-21.17	-19.04	3.41	6.27	5.01	-	5.46	
VanEck Bluestar ETF (ISRA)	1,151,883	7.1	1.56	7.14	-21.03	-18.85	3.74	6.25	4.85	-	5.41	Aug-2017
BlueStar Israel Global Index TR Net			0.26	5.75	-21.17	-19.04	3.41	6.27	5.01	-	5.46	
Private Equity	141,974	0.9	0.00	0.00	9.64	4.64	-	-	-	-	-9.10	Jan-2021
SJF Ventures V, LP	141,974	0.9	0.00	0.00	9.64	4.64	-	-	-	-	-9.10	Jan-2021
Private Debt	100,000	0.6	0.00	0.00	0.00	0.00	0.00	-	-	-	0.00	Mar-2019
Mission Driven Finance	100,000	0.6	0.00	0.00	0.00	0.00	0.00	-	-	-	0.00	Mar-2019

Jewish Community Foundation of San Diego - Impact Investment Pool

Asset Allocation & Performance (Net of Fees)

November 30, 2022



	Allocation		Performance									
	Asset \$	%	1 Month	QTD	CYTD	1 Year	3 Year	5 Year	7 Year	10 Year	Inception	Inception Date
Risk Reduction Assets	4,404,834	27.0	1.92	1.25	-7.65	-7.75	-1.59	0.16	-	-	0.06	Aug-2017
Defensive Fixed Income	3,578,009	21.9	2.38	1.51	-8.67	-8.79	-1.69	0.47	-	-	0.34	Aug-2017
<i>Blmbg. U.S. Aggregate</i>			3.68	2.33	-12.62	-12.84	-2.59	0.20	0.91	1.09	0.26	
Breckinridge	1,813,505	11.1	2.25	1.74	-8.09	-8.18	-1.10	0.86	1.12	1.21	0.70	Aug-2017
<i>Blmbg. Intermed. U.S. Government/Credit</i>			2.17	1.72	-8.07	-8.19	-1.16	0.79	1.10	1.12	0.71	
CRA Qualified Investment Institutional (CRANX)	1,764,504	10.8	2.50	1.27	-9.32	-9.47	-2.23	-0.06	0.42	0.68	0.15	Oct-2018
<i>Blmbg. Intermed. U.S. Government/Credit</i>			2.17	1.72	-8.07	-8.19	-1.16	0.79	1.10	1.12	1.11	
Israeli Debt	48,027	0.3	0.30	-0.21	-1.68	-1.71	-0.53	-0.44	-	-	-0.43	Sep-2017
Israel Bonds	48,027	0.3	0.30	-0.21	-1.68	-1.71	-0.53	-0.44	-	-	-0.43	Sep-2017
Cash	778,798	4.8	0.00	0.00	0.00	0.00	0.00	0.02	-	-	0.02	Oct-2017

- Totals might not sum due to rounding
- Performance for periods longer than one year is annualized
- Inception period starts with the first full month of available performance
- Private Equity returns are updated on a quarterly basis. MTD and QTD performance will not be available
- The Policy Index consists of 20% Bloomberg Barclays US Aggregate Index, 40% S&P 500 Index, 15% MSCI EAFE Index, 10% MSCI World Index, 5% Bloomberg Barclays Global Aggregate Index (Hedged), and 10% Bloomberg Barclays US Corp. IG Index
- Jewish Advocacy Benchmark consists of 95% S&P 500 and 5% MSCI Israel Index.

Jewish Community Foundation of San Diego - Mid Term Pool

Asset Allocation & Performance (Net of Fees)

November 30, 2022



	Allocation		Performance									
	Asset \$	%	1 Month	QTD	CYTD	1 Year	3 Year	5 Year	7 Year	10 Year	Inception	Inception Date
Total Portfolio	23,980,227	100.0	4.42	5.43	-11.25	-10.47	0.39	2.13	2.82	2.64	4.25	Jul-2003
<i>Mid Term Pool Policy Index</i>			4.24	4.81	-11.21	-10.47	0.31	2.10	2.93	2.77	4.49	
Growth Assets	6,095,408	25.4	8.15	14.38	-12.86	-9.75	5.98	6.76	8.09	7.45	-	Aug-2003
Total Equity	4,885,545	20.4	8.72	15.28	-15.22	-12.31	5.55	6.96	8.64	9.27	7.74	Aug-2003
<i>MSCI AC World IMI (Net)</i>			7.61	14.23	-15.14	-11.78	6.49	6.13	8.29	8.62	8.01	
US Equity	2,685,615	11.2	5.50	14.41	-8.83	-4.75	9.65	11.32	11.49	12.63	12.24	Aug-2012
Fidelity 500 Index Fund (FXAIX)	2,196,423	9.2	5.59	14.14	-13.12	-9.23	10.89	10.96	12.16	13.32	-0.48	Jun-2021
<i>S&P 500</i>			5.59	14.14	-13.10	-9.21	10.91	10.98	12.17	13.34	-0.46	
Mercer Us Small/Mid Cap Equity Fund CI Y-3	489,192	2.0	4.56	15.16	-11.98	-7.86	8.98	7.38	8.99	10.39	-4.42	Feb-2022
<i>Russell 2500 Index</i>			4.22	14.22	-13.21	-10.36	7.92	7.27	9.31	10.99	-5.33	
International Developed Equity Composite	1,463,948	6.1	11.91	18.01	-13.56	-	-	-	-	-	-12.93	Feb-2022
Mercer Non-Us Core Equity Fund	1,222,539	5.1	11.35	17.75	-15.97	-11.54	3.29	3.11	5.65	6.61	-11.63	Feb-2022
<i>MSCI EAFE (Net)</i>			11.26	17.25	-14.52	-10.14	1.92	1.85	4.31	4.99	-10.18	
Grandeur Peak International Stalwarts Fund Institutional Class (GISYX)	241,409	1.0	12.32	16.89	-34.59	-33.80	5.35	4.95	8.50	-	-23.03	Feb-2022
<i>MSCI EAFE Small Cap (Net)</i>			9.91	14.56	-22.22	-18.83	0.13	0.27	4.40	6.53	-16.08	
Emerging Markets Composite	735,982	3.1	14.57	12.85	-25.03	-27.86	-	-	-	-	-7.92	Sep-2020
Mercer Emerging Markets Equity Fd Y3	735,982	3.1	14.57	12.86	-22.25	-19.68	-1.49	-1.68	3.55	1.00	-19.94	Feb-2022
<i>MSCI Emerging Markets (Net)</i>			14.83	11.27	-18.95	-17.43	0.14	-0.42	5.04	2.07	-17.39	
Total Real Assets	1,209,863	5.0	5.82	10.84	-3.27	0.61	6.80	4.93	5.18	-0.91	-1.21	Sep-2012
<i>Real Assets Custom Benchmark</i>			3.98	5.77	-3.96	-0.74	5.04	4.12	4.43	1.71	1.79	
Principal Diversified Real Asset (PDRDX)	1,209,863	5.0	5.82	10.84	-3.27	0.61	6.81	4.93	5.17	3.26	3.14	Jan-2015
<i>Real Assets Custom Benchmark</i>			3.98	5.77	-3.96	-0.74	5.04	4.12	4.43	1.71	2.81	

Jewish Community Foundation of San Diego - Mid Term Pool

Asset Allocation & Performance (Net of Fees)

November 30, 2022



	Allocation		Performance									
	Asset \$	%	1 Month	QTD	CYTD	1 Year	3 Year	5 Year	7 Year	10 Year	Inception	Inception Date
Risk Reduction Assets	17,884,819	74.6	3.19	2.59	-10.83	-10.84	-1.46	0.62	1.11	1.21	-	Jun-2003
Defensive Fixed Income	17,884,819	74.6	3.19	2.59	-11.01	-11.09	-1.55	0.57	1.08	1.07	3.45	Jul-2003
<i>Blmbg. U.S. Aggregate</i>			3.68	2.33	-12.62	-12.84	-2.59	0.20	0.91	1.09	3.01	
Fidelity U.S. Bond Index Fund (FXNAX)	7,392,097	30.8	3.75	2.34	-12.47	-12.75	-2.57	0.21	0.87	1.06	-6.22	Sep-2020
<i>Blmbg. U.S. Aggregate</i>			3.68	2.33	-12.62	-12.84	-2.59	0.20	0.91	1.09	-6.21	
Mercer Core Fixed Income Fund	7,402,871	30.9	3.78	2.49	-13.23	-13.43	-2.05	0.58	1.37	1.48	-11.36	Feb-2022
<i>Blmbg. U.S. Aggregate</i>			3.68	2.33	-12.62	-12.84	-2.59	0.20	0.91	1.09	-10.69	
Vanguard Short-Term Inflation-Protected Securities Index (VTAPX)	3,089,851	12.9	0.46	1.48	-2.58	-2.28	2.73	2.59	2.29	1.33	-2.09	Feb-2022
<i>Blmbg. U.S. TIPS 0-5 Year</i>			0.49	1.50	-2.54	-2.22	2.80	2.65	2.36	1.39	-2.00	
Cash	-	0.0	-	-	-	-	-	-	-	-	-	Jun-2004

- Totals might not sum due to rounding
- Performance for periods longer than one year is annualized
- Inception period starts with the first full month of available performance
- Private Equity returns are updated on a quarterly basis. MTD and QTD performance will not be available
- The Policy Index consists of 62% Bloomberg Aggregate Index, 9% S&P 500 Index, 5% MSCI EAFE Index, 1% MSCI EAFE Small Cap Index, 3% MSCI Emerging Markets Index, 13% Bloomberg 0-5 Year US TIPS, 2% Russell 2500 Index, and 5% Real Assets Custom Benchmark

Jewish Community Foundation of San Diego - Short Term Pool

Asset Allocation & Performance (Net of Fees)

November 30, 2022



	Allocation		Performance									
	Asset \$	%	1 Month	QTD	CYTD	1 Year	3 Year	5 Year	7 Year	10 Year	Inception	Inception Date
Total Portfolio	51,933,643	100.0	0.29	0.45	0.82	0.82	0.60	1.15	0.96	0.75	1.34	Jul-2003
<i>Short Term Pool Policy Index</i>			<i>0.32</i>	<i>0.48</i>	<i>1.09</i>	<i>1.10</i>	<i>0.65</i>	<i>1.21</i>	<i>1.02</i>	<i>0.73</i>	<i>1.26</i>	
Dreyfus Treasury & Agency Cash Mgmt. (DTRXX)	13,546,230	26.1										
Dreyfus Treasury & Agency Cash Mgmt. (DTRXX)	13,546,230	26.1	0.30	0.55	1.19	1.19	0.58	1.08	0.89	0.62	1.16	Jul-2003
UBS Cash Equivalents	8,774,292	16.9										
UBS Cash Equivalents	8,774,292	16.9	0.26	0.46	1.05	1.06	0.50	0.80	0.67	-	0.51	Oct-2013
UBS Short-Term Investments	29,613,121	57.0										
UBS Short-Term Investments	29,613,121	57.0	0.29	0.41	0.72	0.73	0.75	1.35	1.13	0.94	0.94	Feb-2009

• **Estimated Yield as of November 30, 2022: 2.42%.**

- Totals might not sum due to rounding
- Performance for periods longer than one year is annualized
- Inception period starts with the first full month of available performance
- Private Equity returns are updated on a quarterly basis. MTD and QTD performance will not be available
- The Policy Index consists of 100% BofA Merrill Lynch US 3 Month T-Bill Index

IMPORTANT NOTICES

References to Mercer shall be construed to include Mercer LLC and/or its associated companies. © 2022 Mercer LLC. All rights reserved.

This contains confidential and proprietary information of Mercer and is intended for the exclusive use of the parties to whom it was provided by Mercer. Its content may not be modified, sold or otherwise provided, in whole or in part, to any other person or entity, without Mercer's prior written permission.

Mercer does not provide tax or legal advice. You should contact your tax advisor, accountant and/or attorney before making any decisions with tax or legal implications.

The findings, ratings and/or opinions expressed herein are the intellectual property of Mercer and are subject to change without notice. They are not intended to convey any guarantees as to the future performance of the investment products, asset classes or capital markets discussed.

Information contained herein may have been obtained from a range of third party sources. While the information is believed to be reliable, Mercer has not sought to verify it independently. As such, Mercer makes no representations or warranties as to the accuracy of the information presented and takes no responsibility or liability (including for indirect, consequential or incidental damages), for any error, omission or inaccuracy in the data supplied by any third party.

Mercer urges you to compare this report to any custodial statements and third party manager statements that you receive for accuracy.

This does not constitute an offer to purchase or sell and securities.

The value of your investments can go down as well as up, and you may not get back the amount you have invested. Investments denominated in a foreign currency will fluctuate with the value of the currency. Certain investments, such as securities issued by small capitalization, foreign and emerging market issuers, real property, and illiquid, leveraged or high-yield funds, carry additional risks that should be considered before choosing an investment manager or making an investment decision.

This presentation is for sophisticated investors only who are accredited investors or qualified purchasers. Funds of private capital funds are speculative and involve a high degree of risk. Private capital fund managers have total authority over the private capital funds. The use of a single advisor applying similar strategies could mean lack of diversification and, consequentially, higher risk. Funds of private capital funds are not liquid and require investors to commit to funding capital calls over a period of several years; any default on a capital call may result in substantial penalties and/or legal action. An investor could lose all or a substantial amount of his or her investment. There are restrictions on transferring interests in private capital funds. Funds of private capital funds' fees and expenses may offset private capital funds' profits. Funds of private capital funds are not required to provide periodic pricing or valuation information to investors. Funds of private capital funds may involve complex tax structures and delays in distributing important tax information. Funds of private capital funds are not subject to the same regulatory requirements as mutual funds. Fund offering may only be made through a Private Placement Memorandum (PPM).

This does not contain investment advice relating to your particular circumstances. No investment decision should be made based on this information without first obtaining appropriate professional advice and considering your circumstances. Mercer provides recommendations based on the particular client's circumstances, investment objectives and needs. As such, investment results will vary and actual results may differ materially.

For the most recent approved ratings of an investment strategy, and a fuller explanation of their meanings, contact your Mercer representative. For Mercer's conflict of interest disclosures, contact your Mercer representative or see www.mercer.com/conflictsofinterest

Returns for periods greater than one year are annualized. Returns are calculated net of investment management and consulting fees, unless noted as gross of fees.

Style analysis graph time periods may differ reflecting the length of performance history available.

Mercer universes: Mercer's universes are intended to provide collective samples of strategies that best allow for robust peer group comparisons over a chosen timeframe. Mercer does not assert that the peer groups are wholly representative of and applicable to all strategies available to investors. One cannot invest directly in a Mercer universe.

Investment management and advisory services for U.S. clients are provided by Mercer Investments LLC (Mercer Investments). Mercer Investments LLC is registered to do business as "Mercer Investment Advisers LLC" in the following states: Arizona, California, Florida, Illinois, Kentucky, New Jersey, North Carolina, Oklahoma, Pennsylvania, Texas, and West Virginia; as "Mercer Investments LLC (Delaware)" in Georgia; as "Mercer Investments LLC of Delaware" in Louisiana; and "Mercer Investments LLC, a limited liability company of Delaware" in Oregon. Mercer Investments LLC is a federally registered investment adviser under the Investment Advisers Act of 1940, as amended. Registration as an investment adviser does not imply a certain level of skill or training. The oral and written communications of an adviser provide you with information about which you determine to hire or retain an adviser. Mercer Investments' Form ADV Part 2A & 2B can be obtained by written request directed to: Compliance Department, Mercer Investments, 99 High Street, Boston, MA 02110.

Please see the following link for information on indexes:
<https://www.mercer.com/content/dam/mercer/attachments/private/nurture-cycle/gl-2021-investment-management-index-definitions-mercer.pdf>

**San Marcos COVID-19 Community Grants Program
September 2021 - November 2022**

Organization	Grant Purpose	Residents Served	Demographic Distribution	Award
A Step Beyond	For academic evaluations and individualized tutoring; referrals to mental health and other support services; and college/career-path planning.	35	100% of students served have incomes of less than 60% of the area's average monthly income and nearly all are minorities. Students continue to struggle academically following distance learning due to COVID-19.	\$15,000
Adjoin	To hire an employment specialist to provide case management, job development and job placement services.	24	Clients are intellectually or developmentally disabled, 80% live on SSI benefits at or below poverty, 20% have incomes less than 60% of the area's average monthly income. Services provided in a qualified census tract.	\$25,000
Alzheimer's San Diego	To provide a Dementia Support Group for San Marcos caregivers.	184	COVID-19 has disproportionately impacted older adults with dementia and their families with increased isolation and significant health and safety concerns.	\$10,000
Arc of San Diego	For a wheelchair-accessible van to be used daily for clients to access community resources, volunteer activities, and rides to work.	20	100% of those served are extremely low-income per federal standards. Organization located in qualified census tract.	\$65,000
Boys & Girls Club, San Marcos	Funds will support nine weeks of daily summer programming for students in grades 1 - 12. Youth will participate in academic enrichment, S.T.E.A.M. activities, arts & crafts, outdoor play and more.	300	The Boys & Girls Club is located in a qualified census tract and approximately 76% of families served live in poverty. Participants have been disproportionately impacted by COVID-19 due to required distance learning.	\$25,000
Boys and Girls Clubs San Marcos	To upgrade technology equipment and connectivity at the Club's 1 Positive Place site. The Club provides safe, supervised programming when children are out of school.	800	Children are from socio-economically disadvantaged families and many from the homes of single parents and essential workers. Services received in a qualified census tract.	\$50,000
Brother Benno Foundation	For bus passes, identity documents, driver licenses, and medical prescriptions for college students and substance abuse recovery clients. To assist in securing permanent housing once recovery programs end.	69	100% of those served have incomes less than 60% of the area's average monthly income. College students are homeless, extremely low-income, and/or foster youth.	\$30,000

**San Marcos COVID-19 Community Grants Program
September 2021 - November 2022**

<u>Brother Benno Foundation</u>	For bus passes, identity documents, driver licenses, and medical prescriptions for college students and substance abuse recovery clients. To assist in securing permanent housing once recovery programs end.	83	100% of those served have incomes less than 60% of the area's average monthly income. College students are homeless, extremely low-income, and/or foster youth.	\$27,200
<u>Burn Institute</u>	To bring the Fire Safe Kids programs at schools in low-income areas.	1800	Schools served will be located in qualified census tracts and/or have a high percentage of students from families earning 60% or less than the area's median income.	\$9,900
<u>Cardinal Alliance Parent Organization</u>	Funds will help cover the cost of individual and small group coaching for students in the Mission Hills High School Band and Color Guard. Coaches are not school employees.	192	89.3% of students reside in San Marcos and 40% are from low-income families. Funding recommended aligns with the number of low-income, San Marcos residents at the school.	\$15,000
<u>Carrillo Elementary PTO</u>	For twice weekly, after-school academic remediation.	38	Participants are San Marcos-resident, ELL students from families earning less than 60% of the local's area's annual income. Students continue to struggle following months of distance learning.	\$5,000
<u>Casa de Amparo</u>	To provide critically-needed campus security improvements, specifically fencing and a radio booster system. Improvements will mitigate risks to resident foster youth.	125	All foster youth served have incomes below the federal poverty line. They have endured physical, emotional and sexual abuse; severe neglect; and domestic violence. Youth have also been exposed to violence and substance abuse.	\$150,000
<u>Casa de Amparo</u>	To purchase furniture for four residential cottages. Bedroom furniture is the priority, including mattresses, bed frames, and night stands; followed by living room and dining room furniture.	94	All foster youth served have incomes below the federal poverty line. They have endured physical, emotional and sexual abuse; severe neglect; and domestic violence. Youth have also been exposed to violence and substance abuse.	\$30,000
<u>Charity Wings/Gather</u>	To purchase equipment needed to provide outdoor, pop-up art classes with nonprofit community partners.	250	Programs will take place in qualified census tracts and/or serve residents earning 60% or less than the area's median income.	\$2,000

**San Marcos COVID-19 Community Grants Program
September 2021 - November 2022**

<u>Coastal Roots Farm</u>	For K-5th grade students, in The San Marcos Promise's after-school/summer enrichment program to participate in a five-visit, outdoor Environmental STEM & Nutrition Education program.	96	Of district students, at least 37% are from low-income families, 14% are English Language Learners, and 13% have disabilities. Program targets these students who do not have equal access to safe outdoor learning and academic enrichment activities, both needed during COVID and after months of virtual learning.	\$35,000
<u>Community Resource Center</u>	To provide housing assistance, emergency shelter and counseling for clients at risk of homelessness.	30	Participants earn less than 60% of the area's median income. 35% homeless, 65% immigrants, 15% seniors, and many survivors of domestic violence.	\$50,000
<u>CSU San Marcos</u>	To support the work of a social work intern who will assist low-income students in meeting their basic needs. The grant will also provide emergency funds for groceries, hygiene supplies, parking permits, gas, utilities, and temporary, emergency housing.	60	Participants are from families earning less than 60% of the area's average annual income; 50% of those are from families earning less than 45% of the area's average income. At least 61% represent ethnic minorities. Students struggle with job loss after exposure to COVID or needing to tend to sick family member(s). They are also challenged by rising inflation to meet basic needs.	\$22,439
<u>Discovery Elementary PTO</u>	For Tuff Shed and shelving for the school's Makerspace.	145	The Makerspace is used by all students, though funding provided (as a percentage of the request) aligns with the number of San Marcos-resident students from families earning less than 60% of the area's annual income.	\$6,500
<u>Discovery Elementary PTO</u>	For Tuff Shed and shelving for the school's Makerspace.	145	The Makerspace is used by all students, though funding provided (as a percentage of the request) aligns with the number of San Marcos-resident students from families earning less than 60% of the area's annual income.	\$1,650
<u>Double Peak Music Boosters</u>	To help cover musical instrument rental costs for low-income students.	56	Students served are from families earning less than 60% of the local area's annual income.	\$7,500
<u>ElderHelp</u>	To make it possible for low-income seniors to remain living independently in their homes. Services will include outreach, case management, and referrals to needed resources.	250	Due to the pandemic, it has been more difficult for low-income seniors to access resources needed to remain living independently. Seniors have experienced increases in isolation, anxiety, and depression. Those served will reside in low-income census tracts.	\$15,000

**San Marcos COVID-19 Community Grants Program
September 2021 - November 2022**

<u>Empowering Latino Futures</u>	For a weekly eNewsletter, bimonthly printed magazine, and social media newsletter in Spanish and English. Information targets Latinos and other underserved communities with postings about education, economic relief, financial literacy, food pantries, and health.	6000	Participants are low-income immigrants earning less than 60% of the area's average annual income. At least 25% of those served will have incomes below the poverty line.	\$25,000
<u>Feeding San Diego</u>	Funds will provide ten months of food distributions to school pantries. 75% of funds will be used for food purchases.	510	Both Joli Ann Leichtag Elementary and San Marcos Elementary are located in qualified census tracts with high numbers of low-income, food insecure families earning less than 60% of the area's average annual income.	\$74,000
<u>Feeding San Diego</u>	For twice monthly food distributions at San Marcos Elementary, serving school families and community members. Distributions were held for 10+ years before school's closure in March 2020, due to COVID-19.	574	Beneficiaries are very low-income and primarily immigrants, including essential workers. Participants live and access services in a qualified census tract.	\$68,000
<u>Foundation for Senior Wellbeing</u>	To connect seniors, caregivers and family members to resources for housing, home repair, transportation, caregiving, food, emergency aid, medical/mental health needs, legal issues and more.	250	100% of seniors served reside in qualified census tracts. Isolation and lack of access to community resources have been particular concerns for seniors throughout the pandemic.	\$10,000
<u>Foundation for Women Warriors</u>	For general operating support, enabling organization to prevent client homelessness and enhance economic well-being through case management, financial literacy training, as well as emergency goods and financial aid.	24	Clients are all female veterans and have incomes of less than 60% of the area's average monthly income. Many are single mothers and suffer from Post Traumatic Stress Disorder and Military Stress Disorder.	\$15,000
<u>Freedom to Thrive</u>	To provide human trafficking (HT) survivors with legal and advocacy services and connections to other needed resources.	10	Services will be provided in a qualified census tract. Participants earn less than 60% of the area's annual income. Survivors have been disproportionately impacted by the pandemic. They are more vulnerable to homelessness, food/job insecurity, domestic violence, extreme financial hardship, and re-exploitation. Non-trafficked individuals are at a higher risk of being trafficked.	\$18,000
<u>Friends of Richland Elementary PTO</u>	To provide \$4,361 for STEAM program and materials, \$4,611 for teacher aide, \$1,121 for instructional supplies.	188	Funding provided (as a percentage of the request) aligns with the number of San Marcos-resident students from families earning less than 60% of the area's annual income.	\$10,093

**San Marcos COVID-19 Community Grants Program
September 2021 - November 2022**

<u>Friends of Richland Elementary PTO</u>	To provide funds for STEAM program and materials, counseling support, a teacher's aide, and instructional supplies.	188	Funding provided (as a percentage of the request) aligns with the number of San Marcos-resident students from families earning less than 60% of the area's annual income.	\$5,500
<u>Friends of San Marcos Parks and Recreation</u>	Funds will assist in completing work on a pump track for Bradley Bike Park, covering costs related to land grading and soil stabilization.	12000	Bradley Park is located in a qualified census tract and easily accessible to low-income residents.	\$50,000
<u>Girls on the Run</u>	To support spring and fall program scholarships for students at four San Marcos schools. Program enhances girls' mental and physical health as well as social and life skills.	80	Participants are in third through eighth grades and all come from families with incomes of less than 75% of the area's average monthly income and many are minorities.	\$18,400
<u>Honorary Deputy Sheriff's Association</u>	Funds will be used to purchase sports equipment for the San Diego Sheriff's Department RESPECT Project.	50	Participants are teen boys residing in San Marcos from families earning less than 60% of the area's average annual income.	\$24,063
<u>Hope through Housing</u>	To provide safe, supervised after-school programming for children residing in affordable housing.	40	Children are from socio-economically disadvantaged families and many from the homes of single parents and essential workers. Receive services and live in a qualified census tract.	\$20,000
<u>Hope through Housing</u>	To provide safe, supervised after-school and summer programming for children residing in affordable housing.	130	Several sites are in qualified census tracts and approximately 83% of families are very low-income. 64% of families are led by single parents. Youth have been disproportionately impacted by COVID-19 due to required distance learning.	\$40,000
<u>Interfaith Community Services</u>	For case management and access to emergency flex funds, housing/utility assistance, employment resources, mental/behavioral health, food and hygiene items, and other services.	120	Clients are primarily seniors residing in qualified census tracts. At least 90% of clients served will have incomes below the federal poverty line.	\$100,000
<u>Joli Ann Leichtag Elementary PTO</u>	For field trips, books, onsite activities, playground equipment, supplies, teacher appreciation gifts, and spirit wear.	380	This is a low-income school, located in a qualified census tract.	\$18,500

**San Marcos COVID-19 Community Grants Program
September 2021 - November 2022**

<u>Just in Time for Foster Youth</u>	For emergency support needed for stability, including health/wellness, basic needs, transportation, education, employment, financial literacy, and home furnishings.	18	Participants are transition-age foster youth and have incomes less than 60% of the area's average monthly income. Many struggle with health issues, unemployment and homelessness.	\$25,000
<u>Kid's College</u>	For the Fortissimo Orchestral Music Program, providing weekly music classes at five San Marcos schools, totaling 600+ hours of instruction plus performances and concerts each school year.	200	Offices and two schools located in qualified census tracts. Most participants have incomes less than 60% of the area's average monthly income.	\$35,500
<u>Kids' Turn San Diego</u>	To provide discounted family counseling workshops. Sessions are aimed at healing and strengthening parent-to-parent and parent-child relationships while preventing exposure to domestic violence, high parental conflict and child abuse.	75	Participants are divorced, single parents and their children. Families earn less than 60% of the area's average annual income. Families are struggling financially and considered economically disadvantaged.	\$7,500
<u>Knob Hill Elementary PTO</u>	To provide a formalized arts education program for students in partnership with Escondido Center for the Arts.	279	Funding recommended (as % of request) aligns with number of San Marcos-resident students from families earning less than 60% of the area's annual income.	\$15,480
<u>La Costa Meadows PTO</u>	\$1,400 for academic enrichment and remediation resources and support	15	Funding recommended (as % of request) aligns with number of San Marcos-resident students from families earning less than 60% of the area's annual income.	\$1,400
<u>La Mirada Academy PTO</u>	For a popcorn machine, hotdog steamer, projector screen, and a mobile refreshment kiosk for PTO fundraising/school programs. To help cover costs of field trips, sports equipment/uniforms, and after-school tutoring for 50 students.	907	100% of the school's students are from San Marcos-resident families earning less than 60% of the local area's annual income.	\$23,650
<u>Leap to Success</u>	For a series of counseling and coaching programs that provide women with the skills and tools needed to break generational cycles of violence, dysfunction and poverty.	20	Participants are women overcoming domestic violence (75% of women served), homelessness, and other major life challenges. Clients will earn less than 60% of the area's average annual income. Many receive public assistance.	\$20,000

**San Marcos COVID-19 Community Grants Program
September 2021 - November 2022**

<u>Legal Aid Society of San Diego</u>	To aid clients at risk of homelessness by providing flexible funds for moving, utilities, and transportation costs and groceries. Funds not to be used for rent.	35	Participants will either reside in qualified census tracts or earn 60% or less than the area's median income.	\$25,000
<u>MAAC Project</u>	For no-cost childcare and comprehensive, individualized career and education planning, case management, and support with work or education expenses.	420	Participants live below the poverty line, 34% of the average household income level in San Marcos. Participants are predominantly people of color and unemployed or underemployed.	\$50,000
<u>Mama's Kitchen</u>	To prepare and provide 2,024 medically-tailored meals to critically-ill San Marcos residents.	30	Most clients earn less than 60% of the local average monthly income and have debilitating illnesses.	\$5,000
<u>Mama's Kitchen</u>	To provide home-delivered meals and snacks to clients suffering from diseases such as cancer, HIV-AIDS, Type-2 Diabetes, heart failure, and kidney disease. Meals are tailored for health needs.	56	Clients are suffering from debilitating diseases and homebound. On average, clients earn less than 58% of the area's average income, \$1,630/month. 72% of clients are over the age of 60.	\$35,000
<u>MANA de North County San Diego</u>	For an Hermanitas Mentoring Program at La Mirada Academy. Program fosters positive self-esteem; promotes good mental and physical health; and encourages college attendance to break the cycle of poverty.	24	Participants are Latina, 7th grade students and 100% come from families with incomes less than 60% of the area's average monthly income.	\$2,200
<u>MANA de North County San Diego</u>	For an Hermanitas Mentoring Program at La Mirada Academy. Program fosters positive self-esteem; promotes good mental and physical health; and encourages college attendance to break the cycle of poverty.	30	Participants are Latina, 7th grade students and would be the first in their families to attend college. 100% come from families with incomes less than 60% of the area's average monthly income.	\$1,250
<u>Meals on Wheels San Diego County</u>	To provide daily, nutritious, home-delivered meals, safety checks, social visits, and care coordination to very low-income older adults and veterans.	155	Services would be provided to isolated, homebound seniors and veterans earning less than 60% of the area's median income.	\$42,225
<u>Mira Costa College Foundation</u>	To provide direct financial assistance to low-income college students struggling to balance school and daily life expenses.	175	Students have been greatly impacted by COVID as they struggle with job loss and its related stress, lack of childcare, loss of housing, and mental health issues. All earn less than 60% of the area's annual income.	\$75,000

**San Marcos COVID-19 Community Grants Program
September 2021 - November 2022**

<u>Mission Hills High School Parent Association</u>	To provide \$7,500 for security, \$1,125 for teacher/staff appreciation, \$1,875 for parent workshops, \$1,500 for operating costs, and \$5,000 for low-income students to attend Disneyland graduation event.	1082	Funding provided (as a percentage of the request) aligns with the number of San Marcos-resident students from families earning less than 60% of the area's annual income.	\$17,000
<u>Neighborhood Healthcare</u>	To purchase minor equipment and exam tables for the organization's new health clinic in San Marcos.	3000	Participants reside in a qualified census tract. They are struggling working families, low and very low-income individuals, and those challenged by COVID-related employment interruptions. Many also rely on public transportation.	\$32,315
<u>North County LGBTQ Resource Center</u>	To provide food, mental health counseling, case management, employment assistance, and emergency financial assistance to low-income, LGBTQ, San Marcos individuals and families.	60	Participants earn less than 60% of the area's average annual income. A higher percentage of LGBTQ adults experienced job loss, food insecurity, mental health concerns, and poverty during the pandemic as compared with non-LGBTQ adults.	\$13,910
<u>North County Lifeline</u>	To provide emergency financial assistance, food, and educational/fun field trips to youth and families.	250	Services provided in qualified census tracts and the majority of clients served have incomes less than 60% of the area's average monthly income.	\$62,500
<u>North San Diego County Promise</u>	Funds will be used to encourage Black/African American students to pursue post-secondary education through mentoring, parent counseling and engagement, internships, cultural and career exploration, and teacher connctions.	250	Participants are Black/African American residents of San Marcos and earn less than 60% of the area's average annual income.	\$25,000
<u>Operation Hope- North County</u>	To provide safe shelter and supportive services to women and families experiencing homelessness.	10	Participants are homeless women and children with incomes less than 60% of the area's average monthly income.	\$35,000
<u>Operation Hope- North County</u>	To provide safe shelter and supportive services to women and families experiencing homelessness.	15	Participants are homeless women and children with incomes less than 60% of the area's average monthly income.	\$35,000
<u>Paloma Elementary PTO</u>	For the school's social worker, teacher mini-grants, school t-shirts, teacher/staff appreciation gifts, folders/planners, programs/events, supplies, and PE/playground equipment.	191	Funding provided (as a percentage of the request) aligns with the number of San Marcos-resident students from families earning less than 60% of the area's annual income.	\$11,150

**San Marcos COVID-19 Community Grants Program
September 2021 - November 2022**

<u>Palomar College Foundation</u>	Funds will aid students in need: \$42,500 for direct financial assistance (not rent) and \$25,000 for textbook purchase/rental assistance. \$7,500 is for operational support to distribute funding.	135	Students are low-income and earning less than 60% of the area's average annual income.	\$75,000
<u>Palomar Family Counseling Service</u>	To provide parenting classes as well as small group mental health counseling for youth served at the Boys & Girls Clubs of San Marcos' after-school program.	52	100% of participants are from families with incomes of less than 60% of the area's average monthly income. 88% live below are at the poverty level. Youth are experiencing increases anxiety, depression, and fear due to disruptions caused by COVID-19.	\$13,424
<u>Produce Good</u>	To provide 36,000 servings of gleaned fresh fruit and vegetables and food waste prevention education to affordable housing residents.	1000	100% of those served reside in qualified census tracts.	\$18,215
<u>Produce Good</u>	To provide 49,500 servings of gleaned fresh fruit and vegetables and food waste prevention education to 1,000 affordable housing residents and 100 youth who participate in San Marcos Boys & Girls Club programs.	1100	Participants will either reside in qualified census tracts or participate in a program located in a qualified census tract. Low income individuals continue to struggle with the economic impacts of the pandemic, including the rise in inflation. Fresh produce has become more expensive and difficult to access.	\$20,404
<u>Rock Church, San Marcos Campus</u>	To provide families with winter holiday meals, infant formula, blankets, toys, and grocery gift cards.	1075	Services provided in qualified census tract for clients in poverty and many are homeless.	\$25,000
<u>Rock Church, San Marcos Campus</u>	To provide families with winter holiday meals, infant formula, blankets, toys, and grocery gift cards.	5000	Services provided in qualified census tract for clients in poverty and many are homeless.	\$25,000
<u>San Diego Children's Discovery Museum</u>	To provide mobile museum workshops to low-income 1st, 2nd, and 3rd grade students from San Marcos Elementary, Joli Ann Leichtag Elementary, and Twin Oaks Elementary schools.	800	San Marcos Elementary and Joli Ann Leichtag Elementary are located in qualified census tracts. 50% of the students at Twin Oaks Elementary are from families earning less than 60% of the area's average monthly income and 31% are English Language Learners.	\$10,000
<u>San Diego Food Bank</u>	To provide a backpack with food for six weekend meals every Friday to students at San Marcos Elementary and La Mirada Academy via the Food 4 Kids Backpack Program.	160	100% of students come from families with incomes less than 60% of the area's average monthly income. Nearly all are minorities.	\$40,000

**San Marcos COVID-19 Community Grants Program
September 2021 - November 2022**

<u>San Diego Food Bank</u>	A grant renewal to provide a backpack with food for six weekend meals every Friday to students at San Marcos Elementary and La Mirada Academy via the Food 4 Kids Backpack Program.	160	100% of students come from families with incomes less than 60% of the area's average monthly income. Nearly all are minorities.	\$40,000
<u>San Diego Lab Rats</u>	To provide a STEAM education program for middle school students in partnership with The San Marcos Promise LEAP program.	150	Program scholarships would be providing to students from families earning less than 60% of the area's median income, targeting those residing in qualified census tracts.	\$15,000
<u>San Diego Oasis</u>	To provide low-income seniors with computer tablets, online learning and interaction, and internet service.	100	Beneficiaries are isolated seniors who reside and receive services in qualified census tracts.	\$35,000
<u>San Elijo Elementary PTO</u>	To purchase Ipads needed for academic remediation.	50	Participants are San Marcos-resident, ELL students from families earning less than 60% of the local's area's annual income. Students continue to struggle following months of distance learning.	\$2,500
<u>San Elijo Middle School Band Boosters</u>	Funds will help cover the cost of choir risers and performance clothing. Clothing will be loaned to students as needed.	66	Funding recommended (as % of request) aligns with number of San Marcos-resident students from families earning less than 60% of the area's annual income. 100% of students are San Marcos residents and 16.5% are from low-income families.	\$6,500
<u>San Elijo Middle School Band Boosters</u>	Funds will help cover the cost of a timpani set with four drums.	66	Funding recommended (as % of request) aligns with number of San Marcos-resident students from families earning less than 60% of the area's annual income. 100% of students are San Marcos residents and 16.5% are from low-income families.	\$2,826
<u>San Marcos Elementary School PTO</u>	\$3,000 for playground equip; \$800 for ukulele rack; \$3,000 for classroom materials; \$5,000 for sports, theater, dance, music; \$10,000 for emergency fund for families in economic hardship.	679	Funding recommended (as % of request) aligns with number of San Marcos-resident students from families earning less than 60% of the area's annual income.	\$21,800
<u>San Marcos Elementary School PTO</u>	To purchase 60 wheeled shopping carts for families accessing Feeding San Diego food distributions at the school twice each month.	210	School is located in a qualified census tract. 99% of students are San Marcos residents and 90% are from low-income families. Families lack vehicles and walk to pick up the food. Many cannot accept the full amount provided because they cannot transport it home.	\$3,000

**San Marcos COVID-19 Community Grants Program
September 2021 - November 2022**

<u>San Marcos Elementary School PTO</u>	\$3,500 for playground and classroom equip; \$3,000 for classroom materials; \$3,500 for sports, theater, dance, music; \$9,500 for emergency fund for families in economic hardship and food for the school's pantry.	660	School is located in a qualified census tract. 99% of students are San Marcos residents and 90% are from low-income families. Families lack vehicles and walk to pick up the food. Many cannot accept the full amount provided because they cannot transport it home.	\$20,000
<u>San Marcos High School Band Boosters</u>	Funds will cover the cost of a class set of instrument tuners (\$1,500) as well as individual and small group coaching for students in the San Marcos High School Music Program (\$18,500). Coaches are not school employees.	94	78% of students reside in San Marcos and 40% are from low-income families earning less than 60% of the area's annual income. Funding recommended as % of request aligns with number of San Marcos-resident students from low-income families.	\$20,000
<u>San Marcos High School Band Boosters</u>	Funds will help cover the cost of individual and small group instrument coaching for students in the San Marcos High School Music Program. Coaches are not school employees.	220	Due to COVID-19 and the rise in inflation, the Band Boosters have seen fundraising support decrease. Instrument coaching is key to enhancing performance. Students' families are unable to cover this cost. At the school, 78% of students reside in San Marcos and 40% are from low-income families earning less than 60% of the area's annual income.	\$10,000
<u>San Marcos High School PTO</u>	To provide \$3,544 for department funding, \$1,549 for program expenses, \$2,756 for school expenses, \$2,231 for senior expenses/support, \$1,654 for school spirit expenses, and \$1,095 for PTO expenses.	2647	Funding provided (as a percentage of the request) aligns with the number of San Marcos-resident students from families earning less than 60% of the area's annual income.	\$12,829
<u>San Marcos High School PTO</u>	To provide \$3,500 for academic department funding and \$500 for senior expenses/support.	2647	Funding provided (as a percentage of the request) aligns with the number of San Marcos-resident students from families earning less than 60% of the area's annual income.	\$4,000
<u>San Marcos Middle School PTO</u>	\$10,672 for VIP Program- student achievement incentives; \$2,668 for teacher appreciation; \$2,668 for books; \$2,668 for field trips; \$1,601 for support and supplies.	523	Funding recommended (as a % of request) aligns with number of San Marcos-resident students from families earning less than 60% of the area's annual income.	\$20,277
<u>San Marcos Prevention Coalition</u>	To educate San Marcos residents regarding the dangers of fentanyl and resources for support, focusing on the lowest income communities and City high schools.	7000	Program will focus on lowest income, census tract neighborhoods and City high schools. Of district students, at least 37% are from socio-economically disadvantaged families, 14% are English Language Learners of immigrant families, 13% have disabilities. Program targets these students.	\$12,000

**San Marcos COVID-19 Community Grants Program
September 2021 - November 2022**

<u>San Marcos Prevention Coalition</u>	To provide a Fentanyl Prevention and Education Campaign through ads, flyers, a billboard, distributing materials through Chamber of Commerce, Palomar College, CSU San Marcos, street fairs, and local businesses. Materials will be written in both Spanish and English.	10000	Project will target low-income, San Marcos residents earning less than 60% of the area's average income. Project will also target Latino residents.	\$11,650
<u>San Marcos Pop Warner</u>	Funds will be used to repair and replace football helmets and shoulder pads for this youth football program as well as provide both full and partial program scholarships.	20	Participants will be from families earning less than 60% of the area's average annual income. Youth will exercise and interact socially outside, which has become crucial for health and well-being during the pandemic.	\$6,800
<u>San Marcos Youth Baseball</u>	For scholarships to players from low-income families. Five per age group: Shetland (ages 5/6), Pinto (ages 7/8), Mustang (9/10), Bronco (11/12), Pony (13/14) and three Stallions' scholarships (advanced). And for \$1,000 for equipment to lend to players in need.	28	Scholarships will be given to players from families earning less than 60% of the area's median income, targeting those residing in qualified census tracts.	\$6,100
<u>Support the Enlisted Project (STEP)</u>	Funding is for emergency financial assistance to meet basic needs, including transportation, food, utilities, and household goods.	16	Participants are low-ranking active military, San Marcos residents, all earning less than 60% of the area's annual income.	\$10,000
<u>TERI, Inc.</u>	To create an Outdoor Fitness Court on TERI's Campus of Life.	350	Participants have intellectual and developmental disabilities and have incomes below 60% of the area's annual income.	\$80,000
<u>TERI, Inc.</u>	To provide improvements to a San Marcos residence for the disabled. These will include accessibility updates to the bathroom and adding air conditioning/heat to a rest and recreational living space in the converted garage.	7	Residents have incomes of 4 - 17% of the area's median income. Those with intellectual and developmental disabilities have been disproportionately impacted by the pandemic. Limited understanding of health and safety information and activity restrictions has led to increased stress and reliance on caregivers.	\$30,478
<u>The Kids College</u>	For three weeks of summer camp instruction, 9 a.m. to 3 p.m. each day, Monday through Friday. Students will reconnect with friends, develop their social skills, learn their musical instrument and increase their performance skills. The camp will also provide language arts and math focused instruction.	250	Students are from San Marcos families earning less than 60% of the area's average annual income. At least 85% are from immigrant families. Need is acute to regain student engagement and performance which suffered due to the pandemic. Students continue to struggle with isolation, attitude regression and depression.	\$33,975

**San Marcos COVID-19 Community Grants Program
September 2021 - November 2022**

<u>The San Marcos Promise</u>	To purchase technology, materials and equipment for Promise Future Centers at Mission Hills High, San Marcos High, Twin Oaks High. Centers available to all students, alumni and parents, providing academic/career planning, life skills training, and job search assistance.	5360	Of district students, at least 37% are socio-economically disadvantaged, 14% are English Language Learners from immigrant families, and 13% have disabilities. This program targets such students as they have fewer opportunities for similar support elsewhere.	\$125,000
<u>The San Marcos Promise</u>	\$30,000 will support the salary of a part-time coordinator to provide educational, career, and life coaching at the Twin Oaks High School Future Center 20 hours per week for 12 months. \$10,000 will provide 28 scholarships for the summer LEAP program, which provides academic enhancement programming.	350	At Twin Oaks, 85% of students are from families earning less than 60% of the area's average annual income. LEAP scholarship recipients will all be from families earning less than 60% of the area's average annual income. Needs are acute to regain engagement and academic performance, which suffered due to the pandemic.	\$35,500
<u>TransFamily Support Services</u>	To provide community outreach to English and Spanish speakers and supportive interventions aimed at promoting positive mental and behavior health and family relationships for transgender and gender nonbinary youth.	30	The project will serve 10 youth and 20 family members residing in San Marcos and earning less than 60% of the area's annual income. The individual isolation caused by COVID-19 has magnified the mental health and relationship challenges confronting transgender and gender nonbinary youth. Challenges include high rates of depression, suicidal tendencies, and isolation.	\$7,500
<u>TrueCare</u>	To deliver COVID-related health/safety information and food twice each month to workers at local nurseries and agricultural centers.	3000	Participants are migrant and seasonal farm workers and live below the federal poverty level, 72% are of racial or ethnic minorities.	\$40,000
<u>Twin Oaks Elementary School PTO</u>	To renovate the school garden and outdoor classroom.	293	Funding recommended (as % of request) aligns with number of San Marcos-resident students from families earning less than 60% of the area's annual income.	\$12,000
<u>Twin Oaks High School (via San Marcos Promise as fiscal agent)</u>	For the Positive Behavior Rewards System. An alternative school, Twin Oaks supports students to overcome obstacles to recover academic credits. Administrators created this successful system to award attendance, participation, and achievement.	1200	At least 59% of students are from families earning less than 60% of the area's median income, 16% are homeless, 7% are foster youth, 47% are ELL, 18% have disabilities. School also serves teen parents. Virtual learning was particularly problematic as many students were already avoiding school and encountering attendance obstacles.	\$16,000
<u>Twin Oaks High School (via San Marcos Promise as fiscal agent)</u>	Twin Oaks supports students in overcoming obstacles to recover academic credits. Administrators created this successful system to award attendance, participation, and achievement. Funds will also be used to assist low-income students in attending the prom.	1200	All students served are from families earning less than 60% of the area's median income, 16% are homeless, 7% are foster youth, 47% are ELL, 18% have disabilities. School also serves teen parents.	\$23,000

**San Marcos COVID-19 Community Grants Program
September 2021 - November 2022**

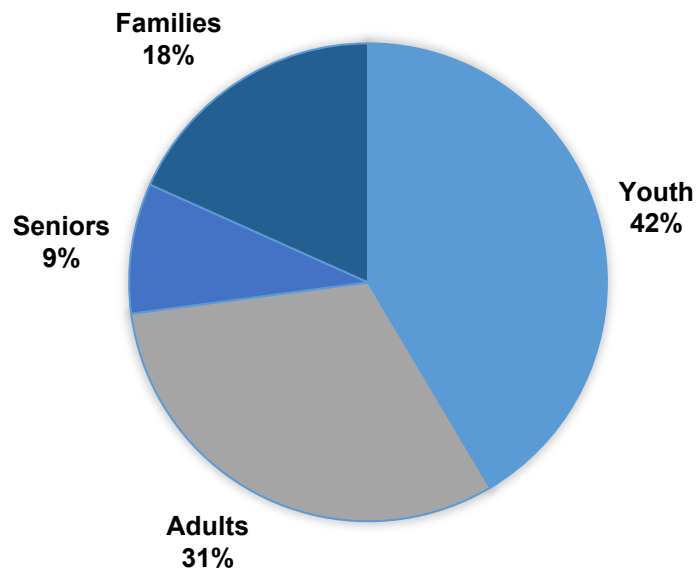
<u>Unitarian Universalist Refugee and Immigrant Services and Education</u>	To provide the immigrant community with information about legal status options, rights, and resources; direct legal services; Emergency Safety Planning; and entrepreneurship education.	216	Immigrants have been disproportionately and negatively impacted by the pandemic due to limited healthcare and financial assistance options, lack of access to government benefits, high rates of poverty and limited English proficiency.	\$30,000
<u>Urban Corps of San Diego County</u>	To provide participants with basic equipment needed for vocational training, including work boots, uniforms, tools, and health and safety gear.	6	All participants are unemployed or underemployed San Marcos residents and earn less than 60% of the area's average monthly income.	\$3,000
<u>Voices for Children</u>	Funds will help cover the salaries of staff who orient, supervise, and support Court Appointed Special Advocate (CASA) volunteers. CASAs are consistent, caring adults who advocate in court on behalf of foster children. They ensure that children's educational, physical and mental health, housing, and other needs are addressed.	4	Due to COVID, foster children entered this school year with larger learning gaps than their peers. Many had no access to in-person or distance learning during the early days of the pandemic and experienced excessive loneliness and anxiety. Children continue to struggle with these issues. They are presumed by definition to have no incomes by the U.S. Department of Housing and Urban Development.	\$10,000
<u>Women of Promise</u>	To assist women in accessing resources for food, transportation, emergency shelter, clothing, diapers, personal safety, and employment.	120	Organization located and services provided in qualified census tract. At least 75% of those served live in poverty.	\$10,000
<u>Words Alive</u>	For the Read Aloud program, which includes facilitator training and 20 weeks of programming for 125 learners in grades 1– 5. Students will receive new copies of books to keep, basic school supplies, and tailored hands-on project supplies to further explore stories.	125	The program's primary location is the San Marcos Boys & Girls Club, located in a qualified census tract. Approximately 76% of students will come from very low-income families and 66% are ELL. COVID-19 caused at least a full year's loss in learning for students. The disruption caused by school closures disproportionately and adversely impacted very low-income students.	\$30,000
<u>Wounded Warrior Homes</u>	Post-9/11 veterans with traumatic brain injuries and post-traumatic stress disorder receive counseling, intensive case management, food pantry access, housing assistance, and job search support.	35	Beneficiaries are disabled veterans who receive services in a qualified census tract.	\$35,000
<u>Wounded Warrior Homes</u>	Disabled, post-9/11 veterans are provided with transitional housing, crisis stabilization, and integrated case management services. Veterans also receive food pantry access, housing assistance, and job search support.	43	Participants are homeless, San Marcos resident, post 9/11 veterans not able to work or meet their basic needs due to traumatic brain injuries and post-traumatic stress disorder. They reside and receive services in qualified census tracts. Stress related to the pandemic has exacerbated their injury symptoms. Beneficiaries are disabled veterans who receive services in a qualified census tract.	\$40,000
Total		79,884		\$2,738,603

San Marcos COVID-19 Community Grants Program

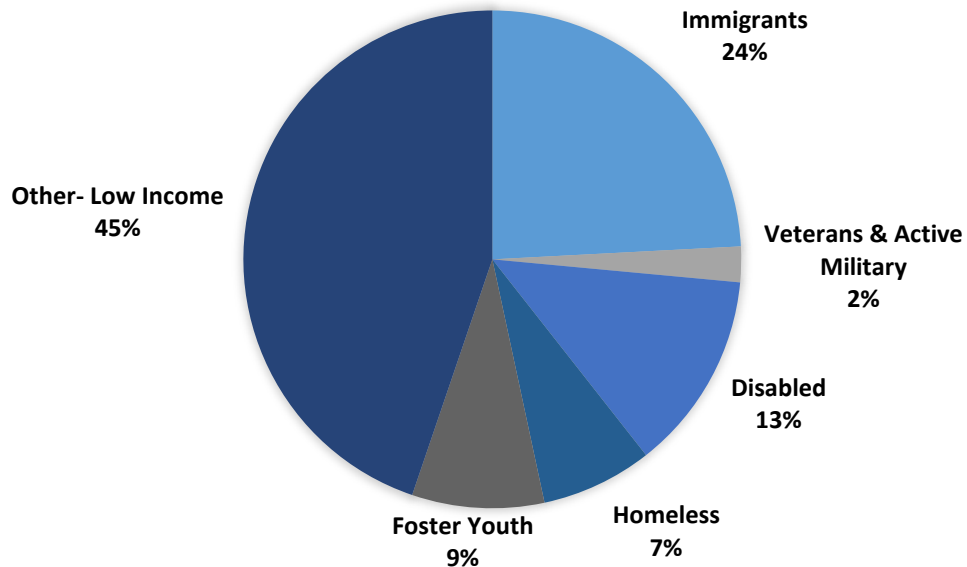
103 grants totaling \$2,738,603 awarded through November 2022

79,884 people served (*duplicated*)

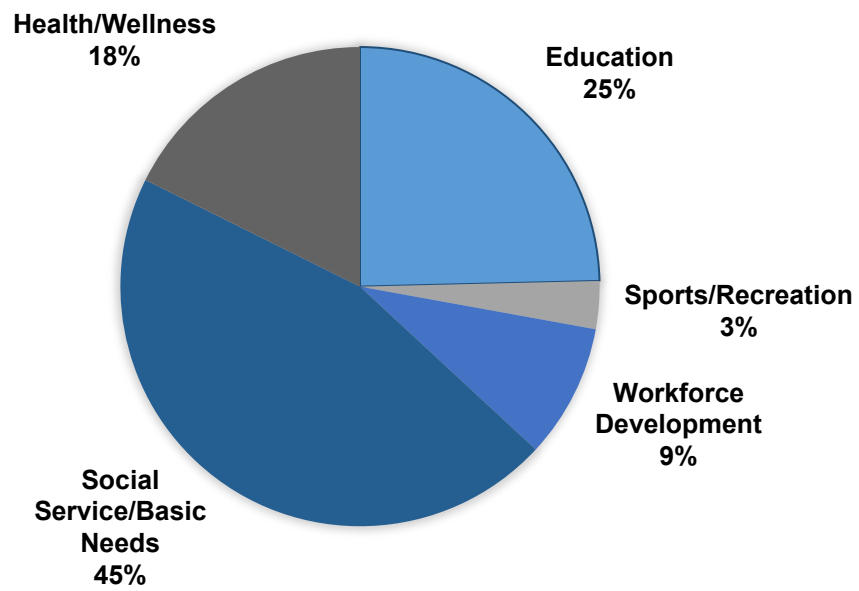
FUNDS DISTRIBUTED BY BENEFICIARY AGE



FUNDS DISTRIBUTED BY TARGET POPULATION



FUNDS DISTRIBUTED BY PROJECT TYPE



Winter Quarter Grant Requests 2022-23

Asset Balance on 6/30/2022: \$1,449,833

Total Available for Distribution for FY 2022-23: \$57,993 - \$72,491

Total FY 2022-23 Distributions Year to Date: \$ 35,000

Total Funds Available for Quarter if Awarding Grants at 4% of Assets: \$ 14,498

Total Funds Available for Quarter if Awarding Grants at 5% of Assets: \$ 18,123

Nonprofit	Program	# San Marcos Residents Served	Summary	Lead	Request	Recommend	Approved
			Mini-grants				
			Regular-grants				
Classics For Kids	Equal Access to Music Education	700	Classics 4 Kids (C4K) will provide access to our innovative educational orchestra concerts by funding 10 school buses to bring students from Title 1 elementary schools in San Marcos on field trips to downtown San Diego's Balboa Theatre. Approximately 700 elementary students can benefit from this project, and they can select from any of the programs in our 2023-2024 season.		\$5,000		
A Step Beyond	Support ASB Dance Activities	2,000	Program's dance outreach activities. ASB provides all of these services for its participants between 3rd and 12th grade with no cost to participants' families. Requested funds will support our dance outreach efforts, which bring ASB dance performances to a diversity of public venues each year.		\$10,000		
Bithiah's Family Services	San Marcos Resource Center	75-100	tangible items to support Foster, Adoptive and Kinship Families including diapers, new clothing, hygiene products, and emergency supplies for initial foster placements such as cribs, carseats, and strollers. The funding will also be used to furnish the visitation space at the Resource Center.		\$10,000		
Council on American Islamic Relations-San Diego	CAIR-SD Outreach, Advocacy & Education in San Marcos	600	Funds requested will support quarterly (4 events) culturally and linguistically expert outreach, education, and advocacy events for marginalized San Marcos residents with a focus on Muslim' residents as well as individual outreach where target population constituents gather (i.e., the local mosque, colleges & universities).		\$10,000		
The Elizabeth Hospice	Grief Support Services	274	grant will help to ensure that all community members, including the underserved, have access to grief support services at little or no charge. Services include individual and group counseling, educational workshops, outreach programs, community events and specialized programs for children and families.		\$10,000		
					\$45,000	\$0	\$0

SAN MARCOS COMMUNITY FOUNDATION
Grant Cover Page



(Choose one) ☐ **MINI-GRANT** (Choose one) ☒ **REGULAR GRANT**

Project Name: Equal Access to Music Education in San Marcos Date Submitted: 1/4/23	Total # of people served: 700 Total # of San Marcos residents served: 700	Amount Requested: \$5,000
Non-Profit Organization Name and Address, Website Classics 4 Kids 3740 Fourth Ave San Diego, CA 92103 www.classics4kids.org	Contact Person – Name, Title & Phone, email Kelly Makley Communications & Development Coordinator (619) 231-2311 kmakley@classics4kids.org	
<p><u>Briefly</u> describe your request for funds (to be expanded upon in narrative for regular grant):</p> <p>Classics 4 Kids (C4K) will provide access to our innovative educational orchestra concerts by funding 10 school buses to bring students from Title 1 elementary schools in San Marcos on field trips to downtown San Diego's Balboa Theatre. Approximately 700 elementary students can benefit from this project, and they can select from any of the programs in our 2023-2024 season.</p>		
<p><u>Briefly</u> describe the significance of your request to the San Marcos community:</p> <p>Your funding can improve educational issues and the health and well-being of elementary students from San Marcos Unified School District elementary schools by enabling access to live music education. Teachers are trying to manage learning loss and keep their students engaged, particularly in areas of high poverty. Additionally, music education programs are critically underfunded due to budget cuts, further widening the academic achievement gap during the pandemic. This project will affect the San Marcos community by reaching young students at a critical time with important music education - improving youth academic achievement, behavioral health and character development.</p>		
<p>Please attach the following items. Both Mini-Grant & Regular:</p> <ol style="list-style-type: none">1. Budget for request (use SMCF Budget Worksheet)2. Annual Operating budget for the organization or unit3. Federal & State Tax ID numbers4. Board of Directors listing with affiliations5. Regular Grants Only:<ol style="list-style-type: none">a. 1-2 page narrativeb. First 2 pages of Federal 990c. Most recent year-end Statement or Audit including any management letters associated with Audit.d. Signature of President or Authorized Officer on Applicatione. Optional: letters of support		<p>Expected date project will begin/end: May 1, 2023</p> <p>Date by which funds will be expended: June 1, 2024</p> <hr/> <p>Signature of President or Authorized Officer</p> <p style="text-align: center;"><i>Kelly Makley</i></p> <hr/> <p>Name, Title _____ Date <u>1/4/23</u></p> <hr/> <p>Submit Via Mail, In Person or Via Email to: San Marcos Community Foundation c/o City of San Marcos 1 Civic Center Drive San Marcos, CA 92069 Email (PDF Format): cityclerk@san-marcos.net</p>



San Marcos Community Foundation - Grant Narrative

OVERVIEW: Classics 4 Kids has been serving San Diego County students since its inception in 1994. Our mission is to inspire children through the experience of music, generating creativity, academic success and cultural understanding.

Classics 4 Kids is dedicated to addressing educational inequities by educating students and our diverse communities through music. We provide critical music education for grades of TK to 6 through professional orchestra concerts designed for elementary students. The Classics Philharmonic Orchestra features 26 professional musicians with Conductor Dana Zimbric.

We incorporate science, physics, literacy and math as well as represent equity, diversity and inclusion in all of our programs. These connections deepen understanding through meaningful, engaged learning. We provide lesson plans and evaluate outcomes with post-discussion and teacher feedback. We have a robust Docent Program with volunteers trained in music education. They support foundational skills in the classrooms they visit with engaging, firsthand previews of upcoming concerts.

During our 2021/2022 season, Classics 4 Kids served over 52,000 students, teachers and families. 33,000 of those qualified as attending Title 1, low-income schools. We are grateful for previous funding from the San Marcos Community Foundation in 2022, which enabled us to provide free programming for 338 students within the San Marcos Unified School District, 135 of which were from Title 1 schools. The population in need of support is expanding and we seek funding to continue our outreach to elementary schools in the San Marcos Unified School District.

NEED: San Marcos schools and teachers are continuing to struggle with learning changes and challenges due to COVID-19 restrictions. Teachers are trying to combat learning loss and engage their students, particularly in areas of high poverty. Additionally, music education programs are critically underfunded due to budget cuts, further widening the academic achievement gap.

SOLUTION: Research shows that learning music can help disadvantaged students thrive due to educational, cognitive, social, emotional, and physical benefits. Music education programs are linked to greater academic performance, which correlates to boosted self-esteem and creativity. Neurobiologist Nina Kraus found that tapping into the brain's potential for music learning supports overall learning, and is most critical for underserved students. Furthermore, music is an integral component of the CA Art Standards' recommendations for elementary curriculum.

Social and Emotional learning is an important concept we design into our programming to impact our participants' well-being. This is the process of developing and using social and emotional skills to cope with feelings, set goals, make decisions, and feel empathy for others. Studies show that people with strong social-emotional skills are better equipped to manage daily challenges, build positive relationships, and make informed decisions. These skillsets are especially important to build among students in Title 1 elementary schools who are facing daily struggles living at or below the poverty level.

PROJECT DESCRIPTION: We aim to improve the academic experience of approximately 700 students in Title 1 San Marcos Unified School District elementary schools in 2023 and 2024. This grant will provide 10 bus scholarships to enable access to our innovative orchestra concerts at the Balboa Theatre (downtown San Diego). All concerts feature the 26-member Classics Philharmonic Orchestra, Conductor Dana Zimbric, and guest artists/educators. Participating students will receive a deeply subsidized ticket price of \$7 each, compared to the actual cost of \$25 each. Teachers are admitted free, and can select from the following 4 performances:

- ***Nature's Music*** (May 18th & 19th, 2023): local animal biology, the physics of their sounds, and the importance of preserving their habitat and sustaining our environment through storytelling, music, and science.
- ***The Conductor's Spellbook*** (November 7th & 9th, 2023): a child's adventure as they learn to control the orchestra through magic. Leadership is inspired through audience participation, with Spanish/English narration.
- ***Music Connects Us - Afro/Cuban Rhythms*** (March 7th & 8th, 2024): an exploration of percussive rhythms to help the audience identify emotions and discover connections across cultures.
- **STEAM Concert – Topic To Be Determined** (May 16th & 17th, 2024): this concert will integrate a topic in Science, Technology, Engineering or Math through a partnership with an educational nonprofit to maximize learning through arts integration.

OUTCOMES: We believe that our innovative and effective curriculum helps build a foundation for creative, thoughtful citizens who will shape our region's future audiences, workforce, government and community.

Anticipated outcomes for San Marco's community include:

1. Increase participation by economically disadvantaged Title 1 students who would otherwise not have this opportunity due to budget cuts and low- income barriers.
2. Expand students' music knowledge and appreciation, science topics and cultural awareness.
3. Diversify and further our reach in schools across San Marcos.
4. Incorporate Social and Emotional Learning (SEL) strategies within our programs to help students feel connected, "seen," and understood.
5. Produce music by Black, Indigenous, People of Color (BIPOC), and female classical composers on every program.

These outcomes are measured in the following ways:

1. Reports back from our partner school on how many low-income students participated
2. Participants (teachers and students) feedback compiled by C4K
3. How many musicians and guest artists hired to support local and talented professionals

SAN MARCOS COMMUNITY FOUNDATION
Budget Worksheet

Provide an itemized list of expenses for this project:
(example – 72 bicycle helmets at \$7.80 each including tax = \$561.60)

10 school buses San Marcos – Downtown San Diego - \$400 each_____	\$4,000
Program Manager_____	\$500
Artistic Director_____	\$500
_____	\$_____
_____	\$_____
_____	\$_____
_____	\$_____
_____	\$_____
_____	\$_____
_____	\$_____
_____	\$_____
_____	\$_____

Total budget for this PROJECT: **\$5,000**

Grant Request Amount: **\$5,000**_____
(Mini-grants not to exceed \$1,500, Regular grants not to exceed \$10,000.)

Is this a challenge grant?

Could it be?

Please list any other funding sources for this project.

****Indicate if funds are committed (C), conditional (CD), or pending (P).**

\$_____ (Name of source)_____	**_____
\$_____ (Name of source)_____	**_____
\$_____ (Name of source)_____	**_____
\$_____ (Name of source)_____	**_____



(9/1/22-8/31/23)	
REVENUE	
Corporate Grants, Foundation Grants and Sponsorships	\$123,000
Individual Donations and Fundraisers	\$92,000
Government Funding	\$81,832
Board Contribution	\$4,000
Professional Development	\$1,000
Student Concert subsidized tickets	\$60,000
Low-Income School Bus Scholarships	\$15,000
In-School Workshops & Residency	\$3,200
Total Income	\$380,032
EXPENSES	
Administrative	\$74,880
Program Staff	\$95,083
Equal Access to Concerts for Low-Income Students	\$124,400
Equal Access Bus Scholarships for Low-Income Schools	\$15,000
Equal Access to In-School Assembly Musicians	\$12,000
Therapeutic Music at Rady Hospital & Ronald McDonald House	\$200
State and Federal Payroll Taxes	\$14,000
Professional Services - Bookkeeper & CPA	\$2,800
Development Expenses and Government Grant Writer	\$16,000
Public Relations and Marketing	\$1,500
Office Rent and Storage	\$6,840
Outlook Email and Phone	\$1,608
Zoom	\$149
Website/ IT Maintenance	\$400
Office Supplies	\$1,000
BenefitsHealth Insurance and Retirement For Staff	\$7,400
General Liability, Property, Accident, D&O, and Workers Comp	\$4,700
Cal Nonprofit Membership and HR Membership	\$634
Professional Development	\$1,000
Total Expenses	\$379,594
	\$438

**** PLEASE NOTE 1 FULL-TIME EMPLOYEE AND 3 PART-TIME EMPLOYEES.**



Executive Board

Dr. Angela Wang, MD, Chair

Director – Outpatient Pulmonary, UC San Diego Healthcare

Kathleen Lincoln, Secretary

Senior Manager – Special Programs, Viasat Inc.

Jake Moelter, Treasurer

Vice President – Finance, Support.com

Brian Marshall, Board Member

Retired Superintendent La Mesa-Spring Valley Schools

Gaston Guerrero, Board Member

President & CEO – Mercantile Capital Advisors, LLC

Elyse Nguyen, Board Member

Auditor, Qualcomm Inc.

Susan Roth, Board Member

Assistant Vice President and Branch Manager, U.S. Bank

Nirmala Kripanarayanan, Board Member

Principal and Consultant, Concorde Consulting Group

Melissa Marin, Board Member

Director of Retirement Plan Services, MWM Retirement Solutions

INTERNAL REVENUE SERVICE
P. O. BOX 2508
CINCINNATI, OH 45201

DEPARTMENT OF THE TREASURY

Date: **NOV 30 2000**

CLASSICS FOR KIDS INC
C/O MARION SCIRE
1036 ENCINO ROW
CORONADO, CA 92118

Employer Identification Number:
33-0706949
DLN:
17053288731010
Contact Person:
RICHARD COMBS ID# 31024
Contact Telephone Number:
(877) 829-5500
Our Letter Dated:
September 1996
Addendum Applies:
No

Dear Applicant:

This modifies our letter of the above date in which we stated that you would be treated as an organization that is not a private foundation until the expiration of your advance ruling period.

Your exempt status under section 501(a) of the Internal Revenue Code as an organization described in section 501(c)(3) is still in effect. Based on the information you submitted, we have determined that you are not a private foundation within the meaning of section 509(a) of the Code because you are an organization of the type described in section 509(a)(1) and 170(b)(1)(A)(vi).

Grantors and contributors may rely on this determination unless the Internal Revenue Service publishes notice to the contrary. However, if you lose your section 509(a)(1) status, a grantor or contributor may not rely on this determination if he or she was in part responsible for, or was aware of, the act or failure to act, or the substantial or material change on the part of the organization that resulted in your loss of such status, or if he or she acquired knowledge that the Internal Revenue Service had given notice that you would no longer be classified as a section 509(a)(1) organization.

You are required to make your annual information return, Form 990 or Form 990-EZ, available for public inspection for three years after the later of the due date of the return or the date the return is filed. You are also required to make available for public inspection your exemption application, any supporting documents, and your exemption letter. Copies of these documents are also required to be provided to any individual upon written or in person request without charge other than reasonable fees for copying and postage. You may fulfill this requirement by placing these documents on the Internet. Penalties may be imposed for failure to comply with these requirements. Additional information is available in Publication 557, Tax-Exempt Status for Your Organization, or you may call our toll free number shown above.

If we have indicated in the heading of this letter that an addendum applies, the addendum enclosed is an integral part of this letter.

Letter 1050 (DO/CG)

CLASSICS FOR KIDS INC

Because this letter could help resolve any questions about your private foundation status, please keep it in your permanent records.

If you have any questions, please contact the person whose name and telephone number are shown above.

Sincerely yours,

Steven T. Miller

Steven T. Miller
Director, Exempt Organizations



STATE OF CALIFORNIA
FRANCHISE TAX BOARD
PO BOX 942857
SACRAMENTO CA 94257-0540

Entity Status Letter

Date:

ESL ID:

According to our records, the following entity information is true and accurate as of the date of this letter.

Entity ID:

Entity Name:

1. The entity is in good standing with the Franchise Tax Board.
2. The entity is **not** in good standing with the Franchise Tax Board.
3. The entity is currently exempt from tax under Revenue and Taxation Code (R&TC) Section 23701
4. We do not have current information about the entity.

The above information does not necessarily reflect:

- The entity's status with any other agency of the State of California or other government agency.
- If the entity's powers, rights, and privileges were suspended or forfeited at any time in the past, or the entity did business in California at a time when it was not qualified or not registered to do business in California:
 - The status or voidability of any contracts made in California by the entity at a time when the entity was suspended or forfeited (R&TC Sections 23304.1, 23304.5, 23305a, 23305.1).
 - For entities revived under R&TC Section 23305b, any time limitations on the revivor or limitation of the functions that can be performed by the entity.

Connect With Us

Web: **ftb.ca.gov**

Phone: 800.852.5711 from 7 a.m. to 5 p.m. weekdays, except state holidays
916.845.6500 from outside the United States

TTY/TDD: 800.822.6268 for persons with hearing or speech impairments



STATE OF CALIFORNIA

FRANCHISE TAX BOARD

P.O. BOX 1286
RANCHO CORDOVA, CA. 95741-1286

March 21, 1997

In reply refer to
755:G :JCA

CLASSICS FOR KIDS, INC.
17952 CIELO CT
POWAY CA 92064-0000

Purpose : CHARITABLE
Code Section : 23701d
Form of Organization : Corporation
Accounting Period Ending: August 31
Organization Number : 1901613

You are exempt from state franchise or income tax under the section of the Revenue and Taxation Code indicated above.

This decision is based on information you submitted and assumes that your present operations continue unchanged or conform to those proposed in your application. Any change in operation, character, or purpose of the organization must be reported immediately to this office so that we may determine the effect on your exempt status. Any change of name or address also must be reported.

In the event of a change in relevant statutory, administrative, judicial case law, a change in federal interpretation of federal law in cases where our opinion is based upon such an interpretation, or a change in the material facts or circumstances relating to your application upon which this opinion is based, this opinion may no longer be applicable. It is your responsibility to be aware of these changes should they occur. This paragraph constitutes written advice, other than a chief counsel ruling, within the meaning of Revenue and Taxation Code Section 21012 (a)(2).

You may be required to file Form 199 (Exempt Organization Annual Information Return) on or before the 15th day of the 5th month (4 1/2 months) after the close of your accounting period. See annual instructions with forms for requirements.

You are not required to file state franchise or income tax returns unless you have income subject to the unrelated business income tax under Section 23731 of the Code. In this event, you are required to file Form 109 (Exempt Organization Business Income Tax Return) by the 15th day of the 5th month (4 1/2 months) after the close of your

March 21, 1997
CLASSICS FOR KIDS, INC.
Entity ID 1901613
Page 2

annual accounting period.

If the organization is incorporating, this approval will expire unless incorporation is completed with the Secretary of State within 60 days.

Exemption from federal income or other taxes and other state taxes requires separate applications.

A copy of this letter has been sent to the Registry of Charitable Trusts.

J AMAYA
EXEMPT ORGANIZATIONS
PROCESSING SERVICE BUREAU
Telephone (916) 845-6644

EO :
cc: TIMOTHY J FITZPATRICK

CLASSICS FOR KIDS, INC.

Profit and Loss

September 2021 - August 2022

	TOTAL	
	SEP 2021 - AUG 2022	SEP 2020 - AUG 2021 (PY)
Income		
FUNDRAISING INCOME - GRANTS		
Board Dues		3,250.00
Fundraising & Private Donations	103,026.90	72,365.67
Government Grants	80,842.80	64,041.70
Grants	121,805.06	136,540.60
Total FUNDRAISING INCOME - GRANTS	305,674.76	276,197.97
PROGRAM INCOME		
In School Workshops	2,816.77	
Income from Student Concerts	14,982.77	660.00
School Bus fund for Concerts	234.00	
Total PROGRAM INCOME	18,033.54	660.00
Total Income	\$323,708.30	\$276,857.97
GROSS PROFIT	\$323,708.30	\$276,857.97
Expenses		
ADMINISTRATION COSTS		
Bank Service Charges	58.23	5.09
Business License and Fees	475.92	182.54
Computer and Internet	1,599.84	1,583.52
Dues and Subscriptions	853.30	1,345.18
Facility		
Rent	3,600.00	800.00
Storage	1,530.00	2,210.00
Utilities		
Telephone	302.57	583.13
Total Utilities	302.57	583.13
Total Facility	5,432.57	3,593.13
Insurance		
D & O	1,788.00	1,648.00
General Liability	1,328.77	1,310.84
Life	942.31	
Medical	5,169.96	6,081.47
Workers Comp	1,799.00	1,037.00
Total Insurance	11,028.04	10,077.31
Legal/accounting/admin services		
Accounting/Bookkeeping	3,025.00	2,950.00
Legal		0.00
Retirement plan	1,922.44	
Total Legal/accounting/admin services	4,947.44	2,950.00

CLASSICS FOR KIDS, INC.

Profit and Loss

September 2021 - August 2022

	TOTAL	
	SEP 2021 - AUG 2022	SEP 2020 - AUG 2021 (PY)
Marketing	3,283.20	1,902.00
Meeting; Conferences	1,416.24	998.33
Office Expense		
Printing and Postage	600.17	1,014.36
Small Equipment	2,358.78	757.47
Supplies	693.98	221.91
Total Office Expense	3,652.93	1,993.74
Payroll Expenses		3,507.00
Payroll service Fees	194.25	343.00
Taxes - Payroll	8,111.92	12,265.16
Wages - Admin	14,725.50	53,590.50
Wages - Director	60,405.00	101,492.34
Total Payroll Expenses	83,436.67	171,198.00
Travel	514.62	152.63
Total ADMINISTRATION COSTS	116,699.00	195,981.47
CLASSIC FOR KIDS PROGRAM COSTS		
Bus/transportation/parking cost	10,785.58	3.71
Musicians		
In-School Workshop	337.50	
Total Musicians	337.50	
Payroll Expense - Program Admin		
Payroll Taxes - Program Admin	6,558.40	
Wages - Program Admin	88,872.75	
Total Payroll Expense - Program Admin	95,431.15	
Performers/Guest Artists	1,624.72	5,671.85
Non-Payroll Artists	24,740.95	
Payroll Taxes - Artists	1,979.52	
Wages - Artists	26,845.67	
Total Performers/Guest Artists	55,190.86	5,671.85
Program Expenses & Supplies	2,932.20	10,286.85
Security for Event	851.00	
Theater Costs	18,474.04	3,200.00
Total CLASSIC FOR KIDS PROGRAM COSTS	184,002.33	19,162.41
Depreciation		2,922.00
FUNDRAISING COSTS		
Benefit Concert Costs	10,444.66	890.31
Fundraising Expenses	6,042.94	626.69
Grant Writer	6,000.00	6,000.00

CLASSICS FOR KIDS, INC.

Profit and Loss

September 2021 - August 2022

	TOTAL	
	SEP 2021 - AUG 2022	SEP 2020 - AUG 2021 (PY)
Software costs		7,572.00
Total FUNDRAISING COSTS	22,487.60	15,089.00
Payroll Expenses		
Company Contributions		
Health Insurance	0.00	
Total Company Contributions	0.00	
Total Payroll Expenses	0.00	
Telephone	61.16	
Total Expenses	\$323,250.09	\$233,154.88
NET OPERATING INCOME	\$458.21	\$43,703.09
Other Income		
Interest Income	169.40	145.94
Non Taxable Other Income - PPP		70,774.00
Rebate	0.46	
Total Other Income	\$169.86	\$70,919.94
Other Expenses		
COVID Costs	1,481.51	
Loss on Asset		89.16
Total Other Expenses	\$1,481.51	\$89.16
NET OTHER INCOME	\$ -1,311.65	\$70,830.78
NET INCOME	\$ -853.44	\$114,533.87

EXTENDED TO JULY 15, 2022

Form **990****Return of Organization Exempt From Income Tax**

OMB No. 1545-0047

2020Department of the Treasury
Internal Revenue Service

Under section 501(c), 527, or 4947(a)(1) of the Internal Revenue Code (except private foundations)

Do not enter social security numbers on this form as it may be made public.

Go to www.irs.gov/Form990 for instructions and the latest information.Open to Public
Inspection**A** For the 2020 calendar year, or tax year beginning **SEP 1, 2020** and ending **AUG 31, 2021**

B Check if applicable: <input type="checkbox"/> Address change <input type="checkbox"/> Name change <input type="checkbox"/> Initial return <input type="checkbox"/> Final return/terminated <input type="checkbox"/> Amended return <input type="checkbox"/> Application pending	C Name of organization CLASSICS FOR KIDS, INC.		D Employer identification number 33-0706949
	Doing business as		E Telephone number 619-231-2311
	Number and street (or P.O. box if mail is not delivered to street address)	Room/suite	G Gross receipts \$ 250,920.
	3740 FOURTH AVENUE		H(a) Is this a group return for subordinates? <input type="checkbox"/> Yes <input checked="" type="checkbox"/> No
	City or town, state or province, country, and ZIP or foreign postal code SAN DIEGO, CA 92103		H(b) Are all subordinates included? <input type="checkbox"/> Yes <input type="checkbox"/> No If "No," attach a list. See instructions
F Name and address of principal officer: KIRAN SHELAT SAME AS C ABOVE			H(c) Group exemption number
I Tax-exempt status: <input checked="" type="checkbox"/> 501(c)(3) <input type="checkbox"/> 501(c) () (insert no.) <input type="checkbox"/> 4947(a)(1) or <input type="checkbox"/> 527			
J Website: WWW.CLASSICS4KIDS.ORG			
K Form of organization: <input checked="" type="checkbox"/> Corporation <input type="checkbox"/> Trust <input type="checkbox"/> Association <input type="checkbox"/> Other			L Year of formation: 1994 M State of legal domicile: CA

Part I Summary

Activities & Governance	1 Briefly describe the organization's mission or most significant activities: CLASSICS 4 KIDS PROVIDES EDUCATIONAL PROFESSIONAL ORCHESTRA CONCERTS, INTERACTIVE WORKSHOPS		
	2 Check this box <input type="checkbox"/> if the organization discontinued its operations or disposed of more than 25% of its net assets.		
	3 Number of voting members of the governing body (Part VI, line 1a)	3	9
	4 Number of independent voting members of the governing body (Part VI, line 1b)	4	9
	5 Total number of individuals employed in calendar year 2020 (Part V, line 2a)	5	9
	6 Total number of volunteers (estimate if necessary)	6	100
	7a Total unrelated business revenue from Part VIII, column (C), line 12	7a	0.
b Net unrelated business taxable income from Form 990-T, Part I, line 11	7b	0.	
Revenue	8 Contributions and grants (Part VIII, line 1h)	Prior Year	Current Year
	9 Program service revenue (Part VIII, line 2g)	259,408.	249,044.
	10 Investment income (Part VIII, column (A), lines 3, 4, and 7d)	84,359.	660.
	11 Other revenue (Part VIII, column (A), lines 5, 6d, 8c, 9c, 10c, and 11e)	176.	8.
	12 Total revenue - add lines 8 through 11 (must equal Part VIII, column (A), line 12)	0.	0.
	13 Grants and similar amounts paid (Part IX, column (A), lines 1-3)	343,943.	249,712.
	14 Benefits paid to or for members (Part IX, column (A), line 4)	0.	0.
	15 Salaries, other compensation, employee benefits (Part IX, column (A), lines 5-10)	0.	0.
	16a Professional fundraising fees (Part IX, column (A), line 11e)	174,330.	177,974.
	b Total fundraising expenses (Part IX, column (D), line 25)	0.	0.
	17 Other expenses (Part IX, column (A), lines 11a-11d, 11f-24e)	35,489.	
	18 Total expenses. Add lines 13-17 (must equal Part IX, column (A), line 25)	162,197.	55,181.
19 Revenue less expenses. Subtract line 18 from line 12	336,527.	233,155.	
Net Assets or Fund Balances	20 Total assets (Part X, line 16)	7,416.	16,557.
	21 Total liabilities (Part X, line 26)	Beginning of Current Year	End of Year
	22 Net assets or fund balances. Subtract line 21 from line 20	164,543.	243,091.
		39,960.	39,410.
	124,583.	203,681.	

Part II Signature Block

Under penalties of perjury, I declare that I have examined this return, including accompanying schedules and statements, and to the best of my knowledge and belief, it is true, correct, and complete. Declaration of preparer (other than officer) is based on all information of which preparer has any knowledge.

Sign Here	Signature of officer	<i>Angela Wang</i>	Date	3/18/2022
	DR. ANGELA WANG, VICE CHAIR Type or print name and title			
Paid Preparer Use Only	Print/Type preparer's name	Preparer's signature	Date	Check <input type="checkbox"/> self-employed PTIN
	JEANNE M. MANN, CPA	<i>JM</i>	3/11/22	P00229468
	Firm's name	Firm's EIN	46-4553740	
	Firm's address	2535 TRUXTUN ROAD, STE 207 SAN DIEGO, CA 92106		
	Phone no. 619-222-5900			

May the IRS discuss this return with the preparer shown above? See instructions

☒ Yes ☐ No

032001 12-23-20

LHA For Paperwork Reduction Act Notice, see the separate instructions.

Form **990** (2020)**SEE SCHEDULE O FOR ORGANIZATION MISSION STATEMENT CONTINUATION**

Part III Statement of Program Service AccomplishmentsCheck if Schedule O contains a response or note to any line in this Part III ☒

1 Briefly describe the organization's mission:
 INSPIRING CHILDREN THROUGH THE EXPERIENCE OF MUSIC, GENERATING
 CREATIVITY, ACADEMIC SUCCESS AND CULTURAL UNDERSTANDING. CLASSICS FOR
 KIDS PROGRAMS ARE OPEN TO ALL STUDENTS, TEACHERS, AND FAMILIES
 REGARDLESS OF SOCIO-ECONOMIC STATUS ALTHOUGH WE PRIORITIZE OUTREACH TO

2 Did the organization undertake any significant program services during the year which were not listed on the
 prior Form 990 or 990-EZ? ☐ Yes ☒ No

If "Yes," describe these new services on Schedule O.

3 Did the organization cease conducting, or make significant changes in how it conducts, any program services? ☒ Yes ☐ No

If "Yes," describe these changes on Schedule O.

4 Describe the organization's program service accomplishments for each of its three largest program services, as measured by expenses.
 Section 501(c)(3) and 501(c)(4) organizations are required to report the amount of grants and allocations to others, the total expenses, and
 revenue, if any, for each program service reported.

4a (Code:) (Expenses \$ 173,728. Including grants of \$) (Revenue \$ 571.)
 CLASSICS FOR KIDS PROVIDES EDUCATIONAL, PROFESSIONAL ORCHESTRA
 CONCERTS, INTERACTIVE IN-SCHOOL WORKSHOPS, "HEARTSTRINGS" PROGRAMS AT
 LOCAL HOSPITALS AND ONLINE PROGRAMS. LAST YEAR, WE SERVED ALMOST 17,000
 STUDENTS, TEACHERS AND FAMILIES. OF THOSE STUDENTS, 75% WERE FROM
 LOW-INCOME SCHOOLS.

1) PROFESSIONAL ORCHESTRA CONCERTS AT THE BALBOA THEATRE - EACH SEASON,
 CLASSICS FOR KIDS PERFORMS 12 PROFESSIONAL ORCHESTRA CONCERTS IN 3
 UNIQUELY THEMED, CULTURALLY DIVERSE SERIES AT THE HISTORIC BALBOA
 THEATRE. EACH PARTICIPATING CLASS RECEIVES A FREE DOCENT VISIT AND
 AUDIO CD, AS WELL AS DETAILED LESSON PLANS. DUE TO COVID-19, CLASSICS
 FOR KIDS PIVOTED TO ONLINE FREE PROGRAMS.

4b (Code:) (Expenses \$ Including grants of \$) (Revenue \$)

4c (Code:) (Expenses \$ Including grants of \$) (Revenue \$)

4d Other program services (Describe on Schedule O.)

(Expenses \$ including grants of \$) (Revenue \$)

4e Total program service expenses **173,728.**

Karen Childress-Evans, Ed. D.
7780 Eastridge Dr., La Mesa. CA 91941
619.206.1835 dr.kcevs@gmail.com

April 5, 2021

To Whom It May Concern:

It is with great pleasure that I recommend Classics 4 Kids (C4K) to receive your much-needed support. I have worked with this unique organization since 2004, first as Director of Visual and Performing Arts (VAPA) for San Diego Unified School District, and over the last several years as an Arts and Music Consultant and Advocate in East San Diego County.

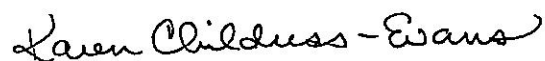
Dana Zimbric has brought together the talent of the Classics Philharmonic Orchestra with reputable music and arts educators to create one of the most popular music education programs in San Diego County. Her expertise, knowledge and charisma grabs the audience and keeps them entranced throughout the entire performance. Some of her narration and explanations remind me a bit of the old Young People's Concerts with Leonard Bernstein.

Prior to attending a concert, children and teachers are trained by docent volunteers through visual and audio slide shows and activities about the history and background of the music; including stories about the composers, musical and instrumental vocabulary, explanations about the orchestra and listening samples of the music they are about to hear. This is so that the children will have already "made friends" with the music before they are even seated in the auditorium.

I have been an educator of and an advocate for arts and music in the schools for over 50 years. As Director of VAPA for over ten years in the second largest school district in the state of California, I have come in contact with many community arts organizations and I personally rate C4K at the very top for elementary school children. Their programs are informative, engaging, follow the State Music Guideline Standards for Music, and give performances children will remember for a lifetime.

Generous grants such as yours allow C4K to continue to provide top quality musical adventures and enrichment for our children regardless of wealth, something our school districts are not financially able to do. Resources are limited. That is why we must combine our efforts to support outstanding community arts organizations such as this. Just one visit to a C4K concert to see the joy and amazement on the faces of the children will show you why I support C4K and their continued success for the students of San Diego County. I hope you will join me to help fund this valuable program and keep orchestral music alive for our students.

Sincerely,



Karen Childress-Evans, Ed.D.
Arts and Music Consultant
Professional Musician

SAN MARCOS COMMUNITY FOUNDATION
Grant Cover Page



(Choose one) ☐ **MINI-GRANT** (Choose one) ☒ **REGULAR GRANT**

Project Name: Supporting ASB Dance Activities in the Community Date Submitted:	Total # of people served: ~2,000 audience members served through outreach performances Total # of San Marcos residents served: 21 participants + roughly 100 family members	Amount Requested: \$10,000
Non-Profit Organization Name and Address, Website A Step Beyond 340 N. Escondido Blvd. Escondido, CA 92025 www.a-step-beyond.org	Contact Person – Name, Title & Phone, email James Wright Chief Executive Officer 760-670-3250; jwright@a-step-beyond.org	
<p><u>Briefly</u> describe your request for funds (to be expanded upon in narrative for regular grant):</p> <p>A Step Beyond (ASB) is requesting the support of the San Marcos Community Foundation to fund our program's dance outreach activities. ASB is a Creative Youth Development after-school program that provides dance training, academic support, socioemotional resources, and life-planning assistance to 250 3rd-12th graders from the communities of Escondido and San Marcos. ASB provides all of these services for its participants between 3rd and 12th grade with no cost to participants' families. Requested funds will support our dance outreach efforts, which bring ASB dance performances to a diversity of public venues each year.</p>		
<p><u>Briefly</u> describe the significance of your request to the San Marcos community:</p> <p>When ASB was founded in 2013 and initiated services in 2014, the organization did so with a specific dedication to recruiting from Title I public elementary schools in Escondido and San Marcos. Today, ASB recruits its participants from 22 such schools. All of ASB's participants' families have incomes that place them at or below the federal poverty level. Those children recruited from San Marcos will receive the support and resources to position them to enter college or an equivalent training program, break the cycle of poverty, and establish stable and productive lives. ASB's annual concert allows us to share this process with the San Marcos community.</p>		
Please attach the following items. Both Mini-Grant & Regular: <ol style="list-style-type: none"> 1. Budget for request (use SMCF Budget Worksheet) 2. Annual Operating budget for the organization or unit 3. Federal & State Tax ID numbers 4. Board of Directors listing with affiliations 5. Regular Grants Only: <ol style="list-style-type: none"> a. 1-2 page narrative b. First 2 pages of Federal 990 c. Most recent year-end Statement or Audit including any management letters associated with Audit. d. Signature of President or Authorized Officer on Application e. Optional: letters of support 	<div style="border-bottom: 1px solid black; margin-bottom: 5px;">Expected date project will begin/end:</div> <div style="border-bottom: 1px solid black; margin-bottom: 5px;">Date by which funds will be expended:</div> <div style="border-bottom: 1px solid black; margin-bottom: 5px;">Signature of President or Authorized Officer</div> <div style="text-align: center; margin-bottom: 5px;"> </div> <div style="display: flex; justify-content: space-between; border-top: 1px solid black; padding-top: 5px;"> James Wright, CEO <u>12/19/2022</u> Date </div> <div style="border-top: 1px solid black; padding-top: 5px;"> Submit Via Mail, In Person or Via Email to: San Marcos Community Foundation c/o City of San Marcos 1 Civic Center Drive San Marcos, CA 92069 Email (PDF Format): cityclerk@san-marcos.net </div>	

A Step Beyond -- Narrative

Introduction -- A Step Beyond (ASB) was born from a desire to provide youth living in poverty in Escondido and San Marcos with access to quality after-school programming that would support them in their learning goals, provide a sense of belonging and community, and help them realize their dreams while preparing them for college and career. To do this, ASB's founders chose dance as the foundation of their model based on its documented success in other programs, while adding academic support, parent engagement, mental health, and life-planning elements. ASB received its nonprofit certification in November 2013 and welcomed its first cohort of 3rd and 4th graders in fall 2014. ASB's first cohort of participants, now in their senior year of high school, will graduate in spring 2023. By 2025 ASB expects to be serving 350 children and youth annually.

We describe our mission as that of preparing underserved youth for success in college, career, and life through dance education, academic support, and family services.

ASB: Basic Program Description -- ASB's key elements are:

(1) Dance Education and Performance – All participants attend dance classes from 2-5 times weekly, perform, and learn choreography;

(2) Academic Support & College and Career Readiness – All participants engage in mandatory tutoring, have access to a summer academic program, a MakerSpace, and the resources of ASB's College and Career Readiness Program and its World of Work curriculum;

(3) Mentoring and Enrichment Programs –Participants receive daily mentoring from staff, faculty, and volunteers and engage regularly in support groups;

(4) Family Services and Parental Involvement –ASB offers individual and group counseling, crisis intervention (such as food and rental assistance), and some case management services. ASB engages parents through parenting and nutrition workshops and a Parent Council.

ASB's Dance Element and Dance Outreach Program– ASB is built around a core program of dance education and performance because participants are more likely to stay engaged and feel motivated after school if they are participating in the arts. ASB is experiencing what other child/youth dance programs know: that children and youth grow through dance in terms of creativity, intellect, collaborative ability, and leadership.

All ASB participants attend dance classes from two to five times weekly taught by professional dance artists (number of classes attended increases with age). In years 1-2, students take classes in Creative Dance which provides them with the basics of a movement vocabulary and beginning skills in choreography. In years 2-3 participants take classes in ballet basics and world dance. By years 4 through 6 participants are eager and ready to embark on a rigorous technical dance study, which continues through high school. All participants have the opportunity to perform at ASB. Through performance, participants experience the dedication and hard work that is necessary to present dance to a large audience.

In recent years ASB has initiated a dance outreach program. Through this program, roughly 30 participants in grades 8-12, bring dance performance to public venues throughout San Diego county, from The Ritz Theater in Escondido, to The Conrad in La Jolla, to the San Diego Zoo Safari Park. This public dance outreach effort serves a number of purposes. Our participants' engagement in dance builds many capacities and skills: physical strength, poise, and flexibility; teamwork; listening and communications skills; and public presentation skills. These children and youth gain experience in presenting to audiences, gain comfort in interacting with the public, and gain self-confidence in sharing what they have learned with others. They also are wonderful ambassadors for ASB's program generally.

Additionally, this is an opportunity for ASB to share its program with potential donors and community partners and prospective students who may benefit from our program while also giving our current participants an opportunity to perform.

This coming spring, we are hoping to expand our outreach performance program and take some performances to our partner elementary and middle schools in San Marcos in hopes of recruiting additional San Marcos students and sharing our program with the greater San Marcos community.

SAN MARCOS COMMUNITY FOUNDATION
Budget Worksheet

Project Expenses – A Step Beyond’s Dance Outreach Performance Expenses

<u>Bus fund to cover the cost of charter vans/busses to local venues</u>	\$	<u>5,000</u>
<u>Cost of dance costumes for performance</u>	\$	<u>1,500</u>
<u>Dance bags for student performance group 30 bags at \$18.15/bag + tax</u>	\$	<u>544</u>
<u>Performance group ASB sweatshirts – 30 sweatshirts at \$16/item</u>	\$	<u>480</u>
<u>% of dance staff salary to oversee outreach program – 10% of \$55k Salary</u>	\$	<u>5,500</u>

Total budget for this PROJECT: \$ **13,024**

Grant Request Amount: \$ **10,000**
(Mini-grants not to exceed \$1,500, Regular grants not to exceed \$10,000.)

Is this a challenge grant? No

Could it be? Possibly, request pending

Please list any other funding sources for this project.

****Indicate if funds are committed (C), conditional (CD), or pending (P).**

\$2,000 (Name of source) California Arts Council ****Committed**

\$1,024 (Name of source) Individual Giving during Year-end Giving ****Pending**

A Step Beyond – Projected Budget, Fiscal Year 2022 (10/1/22 – 9/30/23)

Income

Individual/small business contributions	\$892,377
Foundation grants	\$272,500
Corporate grants	\$209,250
Non-profit organization grants	\$71,500
Government grants	\$155,000
Miscellaneous income	\$1,500
TOTAL:	\$1,602,127

Expenses

Personnel	\$1,032,991
Contractual	\$140,652
Dance, programmatic costs	\$84,900
Academic programmatic costs	\$40,400
Family services costs	\$20,000
Operating expenses	\$281,632
TOTAL:	\$1,600,575

Form **990**

Department of the Treasury
Internal Revenue Service

Return of Organization Exempt From Income Tax

Under section 501(c), 527, or 4947(a)(1) of the Internal Revenue Code (except private foundations)

▶ Do not enter social security numbers on this form as it may be made public.
▶ Go to www.irs.gov/Form990 for instructions and the latest information.

OMB No. 1545-0047

2020

Open to Public Inspection

A For the **2020** calendar year, or tax year beginning **OCT 1, 2020** and ending **SEP 30, 2021**

B Check if applicable: <input type="checkbox"/> Address change <input type="checkbox"/> Name change <input type="checkbox"/> Initial return <input type="checkbox"/> Final return/terminated <input type="checkbox"/> Amended return <input type="checkbox"/> Application pending	C Name of organization <div style="border: 1px solid black; padding: 2px;">A Step Beyond</div> Doing business as <div style="border: 1px solid black; padding: 2px;">Number and street (or P.O. box if mail is not delivered to street address) Room/suite</div> <div style="border: 1px solid black; padding: 2px;">340 N Escondido Blvd.</div> <div style="border: 1px solid black; padding: 2px;">City or town, state or province, country, and ZIP or foreign postal code</div> <div style="border: 1px solid black; padding: 2px;">Escondido, CA 92025</div> F Name and address of principal officer: James Wright same as C above	D Employer identification number <div style="border: 1px solid black; padding: 2px;">46-2857532</div> E Telephone number <div style="border: 1px solid black; padding: 2px;">858-722-2067</div> G Gross receipts \$ <div style="border: 1px solid black; padding: 2px;">1,314,713.</div> H(a) Is this a group return for subordinates? <input type="checkbox"/> Yes <input checked="" type="checkbox"/> No H(b) Are all subordinates included? <input type="checkbox"/> Yes <input type="checkbox"/> No If "No," attach a list. See instructions H(c) Group exemption number ▶
I Tax-exempt status: <input checked="" type="checkbox"/> 501(c)(3) <input type="checkbox"/> 501(c) () ◀ (insert no.) <input type="checkbox"/> 4947(a)(1) or <input type="checkbox"/> 527		
J Website: ▶ A-Step-Beyond.org		
K Form of organization: <input checked="" type="checkbox"/> Corporation <input type="checkbox"/> Trust <input type="checkbox"/> Association <input type="checkbox"/> Other ▶		
L Year of formation: 2013 M State of legal domicile: CA		

Part I Summary

Activities & Governance	1 Briefly describe the organization's mission or most significant activities: <u>To assist low income youth break from poverty using programs proven to prepare them for college.</u> 2 Check this box <input type="checkbox"/> if the organization discontinued its operations or disposed of more than 25% of its net assets. 3 Number of voting members of the governing body (Part VI, line 1a) 3 21 4 Number of independent voting members of the governing body (Part VI, line 1b) 4 19 5 Total number of individuals employed in calendar year 2020 (Part V, line 2a) 5 22 6 Total number of volunteers (estimate if necessary) 6 130 7a Total unrelated business revenue from Part VIII, column (C), line 12 7a 0. b Net unrelated business taxable income from Form 990-T, Part I, line 11 7b 0.	
Revenue	8 Contributions and grants (Part VIII, line 1h) Prior Year 1,103,323. Current Year 1,276,313. 9 Program service revenue (Part VIII, line 2g) 698. 0. 10 Investment income (Part VIII, column (A), lines 3, 4, and 7d) 0. 0. 11 Other revenue (Part VIII, column (A), lines 5, 6d, 8c, 9c, 10c, and 11e) 1,556. -33,635. 12 Total revenue - add lines 8 through 11 (must equal Part VIII, column (A), line 12) 1,105,577. 1,242,678.	
Expenses	13 Grants and similar amounts paid (Part IX, column (A), lines 1-3) 0. 48,198. 14 Benefits paid to or for members (Part IX, column (A), line 4) 0. 0. 15 Salaries, other compensation, employee benefits (Part IX, column (A), lines 5-10) 626,271. 790,682. 16a Professional fundraising fees (Part IX, column (A), line 11e) 0. 0. b Total fundraising expenses (Part IX, column (D), line 25) ▶ 177,745. 17 Other expenses (Part IX, column (A), lines 11a-11d, 11f-24e) 365,894. 400,153. 18 Total expenses. Add lines 13-17 (must equal Part IX, column (A), line 25) 992,165. 1,239,033. 19 Revenue less expenses. Subtract line 18 from line 12 113,412. 3,645.	
Net Assets or Fund Balances	20 Total assets (Part X, line 16) Beginning of Current Year 1,936,161. End of Year 1,957,071. 21 Total liabilities (Part X, line 26) 14,221. 31,486. 22 Net assets or fund balances. Subtract line 21 from line 20 1,921,940. 1,925,585.	

Part II Signature Block

Under penalties of perjury, I declare that I have examined this return, including accompanying schedules and statements, and to the best of my knowledge and belief, it is true, correct, and complete. Declaration of preparer (other than officer) is based on all information of which preparer has any knowledge.

Sign Here	Signature of officer <div style="border: 1px solid black; padding: 2px;">James Wright, CEO/Executive Director</div> Type or print name and title	Date
Paid Preparer Use Only	Print/Type preparer's name Ashley Peabody	Preparer's signature <div style="border: 1px solid black; padding: 2px;"></div>
	Firm's name ▶ Capin Crouse LLP Firm's address ▶ 3050 Saturn Street, Suite 104 Brea, CA 92821	Date Check if self-employed <input type="checkbox"/> PTIN P01385870 Firm's EIN ▶ 36-3990892 Phone no. 505-502-2746

May the IRS discuss this return with the preparer shown above? See instructions ☒ Yes ☐ No

Part III Statement of Program Service AccomplishmentsCheck if Schedule O contains a response or note to any line in this Part III ☐**1** Briefly describe the organization's mission:

To empower low income youth from diverse backgrounds to strengthen self-esteem, self-discipline, and a sense of accomplishment through dance, academic, and family services.

2 Did the organization undertake any significant program services during the year which were not listed on the prior Form 990 or 990-EZ? ☐ Yes ☒ No

If "Yes," describe these new services on Schedule O.

3 Did the organization cease conducting, or make significant changes in how it conducts, any program services? ☐ Yes ☒ No

If "Yes," describe these changes on Schedule O.

4 Describe the organization's program service accomplishments for each of its three largest program services, as measured by expenses. Section 501(c)(3) and 501(c)(4) organizations are required to report the amount of grants and allocations to others, the total expenses, and revenue, if any, for each program service reported.**4a** (Code:) (Expenses \$ 364,638. including grants of \$) (Revenue \$)

Dance training is at the core of the program. Research has shown that learning dance imparts an array of life skills: self-awareness, concentration, discipline, respect, goal setting with accountability, and creative problem solving, to name a few. A Step Beyond (ASB), in its 8th year, has a total of 230 students in grades 3-10, and will take an additional 45 students each year until it serves grades 3-12 with approximately 325 students. Dance training is conducted by highly skilled professional on staff dance instructors.

Each year students perform in a concert attended by parents and supporters. They also perform in numerous other venues.

4b (Code:) (Expenses \$ 287,816. including grants of \$) (Revenue \$)

Academic programs include tutoring for every student, enrichment exercises, an intensive summer reading/math program, and a robust college and career readiness program. Students have access to a library, computer laboratory, MakerSpace, and a daily "homework cafe." Students receive work-based learning experiences in STEAM industries through the college and career readiness program, and education regarding the preparation of applications and entry into higher education and/or other career pathways.

4c (Code:) (Expenses \$ 259,960. including grants of \$ 48,198.) (Revenue \$)

Family Service programs treat children in crisis, assist families in crisis, conduct group therapy for students, and provide parent training. Participants receive daily mentoring from staff and volunteers, and engage regularly in counseling groups that promote essential skills to meet social and emotional needs. Families also receive crisis intervention support as needed.

4d Other program services (Describe on Schedule O.)

(Expenses \$ including grants of \$) (Revenue \$)

4e Total program service expenses **912,414.**



A STEP BEYOND

Financial Statements
With Independent Accountants'
Review Report

September 30, 2021 and 2020

A STEP BEYOND

Table of Contents

	<u>Page</u>
Independent Accountants' Review Report	1
Financial Statements	
Statements of Financial Position	2
Statements of Activities	3
Statements of Functional Expenses	4
Statements of Cash Flows	5
Notes to Financial Statements	6

INDEPENDENT ACCOUNTANTS' REVIEW REPORT

Board of Directors
A Step Beyond
Escondido, CA

We have reviewed the accompanying financial statements of A Step Beyond (a nonprofit organization), which comprise the statements of financial position as of September 30, 2021 and 2020, and the related statements of activities, functional expenses, and cash flows for the years then ended, and the related notes to the financial statements. A review includes primarily applying analytical procedures to management's financial data and making inquiries of entity management. A review is substantially less in scope than an audit, the objective of which is the expression of an opinion regarding the financial statements as a whole. Accordingly, we do not express such an opinion.

Management's Responsibility for the Financial Statements

Management is responsible for the preparation and fair presentation of these financial statements in accordance with accounting principles generally accepted in the United States of America; this includes the design, implementation, and maintenance of internal control relevant to the preparation and fair presentation of financial statements that are free from material misstatement whether due to fraud or error.

Accountants' Responsibility

Our responsibility is to conduct the review engagements with Statements on Standards for Accounting and Review Services promulgated by the Accounting and Review Services Committee of the AICPA. Those standards require us to perform procedures to obtain limited assurance as a basis for reporting whether we are aware of any material modifications that should be made to the financial statements for them to be in accordance with accounting principles generally accepted in the United States of America. We believe that the results of our procedures provide a reasonable basis for our conclusion.

Accountants' Conclusion

Based on our reviews, we are not aware of any material modifications that should be made to the accompanying financial statements in order for them to be in accordance with accounting principles generally accepted in the United States of America.

Capin Crouse LLP

San Diego, California
February 11, 2022

A STEP BEYOND

Statements of Financial Position

	September 30,	
	2021	2020
ASSETS:		
Cash and cash equivalents	\$ 1,014,127	\$ 977,759
Contributions receivable	62,500	50,913
Prepaid expenses and other assets	7,339	4,683
Property and equipment—net	873,105	902,806
Total Assets	<u>\$ 1,957,071</u>	<u>\$ 1,936,161</u>
LIABILITIES AND NET ASSETS:		
Liabilities:		
Accounts payable	<u>\$ 31,486</u>	<u>\$ 14,221</u>
Net assets:		
Without donor restrictions	1,829,139	1,840,282
With donor restrictions	96,446	81,658
Total Net Assets	<u>1,925,585</u>	<u>1,921,940</u>
Total Liabilities and Net Assets	<u>\$ 1,957,071</u>	<u>\$ 1,936,161</u>

See accompanying notes and independent accountants' review report

A STEP BEYOND

Statements of Activities

	Year Ended September 31,					
	2021			2020		
	Without Donor Restrictions	With Donor Restrictions	Total	Without Donor Restrictions	With Donor Restrictions	Total
SUPPORT AND REVENUE:						
Contribution and grant income	\$ 875,355	\$ 276,358	\$ 1,151,713	\$ 886,170	\$ 217,153	\$ 1,103,323
Special event revenue	163,000	-	163,000	-	-	-
Other revenue	-	-	-	2,254	-	2,254
Total Support and Revenue	<u>1,038,355</u>	<u>276,358</u>	<u>1,314,713</u>	<u>888,424</u>	<u>217,153</u>	<u>1,105,577</u>
NET ASSETS RELEASED:						
Purpose and time restrictions	<u>261,570</u>	<u>(261,570)</u>	<u>-</u>	<u>143,525</u>	<u>(143,525)</u>	<u>-</u>
EXPENSES:						
Program activities:						
Academics	287,816	-	287,816	228,388	-	228,388
Dance	364,638	-	364,638	308,241	-	308,241
Family services	259,960	-	259,960	180,347	-	180,347
Supporting activities:						
General and administrative	148,874	-	148,874	134,362	-	134,362
Fundraising	229,530	-	229,530	140,827	-	140,827
Costs of direct benefits to donors	20,250	-	20,250	-	-	-
Total Expenses	<u>1,311,068</u>	<u>-</u>	<u>1,311,068</u>	<u>992,165</u>	<u>-</u>	<u>992,165</u>
Change in Net Assets	(11,143)	14,788	3,645	39,784	73,628	113,412
Net Assets, Beginning of Year	<u>1,840,282</u>	<u>81,658</u>	<u>1,921,940</u>	<u>1,800,498</u>	<u>8,030</u>	<u>1,808,528</u>
Net Assets, End of Year	<u>\$ 1,829,139</u>	<u>\$ 96,446</u>	<u>\$ 1,925,585</u>	<u>\$ 1,840,282</u>	<u>\$ 81,658</u>	<u>\$ 1,921,940</u>

See accompanying notes and independent accountants' review report

A STEP BEYOND

Statements of Functional Expenses

Year Ended September 30, 2021

	Program Activities			Supporting Activities			Total
	Academics	Dance	Family Services	General and Administrative	Fundraising	Cost of Direct Benefits to Donors	
Salaries and benefits	\$ 168,751	\$ 228,075	\$ 182,589	\$ 69,648	\$ 147,004	\$ -	\$ 796,067
Professional fees and services	72,578	52,821	3,900	31,418	74,407	20,250	255,374
Office and occupancy	21,766	46,858	13,044	11,792	3,970	-	97,430
Materials and supplies	8,029	16,667	2,786	20,838	1,388	-	49,708
Emergency family aid	-	-	48,198	-	-	-	48,198
Depreciation	12,141	11,875	7,604	14,092	1,485	-	47,197
Travel and other expenses	4,551	8,342	1,839	1,086	1,276	-	17,094
	<u>\$ 287,816</u>	<u>\$ 364,638</u>	<u>\$ 259,960</u>	<u>\$ 148,874</u>	<u>\$ 229,530</u>	<u>\$ 20,250</u>	<u>\$ 1,311,068</u>

Year Ended September 30, 2020

	Program Activities			Supporting Activities			Total
	Academics	Dance	Family Services	General and Administrative	Fundraising	Cost of Direct Benefits to Donors	
Salaries and benefits	\$ 124,197	\$ 196,947	\$ 149,919	\$ 51,118	\$ 109,116	\$ -	\$ 631,297
Professional fees and services	74,487	42,741	5,362	41,053	26,113	-	189,756
Office and occupancy	13,751	30,985	6,407	17,822	2,052	-	71,017
Materials and supplies	3,044	12,616	2,131	8,699	1,824	-	28,314
Emergency family aid	-	-	-	-	-	-	-
Depreciation	11,412	11,145	6,875	13,363	1,485	-	44,280
Travel and other expenses	1,497	13,807	9,653	2,307	237	-	27,501
	<u>\$ 228,388</u>	<u>\$ 308,241</u>	<u>\$ 180,347</u>	<u>\$ 134,362</u>	<u>\$ 140,827</u>	<u>\$ -</u>	<u>\$ 992,165</u>

See accompanying notes and independent accountants' review report

A STEP BEYOND

Statements of Cash Flows

	Year Ended September 30,	
	2021	2020
CASH FLOWS FROM OPERATING ACTIVITIES:		
Change in net assets	\$ 3,645	\$ 113,412
Adjustments to reconcile change in net assets to net cash provided (used) by operating activities:		
Depreciation	47,197	44,280
Forgiveness of Paycheck Protection Program note payable	(118,700)	-
Change in operating assets and liabilities:		
Contributions receivable	(11,587)	(42,883)
Prepaid expenses and other assets	(2,656)	(93)
Accounts payable	17,265	(3,485)
Net Cash Provided (Used) by Operating Activities	<u>(64,836)</u>	<u>111,231</u>
CASH FLOWS FROM INVESTING ACTIVITIES:		
Purchase of property and equipment	<u>(17,496)</u>	<u>(7,105)</u>
Net Cash Used by Investing Activities	<u>(17,496)</u>	<u>(7,105)</u>
CASH FLOWS FROM FINANCING ACTIVITIES:		
Proceeds from Paycheck Protection Program note payable	<u>118,700</u>	<u>-</u>
Net Cash Provided by Investing Activities	<u>118,700</u>	<u>-</u>
Change in Cash and Cash Equivalents	36,368	104,126
Cash and Cash Equivalents, Beginning of Year	<u>977,759</u>	<u>873,633</u>
Cash and Cash Equivalents, End of Year	<u>\$ 1,014,127</u>	<u>\$ 977,759</u>
SUPPLEMENTAL DISCLOSURES:		
Non-cash financing transaction to recognize forgiveness of Paycheck Protection Program note payable	<u>\$ 118,700</u>	<u>\$ -</u>

See accompanying notes and independent accountants' review report

A STEP BEYOND

Notes to Financial Statements

September 30, 2021 and 2020

1. NATURE OF ORGANIZATION:

A Step Beyond (ASB) is a creative youth development after-school program in North San Diego County serving children and youth whose families are all living below the federal poverty level and in an area of gangs and related violence in the community. Once a child auditions for ASB and is selected, that 3rd or 4th grader and their family make a commitment to remain in the program for 9 to 10 years, until high school graduation.

ASB takes a unique, holistic approach to youth development with a three pronged program including 1) dance in order to mitigate social inclusion and discourage other affiliations such as gangs, encourage self-esteem, and reduce health risk factors such as obesity and lack of exercise, 2) academic support programs to enable students to achieve academically, increase their odds of high school graduation and, ideally, college acceptance, and 3) family service programs embracing both participants and their families to provide skills, resources, and education on parenting, mental and health issues, housing, language, counseling, as well as relationship management. ASB's program is based on that of The Wooden Floor in Santa Ana, California. This model has proven effective as 100% of youth involved in The Wooden Floor graduate high school and enroll in higher education. ASB expects the same from its participants.

ASB changes the lives of participants, and by extension, their families and their communities by breaking the cycle of illiteracy, gangs, poverty, and violence while providing a vision and a hope of a future they could not have imagined or otherwise achieved.

ASB is a nonprofit organization that is exempt from income taxes under Section 501(c)(3) of the Internal Revenue Code (IRC) and comparable state law. However, ASB is subject to federal income tax on any unrelated business taxable income. In addition, ASB is not classified as a private foundation within the meaning of Section 509(a) of the IRC. The main source of support and revenue is contributions from donors.

2. SUMMARY OF SIGNIFICANT ACCOUNTING POLICIES:

ASB maintains its accounts and prepares its financial statements on the accrual basis of accounting in conformity with accounting principles generally accepted in the United States of America. The preparation of financial statements in conformity with accounting principles generally accepted in the United States of America requires management to make estimates and assumptions that affect the reported amounts and disclosures at the date of the financial statements and the reported amounts of revenues and expenses during the reporting period. Accordingly, actual results could differ from those estimates that were assumed in preparing the financial statements. The significant accounting policies followed are described below to enhance the usefulness of the financial statements to the reader.

A STEP BEYOND

Notes to Financial Statements

September 30, 2021 and 2020

2. SUMMARY OF SIGNIFICANT ACCOUNTING POLICIES, continued:

CASH AND CASH EQUIVALENTS

Cash and cash equivalents include amounts on hand and amounts held on deposit in checking accounts with banks. These accounts may, at times, exceed federally insured limits or be held on deposit with a financial institution that is not federally insured. As of September 30, 2021 and 2020, ASB's cash balances exceeded federally insured limits by approximately \$778,000 and \$728,000, respectively. ASB has not experienced any losses in such accounts and does not believe these funds to be at substantial risk of loss due to the lack of insurance coverage.

CONTRIBUTIONS RECEIVABLE

Contributions receivable consist of pledged commitments from donors via letters of commitment received by ASB prior to September 30, 2021 and 2020. Management evaluated the collectability of the receivable and determined no allowance was needed because all pledges are considered fully collectible. Donors have committed to fulfill \$52,500 of their pledged commitments during the year ending September 30, 2022, and the remaining balance of \$10,000 during the year ending September 30, 2023.

PROPERTY AND EQUIPMENT–NET

Property and equipment–net is stated at cost, or if donated, at the fair market value on the date of the gift. ASB capitalizes all fixed assets greater than \$5,000, with a useful life exceeding one year. Depreciation is computed on the straight-line basis over estimated useful lives ranging from five to thirty-nine years.

NET ASSETS

The financial statements report amounts separately by class of net assets as follows:

Net assets without donor restrictions are those resources currently available for use in the ministries of ASB and those resources currently invested in property and equipment–net.

Net assets with donor restrictions are those contributed with donor stipulations for specific operating purposes or programs or those with inherent time restrictions.

SUPPORT AND REVENUE

Contributions are recorded when made, which may be when cash and other assets are received or unconditionally promised. Gifts of cash and other assets are reported as restricted support if they are received with donor stipulations that limit the use of the donated amounts. When a donor restriction expires, that is, when a stipulated time restriction ends or purpose restriction is satisfied, net assets with donor restrictions are reclassified to net assets without donor restrictions and reported in the statements of activities as net assets released from restrictions. All contributions are considered available for unrestricted use unless specifically restricted by the donor.

A STEP BEYOND

Notes to Financial Statements

September 30, 2021 and 2020

2. SUMMARY OF SIGNIFICANT ACCOUNTING POLICIES, continued:

SUPPORT AND REVENUE, continued

During the year ended September 30, 2021, ASB received a Paycheck Protection Program loan of \$118,700. This loan is eligible for forgiveness based on ASB incurring various qualifying expenses such as normal payroll and facilities costs. As of September 30, 2021, ASB incurred qualifying expenditures greater than the loan amount. Because ASB has overcome the required barriers related to these funds, the funds received from the Paycheck Protection Program have been recorded as contributions revenue with donor restrictions on the statements of activities for the year ended September 30, 2021. Additionally, ASB received notification of forgiveness from the Small Business Administration during the year ended September 30, 2021.

Special event revenue consists of payments for ASB's annual fundraising event and is recognized as income when the event occurs. Other revenue is recognized when earned.

Expenses are recognized when incurred in accordance with the accrual basis of accounting.

FUNCTIONAL ALLOCATION OF EXPENSES

The cost of providing program services and supporting activities have been summarized on a functional basis in the statements of activities and in the statements of functional expenses. Accordingly, certain costs have been allocated among the program services and supporting activities benefited. These expenses require allocation on a reasonable basis that is consistently applied. Expenses that are allocated include salaries and benefits, office and occupancy expenses, and other expenses. Salaries and benefits are allocated based on estimates of time and effort expended by employees. Office and occupancy expense allocations are based on usage of square footage. All other expenses are allocated based on the underlying purpose of the expense.

3. LIQUIDITY AND AVAILABILITY OF RESOURCES:

The following table reflects ASB's financial assets reduced by amounts not available for general expenditure because of restrictions within one year of the statements of financial position date:

	September 30,	
	2021	2020
Financial assets:		
Cash and cash equivalents	\$ 1,014,127	\$ 977,759
Contributions receivable	62,500	50,913
	<u>1,076,627</u>	<u>1,028,672</u>
Less funds unavailable for general expenditure within one year:		
Board-designated for operating reserve	(700,000)	-
Contributions receivable to be collected in more than one year	<u>(10,000)</u>	<u>-</u>
Financial assets available to meet cash needs for general expenditures within one year	<u>\$ 366,627</u>	<u>\$ 1,028,672</u>

A STEP BEYOND

Notes to Financial Statements

September 30, 2021 and 2020

3. LIQUIDITY AND AVAILABILITY OF RESOURCES, continued:

ASB has a policy to structure its financial assets to be available as its general expenditures, liabilities, and other obligations come due. Management monitors cash flow closely through regular board reporting and detailed financial analysis.

4. PROPERTY AND EQUIPMENT—NET:

Property and equipment—net consists of:

	September 30,	
	2021	2020
Building and improvements	\$ 889,579	\$ 889,579
Furniture and equipment	54,613	54,613
Software	58,667	41,171
	<u>1,002,859</u>	<u>985,363</u>
Less accumulated depreciation	<u>(129,754)</u>	<u>(82,557)</u>
	<u>\$ 873,105</u>	<u>\$ 902,806</u>

5. NET ASSETS:

Net assets consist of:

	September 30,	
	2021	2020
Net assets without donor restrictions:		
Undesignated	\$ 1,129,139	\$ 1,840,282
Board-designated for operating reserve	700,000	-
	<u>1,829,139</u>	<u>1,840,282</u>
Net assets with donor restrictions:		
Contributions receivable	62,500	50,913
Emergency family aid	18,358	-
COVID-19 safety	10,000	-
Academic tech supplies	5,588	5,588
Website redesign	-	25,000
Dance program	-	157
	<u>96,446</u>	<u>81,658</u>
Total net assets	<u>\$ 1,925,585</u>	<u>\$ 1,921,940</u>

A STEP BEYOND

Notes to Financial Statements

September 30, 2021 and 2020

6. RELATED PARTY TRANSACTIONS:

During the years ended September 30, 2021 and 2020, ASB received approximately \$416,000 and \$426,000, respectively, in contributions from ASB board members and affiliates, including \$12,500 and \$28,000 in pledges receivable.

7. ADVERTISING EXPENSES:

Advertising and marketing expenses for ASB consisted of brochures and other visual marketing costs. Total advertising expenses for the years ended September 30, 2021 and 2020 were approximately \$11,000 and \$1,000, respectively.

8. DONOR CONCENTRATION:

ASB's five largest donors provided approximately 30% and 40% of ASB's total revenue for the years ended September 30, 2021 and 2020, respectively.

9. RETIREMENT PLAN:

ASB employees who are twenty-one years of age or older and who have worked at ASB for at least 90 days are eligible to participate in ASB's 401(k) plan (the Plan), which was started during the year ended September 30, 2021. Participants may contribute to the Plan within established limits. ASB matches 100% of the participants' contributions up to three percent of compensation and matches 50% of the participants' contributions which are over three percent but not over five percent. ASB contributed approximately \$25,000 and \$6,000, to the Plan during the years ended September 30, 2021 and 2020, respectively.

10. COMMITMENTS:

ASB has non-cancellable operating leases for use of property and equipment with expiration dates through October 2047. Lease expense for the years ended September 30, 2021 and 2020 was approximately \$63,000 and \$44,000, respectively. Required future minimum payments are:

<u>Year Ended September 30,</u>	
2022	\$ 72,649
2023	73,274
2024	72,005
2025	52,620
2026	4,435
Thereafter	<u>93,142</u>
	<u>\$ 368,125</u>

A STEP BEYOND

Notes to Financial Statements

September 30, 2021 and 2020

11. RISKS AND UNCERTAINTIES:

In March of 2020, the World Health Organization declared the outbreak of the coronavirus (COVID-19) as a pandemic which continues to spread throughout the United States. COVID-19 has caused a severe negative impact on the world economy and has contributed to significant declines and volatility in financial markets. The duration and impact of the COVID-19 pandemic, as well as the effectiveness of government and central bank responses, remains unclear at this time. It is not possible to reliably estimate the duration and severity of these consequences, as well as their impact on the financial position and results of ASB for future periods. Management is carefully monitoring the situation and evaluating its options as circumstances evolve.

12. SUBSEQUENT EVENTS:

Subsequent events have been evaluated through February 11, 2022, which is the date the financial statements were available to be issued.

INTERNAL REVENUE SERVICE
P. O. BOX 2508
CINCINNATI, OH 45201

DEPARTMENT OF THE TREASURY

Date: NOV 24 2013

A STEP BEYOND
C/O FRANK POSTER
5650 E CAMINO REAL STE 130
CARLSBAD, CA 92008

Employer Identification Number:
46-2857532
DLN:
17053225428013
Contact Person:
SHEILA M ROBINSON ID# 31220
Contact Telephone Number:
(877) 829-5500
Accounting Period Ending:
December 31
Public Charity Status:
170(b)(1)(A)(vi)
Form 990 Required:
Yes
Effective Date of Exemption:
April 15, 2013
Contribution Deductibility:
Yes
Addendum Applies:
No

Dear Applicant:

We are pleased to inform you that upon review of your application for tax exempt status we have determined that you are exempt from Federal income tax under section 501(c)(3) of the Internal Revenue Code. Contributions to you are deductible under section 170 of the Code. You are also qualified to receive tax deductible bequests, devises, transfers or gifts under section 2055, 2106 or 2522 of the Code. Because this letter could help resolve any questions regarding your exempt status, you should keep it in your permanent records.

Organizations exempt under section 501(c)(3) of the Code are further classified as either public charities or private foundations. We determined that you are a public charity under the Code section(s) listed in the heading of this letter.

Please see enclosed Publication 4221-PC, Compliance Guide for 501(c)(3) Public Charities, for some helpful information about your responsibilities as an exempt organization.

Sincerely,



Director, Exempt Organizations

Enclosure: Publication 4221-PC

Letter 947 (DO/CG)



State of California

Franchise Tax Board

PO Box 1286

Rancho Cordova CA 95741-1286

A STEP BEYOND
ATTN: FRANK FOSTER
5650 EL CAMINO REAL STE 130
CARLSBAD CA 92008

Date: 11.12.13
Case: 26600525002205833
Case Unit: 26600525002205836
In reply refer to: 760:TLS:F120

Regarding	: Tax-Exempt Status
Organization's Name	: A Step Beyond
CCN	: 3560361
Purpose	: Charitable/Educational
R&TC §	: 23701d
Form of Organization	: Incorporated
Accounting Period Ending	: 12/31
Tax-Exempt Status Effective	: 04/15/2013

Exempt Determination Letter

We have determined the organization is tax-exempt from California franchise or income tax as stated in the above Revenue and Taxation Code (R&TC) section (§).

To retain tax-exempt status, the organization must be organized and operating for nonprofit purposes within the provisions of the above R&TC section. An inactive organization is not entitled to tax-exempt status.

We have based our decision on the information submitted and the assumption that the organization's present operations will continue unchanged or conform to those proposed in the organization's application. In order for us to determine any affect on the tax-exempt status, the organization must immediately report to us any change in:

- Operation
- Character
- Purpose
- Name
- Address

Our determination may no longer be applicable, if these changes occur:

- Material facts or circumstances relating to the organization application.
- Relevant statutory, administrative, or judicial case law.
- Federal interpretation of federal law in cases where our decision was based on such interpretation.

It is the organization's responsibility to be aware of these changes should they occur. This paragraph constitutes written advice, other than a chief counsel ruling, within the meaning of R&TC §21012(a)(2).

For filing requirements, get Pub. 1068, *Exempt Organizations - Filing Requirements and Filing Fees*. Go to ftb.ca.gov and search for 1068.

This exemption is for state franchise or income tax purposes only. For information regarding sales tax exemption, contact the State Board of Equalization at 800.400.7115, or go to their website at boe.ca.gov.

Theresa L. Schock
Telephone: 916.845.4171
Fax: 916.843.0932

A Step Beyond – 2022-23 Board Members

Brian Bedford: Board Member, Associate Dean, Strategic Initiatives, California State University, Sacramento

Claudia Briseno: Board Member, Instructional Aide Assistant, Escondido Union School District and parent liaison.

Jay Culbertson: Board Member, former Executive Vice President of the Build Group of Southland Industries, a nationwide mechanical engineering and contracting firm. Now retired. He has served on the boards of several small business not-for-profit corporations.

Leslie Culbertson: Board Chair, former Vice President of Finance for Intel Corporation. Now retired.

Jonathan Fikse, Board Treasurer, Director of Finance, Packaging Southwest Division, Liberty Diversified International. He has held numerous finance and operating roles in the packaging industry. Jonathan has a BA from Hope College, a Masters of Business Administration from the University of Michigan, and is a Certified Public Accountant.

Frank Foster: Board Member, retired as CEO for Fieldstone Homes and is the former CEO/Executive Director of A Step Beyond. Frank has served on numerous nonprofit boards for the past 30 years, all working with at risk youth.

Janet Foster: Board Secretary, retired teacher in the Irvine Unified School District. Janet has been very involved with parents and at-risk children since 1972.

Steve Gosselin: Board Vice Chair, retired Vice President for Caterpillar Inc. after 36 years of service. As a result of his work with numerous non-profits in both San Diego and Central Illinois, he was awarded an Honorary Doctorate of Public Service.

Candise Holmlund: Board Member, Partner, Alaethes Wealth. Candise is active in community, civic, and charitable organizations such as the Children's Hospital Auxiliary, the RSF Foundation Women's Fund, and The Rady Children's Hospital Foundation Estates and Trusts Council.

Jacqueline Loaiza: Board Member, Senior Corporate Counsel at Solar Turbines Incorporated/Caterpillar Inc. Jacqueline has a B.A. in Political Science from Penn State, a J.D from University of Pittsburgh Law School; and a master's in International Business Law from the University of San Diego School of Law. Jackie has previous board experience with Neighborhood House Association and Urban Corps of San Diego, and has done volunteer work for Father Joe's.

Kimberly Mayes-Bedford: Board Member, Vice President, Human Resources-Design Engineering Group, Intel.

Vishal Mehta: Board Member, Principal, Deloitte Consulting LLP. Vish joined Deloitte's consulting practice in 1997 and has focused on serving global retail and consumer products companies scale operational capabilities and modernize technology platforms to support the growth targets and deliver shareholder value. He is passionate about providing holistic learning opportunities to children and has established an institute in India focused on children's physical mental, intellectual, social and ethical growth.

Jennifer Oliver: Board Member, A Step Beyond's Artistic Director, Ms. Oliver is a professional dancer and choreographer, a master teaching artist, and an expressive arts therapist. She also serves on the National Arts Education Council for Americans for the Arts.

Dan Platt: Board Chair, retired Executive Vice President for Pacific Western Bank. Dan currently serves on the Boards of Pacific Western Bancorp and the Rancho Santa Fe Charitable Foundation.

Anna Punzalan: Board Member, Personal Assistant and Parent Liaison for ASB.

Jeff Segall: Board Member, Chief Strategy Officer and "Collaboratist" with ByDesign Public Relations and Marketing. He also serves as a consultant for California State University San Marcos' Extended Learning department and for Pacific Ridge School in Carlsbad and is a member of the Carlsbad Planning Commission.

Dave Smith: Board Member, currently an Attorney/Consultant in San Diego, where his practice consists of advising, counseling and consulting for firms on issues relating to the electric and gas utility industry. Dave was general counsel for San Diego Gas & Electric (SDG&E) for 12 years and for Southern California Gas Company for 8 years and has worked at the Sempra Energy family of companies for 31 years. He retired in 2014 as Senior Vice President and General Counsel of SDG&E.

Janean Stripe: Board Member, a Certified Financial Planner and Regional Vice President of Lucia Capital Group. Ms. Stripe serves on the Boards of several non-profit organizations including The Country Friends, The Barnabas Group, Outside the Bowl, and Kingdom Advisors of San Diego County.

Jose Villarreal: Board Member, Principal, Rancho Buena Vista High School, Vista. He has held multiple positions as principal and vice principal in San Diego including Vista Magnet Middle School, and Rancho Buena Vista High School and has taught at California State University San Marcos. He holds an Ed.D. in Educational Leadership from CSUSM/UCSD.

Vicki Zeiger: Board Member, retired as Vice President, Human Resources, for Sempra Energy Utilities and is current Board Chair of The Old Globe theatre. Vicki is a National Board member of the Classic Car Club of America and a volunteer for Meals on Wheels.

BITHIAH'S FAMILY SERVICES

12345 MOUNTAIN AVE. SUITE N #208
CHINO, CA 91710

San Marcos Community Foundation,

I am the CoFounder and Executive Director of Bithiah's Family Services. I am authorized and fully support the submission of this grant request. Feel free to contact me if you have any follow up questions.



Michelle Thompson
Executive Director
Bithiah's Family Services
mthompson@bithiahs.org

Title	Bithiah's Family Services- San Marcos Resource Center	01/11/2023
	by Michelle Thompson in San Marcos Community Foundation	id. 34828334
	mthompson@bithiahs.org	

Original Submission	01/11/2023
----------------------------	------------

General Project Information

Please enter your organization's name and project name.	Bithiah's Family Services- San Marcos Resource Center
---------------------------------------------------------	--------------------------------------------------------------

Are you applying for the Mini Grant or the Regular Grant?	Regular Grant (\$1,500 - \$10,000)
-----------------------------------------------------------	-------------------------------------------

Project Name	Resource Center
--------------	------------------------

Project Start Date	2/1/2023
--------------------	-----------------

Project End Date	12/31/2023
------------------	-------------------

Date by Which Funds Will Be Expended:	12/31/2023
---------------------------------------	-------------------

Total Number of People Served by this Project	1200.0
-----------------------------------------------	---------------

Total Number of People Served by this Project in San Marcos Only	1200.0
------------------------------------------------------------------	---------------

Grant Amount Requested	10000.0
------------------------	----------------

Organization Details

Organization Name	Bithiah's Family Services
-------------------	----------------------------------

Organization Street Address	1035 Garey Ave.
-----------------------------	------------------------

Organization City	Pomona
-------------------	---------------

Organization State	California
Organization Zip Code	91766
Organization Website	www.bithiahsfamilyservices.org
Organization's EIN	47-3251661 200 Bithiahs Family Services a4a7e86d-d6ce-4dd2-8eb8-1faa21420c49 12345 Mountain Ave Ste N208 Chino CA 91710 This organization was not included in the Office of Foreign Assets Control Specially Designated Nationals(SDN) list. true false 12/12/2022 12:00:00 AM 1/9/2023 12:00:00 AM 501(c)(3) Public Charity A public charity (50% deductibility limitation). Section 509(a)(1) organization as referred to in Section 170(b)(1)(A) (vi) 12/12/2022 12:00:00 AM 2015 05
Contact Information	
Contact First Name	Michelle
Contact Last Name	Thompson
Contact Title	CoFounder, Executive Director
Contact Phone	+17148128090
Contact Email	mthompson@bithiahs.org
Project Details	

Briefly describe your request for funds.

Bithiah's Family Services is requesting \$10,000 to be used to fully stock the San Marcos Resource Center with tangible items to support Foster, Adoptive and Kinship Families including diapers, new clothing, hygiene products, and emergency supplies for initial foster placements such as cribs, carseats, and strollers. The funding will also be used to furnish the visitation space at the Resource Center. The visitation rooms are used to support children welfare services in San Diego County. Each visitation room is an interactive, healing space where children in the foster care system can visit regularly with their families per court order. The funding to support the visitation rooms includes the purchase of sensory items for calming and soothing needs, interactive games and toys to give parents an opportunity to connect and play with their child and age appropriate items including technology and electronic games for the teen area. This funding will be used to expand on the program that is already running out of San Diego County. Currently, Bithiah's serves Foster, Adoptive, and Kinship families in the San Diego area. This Resource Center is crucial in supporting the underprivileged families involved in the child welfare system in San Marcos.

Briefly describe the significance of your request to the San Marcos community, including anticipated numbers served.

San Diego County currently has 3,500 kids in the foster care system (according to Voices for Children, 2019). San Diego County is the USA's hotspot for human trafficking. The FBI has rated San Diego as one of the top 13 worst regions with 8,000 victims per year. The hidden victims are homeless, LGBTQIA+ youth, with a history of foster care, under the age of 17. (According to San Diego's Human and Health Service Agency). 50-90% of trafficked children have been in the foster care system at some point in their life. (according to Voices for Children and HHS administration on Children and Youth). 1,800 former foster youth sleep on the streets of San Diego every night (according to Street Sleep San Diego, 2021). The statistics are clear, San Diego County and San Marcos need the support of Bithiah's Family Services to meet tangible and mental health needs. This funding will be crucial in helping Bithiah's to serve San Diego County and its community.

Do you collaborate with other organizations to achieve your mission? If so, briefly describe those partnerships highlighting any that are located in or serve San Marcos residents.

Bithiah's prides itself in strong partnerships and have many within Los Angeles and San Diego County. They allow us to offer free therapy, wraparound services and ongoing tangible support.

Has your organization received funding from the San Marcos Community Foundation in the past? If yes, please briefly describe the most recent project which received funding and the outcomes you achieved. If you have not received funding in the past, you can leave this section blank.

n/a

Please provide a detailed narrative of your organization's mission and impact to the community. Include details such as strategic objectives, milestone achievements, and testimonials.

Since its beginnings in 2015, Bithiah's Family Services has served the vulnerable youth in Southern California primarily targeting children in the Foster Care system through a variety of services. Initially this was accomplished through the Residential Treatment Center, Bithiah's House located in Los Angeles County. Children ages 0-7 with high medical and emotional needs and behavior challenges that prevented them from being placed in a typical foster home were able to heal, receive medical treatment and intensive therapy and eventually move to a lower level of care. Throughout the last 3 years, Bithiah's has expanded to support Foster, Adoptive, Kinship and Biological families in addition to children in the Foster Care system.

This is done through 3 specific methods:

Training and Education

Throughout Southern California, Foster, Adoptive, Kinship and Birth Families, are offered support groups and trainings on a weekly basis. These trainings are designed to prevent burn out, support mental health and create community connections with others. This is done through on-site therapy sessions, childcare, and specific trainings and classes to address barriers and challenges. Training topics include: grief support, neurodivergent parenting, de-escalation, and connected parenting. Youth in foster care are being given services through support groups (specific to LGBTQIA+ foster youth), classes and on-site therapy sessions.

Retreat

Bithiah's Family Services offers an annual retreat specifically designed for Foster, Adoptive and Kinship moms. This 3-day, all-inclusive retreat in San Diego offers rest, relaxation and recharge to those "in the trenches". Not only is it a weekend for connection and community, it's a chance to get training and hear from incredible speakers. Designed to prevent burnout and create community, each training is trauma informed, evidence based and inclusive. ALL low income, Kinship moms and single moms are scholar-shipped, allowing them to attend for free. Resource Center Bithiah's Resource Center, located in the city of Pomona, is used in a variety of ways. Partnering with the Department of Children and Family Services, and local nonprofit partnerships, this space is used six days a week for birth parents to hold monitored visits. The visitation space was designed through a trauma informed lens and is set up to be a space of playful engagement, connection and healing.

The Resource Center is also used for baby showers for pregnant foster youth and community events to serve single and low-income Foster and Kinship mothers. The space is also utilized for emergency support items to supply social workers, foster parents and children in foster care with tangible needs such as placement kits, diapers, cribs and toys. Due to such a high demand and need for tangible and mental health services, Bithiah's has once again expanded to a duplicate Resource Center in San Marcos, California. This Resource Center will be able to offer visitation space to meet the huge need for child welfare agencies in San Marcos. With funding made available from SMCF, Bithiah's can expand their reach at the San Marcos Resource Center, as well as the number of families who walk through the center's front doors. In addition to providing an authentic visitation space for social workers, foster children, foster families, and biological families alike, Bithiah's strives to provide foster families with the emergency tangible resources they need at home directly after a foster child placement has been arranged. Drawing upon our established partnerships in San Marcos and Los Angeles County, the San Marcos Resource Center is able to provide the same wraparound services that are so impactful and life changing in Los Angeles County. These services include free therapy, weekly support groups, parent reunification classes and community events. The Resource Center serves roughly 75-100 individuals monthly and it is anticipated that the San Marcos Resource Center will serve closer to 150 individual monthly due to the San Diego County visitation crisis and lack of organizations currently serving the Foster Care community in San Marcos and North San Diego County. Thank you for your consideration for the funding available from the San Marcos Community Foundation. Bithiah's is thankful for organizations such as your that support the community of San Marcos.

Please upload any community letters or media in support of this project.

[LetterOfSupport_-_Bithiahs.pdf](#)

Please upload the annual operating budget for your organization.

[BFS_Annual_Budget.pdf](#)

Please upload your most recent year-end audited financial statements, including any management letters associated with the audit.

[FINANCIAL_AUDIT.pdf](#)

Please attach the first two pages of your Federal 990.

[990.BFS2021_1.pdf](#)

Please upload a letter, signed by your organization's president or authorized officer on this application, supporting the submission of this grant.

[Authorization_Letter.pdf](#)

Funding

Budget Worksheet

[San Marcos Community Foundation - Budget Worksheet.xlsx](#)

Project Budget Total **74255.8**

Is this a Challenge or Matching Grant? **No**

Could this be a Challenge or Matching Grant? **Yes**

Additional Funding

[SMCF Budget Worksheet 2.xlsx](#)

Please provide a brief narrative for your budget and funding sources for this project. If you don't receive your full grant request, will you still be able to run the project?

The requested amount will be used to provide tangible items for the center (diapers, toys, cribs, placement kits) as well as print resources and materials for support groups and trainings.



Serenity, Inc.

Foster Care & Adoption

January 3, 2023

I am pleased to provide this letter of support for Bithiah's Family Services. Bithiah's Family Services embodies Community. They have become a safe, steady, and reliable resource center for so many underserved children and families whose lives have intertwined with the foster care system. Not only do they provide the everyday needs for young children, such as diapers, clothes, wipes etc.... but they go above and beyond to seek toys, books, and other supplies to make all children feel special.

As one of their partner organizations, Serenity Inc., Foster Care and Adoption is grateful for the courses, trainings, events, and support groups that Bithiah's has extended to our foster families. They continue to provide a nurturing and supportive space, both onsite and online, to the larger community.

The Bithiah's staff are passionate, trustworthy, and dedicated to engaging with people of all backgrounds and walks of life with openness, compassion, and ease. I recently had the privilege of attending their Fostering Hope Gala and had the chance to hear a young mother speak about her experience with the organization. Her heartfelt thank you for their continuous support, making her feel valued and the positive impact that they have had on her life, created a warm ripple of love around the entire room.

Bithiah's Family Services has bigger vision for trying to give back to as many people as possible. They are a true illustration of giving through serving the community.

Sincerely,

Manisha Braithwaite
Foster Care Resource Family Administrator
Serenity, Inc. Foster Care & Adoption
m.braithwaite@serenitykids.com

Bithiah's Family Services

Annual Operational Budget

January - December 2021

	TOTAL
Revenue	
4 Contributed Income	
4010 Individual contribution	43,992.69
4020 Corporate contributions	32,258.03
4140 Gifts in kind	-80.80
4510 Agency (government) grants	15,000.00
Retreat Donation	2,850.00
Total 4 Contributed Income	94,019.92
46400 Other Types of Income	
46430 Miscellaneous Revenue	132.26
Total 46400 Other Types of Income	132.26
47200 Program Income	1,575.00
5 Earned Revenue	
5310 Interest on savings	0.55
Total 5 Earned Revenue	0.55
Gala Donation	2,451.51
Gala Ticket	27,265.00
Sales of Product Revenue	74.65
Services	215.48
Trauma Informed Care Education	-75.83
Uncategorized Revenue	3,134.52
Total Revenue	\$128,793.06
GROSS PROFIT	\$128,793.06
Expenditures	
69800 Uncategorized Expenses	5,196.32
7500 Contract Services	11,047.00
7520 Accounting Fees	1,155.00
Total 7500 Contract Services	12,202.00
8100 Nonpersonnel expenses	393.36
8110 Supplies	1,150.84
8120 Donated materials & supplies	164.26
8140 Postage, shipping, delivery	215.48
8170 Printing & copying	25.96
8180 Books, subscriptions, reference	686.00
Bank Fees	301.00
Total 8100 Nonpersonnel expenses	2,936.90
8200 Facility & equipment expenses	
8210 Rent & parking	10,156.00
8260 Equip rental & maintenance	649.00
Total 8200 Facility & equipment expenses	10,805.00

Bithiah's Family Services

Annual Operational Budget

January - December 2021

	TOTAL
8300 Travel & meetings expenses	
8320 Conferences, meetings	284.24
Total 8300 Travel & meetings expenses	284.24
8500 Other expenses	1,069.80
8520 Insurance	703.15
8570 Advertising	29.65
8590 Other costs	100.50
8591 Refund and Bank Fee	4,499.55
Promotional/Gifts- Staff	332.62
Total 8500 Other expenses	6,735.27
Administration	
65000 Operations	
65010 Books, Subscriptions, Reference	560.95
65020 Postage, Mailing Service	25.00
65030 Printing and Copying	72.97
65040 Supplies	389.87
65050 Telephone, Telecommunications	40.34
Total 65000 Operations	1,089.13
65100 Other Types of Expenses	
65120 Insurance - Liability, D and O	1,528.09
Total 65100 Other Types of Expenses	1,528.09
8600 Business Expenses	1,325.00
60920 Business Registration Fees	31.00
Total 8600 Business Expenses	1,356.00
Total Administration	3,973.22
clothes	308.41
Gala	8,326.22
Groceries/Food	702.04
Medical Supplies	31.80
Office Supplies	3,380.66
Payroll Expenses	
Taxes	663.02
Wages	8,667.00
Total Payroll Expenses	9,330.02
Program Expenses	
62800 Facilities and Equipment	
62840 Equip Rental and Maintenance	2,278.42
Total 62800 Facilities and Equipment	2,278.42
Kid Supplies	438.86

Bithiah's Family Services

Annual Operational Budget

January - December 2021

	TOTAL
Program Services	1,534.76
Total Program Expenses	4,252.04
Refund Gala Ticket	15,100.00
Refund Trauma Informed Care	900.00
Trauma Informed Care Education Program	5,097.64
Retreat	-3,413.30
Retreat Supplies	3,641.84
Training for Foster Parents	140.29
Total Trauma Informed Care Education Program	5,466.47
Uncategorized Expenditure	322.97
Total Expenditures	\$90,253.58
NET OPERATING REVENUE	\$38,539.48
NET REVENUE	\$38,539.48

Short Form

Return of Organization Exempt From Income Tax

Under section 501(c), 527, or 4947(a)(1) of the Internal Revenue Code
(except private foundations)

OMB No. 1545-0047

2021

Open to Public
Inspection

Form 990-EZ

Department of the Treasury
Internal Revenue Service

Do not enter social security numbers on this form, as it may be made public.

Go to www.irs.gov/Form990EZ for instructions and the latest information.

A For the 2021 calendar year, or tax year beginning , 2021, and ending ,

B Check if applicable:

- ☐ Address change
☐ Name change
☐ Initial return
☐ Final return/terminated
☐ Amended return
☐ Application pending

C
 BITHIAH'S FAMILY SERVICES
 12345 N MOUNTAIN AVE SUITE N #208
 CHINO, CA 91710

D Employer identification number

47-3251661

E Telephone number

909-631-8677

F Group Exemption
NumberG Accounting Method: ☒ Cash ☐ Accrual Other (specify) ▶

I Website: ▶ BITHIAHSHOUSE.ORG

J Tax-exempt status (check only one) — ☒ 501(c)(3) ☐ 501(c) () (insert no.) ☐ 4947(a)(1) or ☐ 527H Check ☐ if the organization is not
required to attach Schedule B
(Form 990).K Form of organization: ☒ Corporation ☐ Trust ☐ Association ☐ OtherL Add lines 5b, 6c, and 7b to line 9 to determine gross receipts. If gross receipts are \$200,000 or more, or if total
assets (Part II, column (B)) are \$500,000 or more, file Form 990 instead of Form 990-EZ. ▶ \$ 116,138.

Part I Revenue, Expenses, and Changes in Net Assets or Fund Balances (see the instructions for Part I)

Check if the organization used Schedule O to respond to any question in this Part I. ☒

Revenue	1	Contributions, gifts, grants, and similar amounts received	1	100,985.
	2	Program service revenue including government fees and contracts	2	
	3	Membership dues and assessments	3	
	4	Investment income	4	1.
	5a	Gross amount from sale of assets other than inventory	5a	
	5b	Less: cost or other basis and sales expenses	5b	
	5c	Gain or (loss) from sale of assets other than inventory (subtract line 5b from line 5a)	5c	
	6	Gaming and fundraising events:		
	6a	Gross income from gaming (attach Schedule G if greater than \$15,000)	6a	
	6b	Gross income from fundraising events (not including \$ 5,390. of contributions from fundraising events reported on line 1) (attach Schedule G if the sum of such gross income and contributions exceeds \$15,000)	6b	8,326.
6c	Less: direct expenses from gaming and fundraising events	6c	8,326.	
6d	Net income or (loss) from gaming and fundraising events (add lines 6a and 6b and subtract line 6c)	6d		
7a	Gross sales of inventory, less returns and allowances	7a		
7b	Less: cost of goods sold	7b		
7c	Gross profit or (loss) from sales of inventory (subtract line 7b from line 7a)	7c		
8	Other revenue (describe in Schedule O)	8	6,826.	
9	Total revenue. Add lines 1, 2, 3, 4, 5c, 6d, 7c, and 8.	9	107,812.	
Expenses	10	Grants and similar amounts paid (list in Schedule O)	10	
	11	Benefits paid to or for members	11	
	12	Salaries, other compensation, and employee benefits	12	9,330.
	13	Professional fees and other payments to independent contractors	13	1,155.
	14	Occupancy, rent, utilities, and maintenance	14	
	15	Printing, publications, postage, and shipping	15	339.
	16	Other expenses (describe in Schedule O)	16	59,789.
	17	Total expenses. Add lines 10 through 16.	17	70,613.
Net Assets	18	Excess or (deficit) for the year (subtract line 17 from line 9)	18	37,199.
	19	Net assets or fund balances at beginning of year (from line 27, column (A)) (must agree with end-of-year figure reported on prior year's return)	19	19,381.
	20	Other changes in net assets or fund balances (explain in Schedule O)	20	
	21	Net assets or fund balances at end of year. Combine lines 18 through 20.	21	56,580.

BAA For Paperwork Reduction Act Notice, see the separate instructions.

Form 990-EZ (2021)

Check if the organization used Schedule O to respond to any question in this Part II

Check if the organization used Schedule O to respond to any question in this Part III.

Check if the organization used Schedule O to respond to any question in this Part IV.

[illegible]

Part V Other Information (Note the Schedule A and personal benefit contract statement requirements in the instructions for Part V.) Check if the organization used Schedule O to respond to any question in this Part V. SEE SCH O ☐

	Yes	No
33 Did the organization engage in any significant activity not previously reported to the IRS? If 'Yes,' provide a detailed description of each activity in Schedule O.		X
34 Were any significant changes made to the organizing or governing documents? If 'Yes,' attach a conformed copy of the amended documents if they reflect a change to the organization's name. Otherwise, explain the change on Schedule O. See instructions.		X
35 a Did the organization have unrelated business gross income of \$1,000 or more during the year from business activities (such as those reported on lines 2, 6a, and 7a, among others)?		X
b If 'Yes' to line 35a, has the organization filed a Form 990-T for the year? If 'No,' provide an explanation in Schedule O.		
35 c Was the organization a section 501(c)(4), 501(c)(5), or 501(c)(6) organization subject to section 6033(e) notice, reporting, and proxy tax requirements during the year? If 'Yes,' complete Schedule C, Part III.		X
36 Did the organization undergo a liquidation, dissolution, termination, or significant disposition of net assets during the year? If 'Yes,' complete applicable parts of Schedule N.		X
37 a Enter amount of political expenditures, direct or indirect, as described in the instructions. 37 a 0.		
b Did the organization file Form 1120-POL for this year?		X
38 a Did the organization borrow from, or make any loans to, any officer, director, trustee, or key employee, or were any such loans made in a prior year and still outstanding at the end of the tax year covered by this return?		X
b If 'Yes,' complete Schedule L, Part II, and enter the total amount involved. 38 b 0.		
39 Section 501(c)(7) organizations. Enter:		
a Initiation fees and capital contributions included on line 9. 39 a 0.		
b Gross receipts, included on line 9, for public use of club facilities. 39 b 0.		
40 a Section 501(c)(3) organizations. Enter amount of tax imposed on the organization during the year under: section 4911 0. ; section 4912 0. ; section 4955 0.		
b Section 501(c)(3), 501(c)(4), and 501(c)(29) organizations. Did the organization engage in any section 4958 excess benefit transaction during the year, or did it engage in an excess benefit transaction in a prior year that has not been reported on any of its prior Forms 990 or 990-EZ? If 'Yes,' complete Schedule L, Part I.		X
c Section 501(c)(3), 501(c)(4), and 501(c)(29) organizations. Enter amount of tax imposed on organization managers or disqualified persons during the year under sections 4912, 4955, and 4958. 0.		
d Section 501(c)(3), 501(c)(4), and 501(c)(29) organizations. Enter amount of tax on line 40c reimbursed by the organization. 0.		
e All organizations. At any time during the tax year, was the organization a party to a prohibited tax shelter transaction? If 'Yes,' complete Form 8886-T.		X
41 List the states with which a copy of this return is filed CA		

	Yes	No
42 a The organization's books are in care of TREASURER Telephone no. 909-631-8677 Located at 12345 N MOUNTAIN AVE SUITE N #208 CHINO CA ZIP + 4 91710		
b At any time during the calendar year, did the organization have an interest in or a signature or other authority over a financial account in a foreign country (such as a bank account, securities account, or other financial account)? If 'Yes,' enter the name of the foreign country		X
See the instructions for exceptions and filing requirements for FinCEN Form 114, Report of Foreign Bank and Financial Accounts (FBAR).		
c At any time during the calendar year, did the organization maintain an office outside the United States? If 'Yes,' enter the name of the foreign country		X

	Yes	No
43 Section 4947(a)(1) nonexempt charitable trusts filing Form 990-EZ in lieu of Form 1041 — Check here and enter the amount of tax-exempt interest received or accrued during the tax year. 43 N/A		
44 a Did the organization maintain any donor advised funds during the year? If 'Yes,' Form 990 must be completed instead of Form 990-EZ.		X
b Did the organization operate one or more hospital facilities during the year? If 'Yes,' Form 990 must be completed instead of Form 990-EZ.		X
c Did the organization receive any payments for indoor tanning services during the year?		X
d If 'Yes' to line 44c, has the organization filed a Form 720 to report these payments? If 'No,' provide an explanation in Schedule O.		
45 a Did the organization have a controlled entity within the meaning of section 512(b)(13)?		X
b Did the organization receive any payment from or engage in any transaction with a controlled entity within the meaning of section 512(b)(13)? If 'Yes,' Form 990 and Schedule R may need to be completed instead of Form 990-EZ. See instructions.		X

46 Did the organization engage, directly or indirectly, in political campaign activities on behalf of or in opposition to candidates for public office? If 'Yes,' complete Schedule C, Part I.

	Yes	No
46		X

Part VI Section 501(c)(3) Organizations Only

All section 501(c)(3) organizations must answer questions 47-49b and 52, and complete the tables for lines 50 and 51.

Check if the organization used Schedule O to respond to any question in this Part VI ☐

47 Did the organization engage in lobbying activities or have a section 501(h) election in effect during the tax year? If 'Yes,' complete Schedule C, Part II

	Yes	No
47		X
48		X
49 a		X
49 b		

48 Is the organization a school as described in section 170(b)(1)(A)(ii)? If 'Yes,' complete Schedule E

49 a Did the organization make any transfers to an exempt non-charitable related organization?

b If 'Yes,' was the related organization a section 527 organization?

50 Complete this table for the organization's five highest compensated employees (other than officers, directors, trustees, and key employees) who each received more than \$100,000 of compensation from the organization. If there is none, enter 'None.'

(a) Name and title of each employee	(b) Average hours per week devoted to position	(c) Reportable compensation (Forms W-2/1099-MISC/1099-NEC)	(d) Health benefits, contributions to employee benefit plans, and deferred compensation	(e) Estimated amount of other compensation
NONE				

f Total number of other employees paid over \$100,000

51 Complete this table for the organization's five highest compensated independent contractors who each received more than \$100,000 of compensation from the organization. If there is none, enter 'None.'

(a) Name and business address of each independent contractor	(b) Type of service	(c) Compensation
NONE		

d Total number of other independent contractors each receiving over \$100,000

52 Did the organization complete Schedule A? **Note:** All section 501(c)(3) organizations must attach a completed Schedule A.

☒ Yes ☐ No

Under penalties of perjury, I declare that I have examined this return, including accompanying schedules and statements, and to the best of my knowledge and belief, it is true, correct, and complete. Declaration of preparer (other than officer) is based on all information of which preparer has any knowledge.

Sign Here	Signature of officer	Date			
	KEITH THOMPSON	PRESIDENT & ED			
Paid Preparer Use Only	Print/Type preparer's name	Preparer's signature	Date	Check <input type="checkbox"/> if self-employed	PTIN
	PATRICK S. GUZMAN, CPA				P00354029
	Firm's name	GUZMAN & GRAY, CERTIFIED PUBLIC ACCOUNTANTS			Firm's EIN
	Firm's address	4510 E. PACIFIC COAST HIGHWAY, SUITE 270 LONG BEACH, CA 90804			33-0302407 Phone no. (562) 498-0997

May the IRS discuss this return with the preparer shown above? See instructions

☒ Yes ☐ No

BAA

Form 990-EZ (2021)

Part II Support Schedule for Organizations Described in Sections 170(b)(1)(A)(iv) and 170(b)(1)(A)(vi)

(Complete only if you checked the box on line 5, 7, or 8 of Part I or if the organization failed to qualify under Part III. If the organization fails to qualify under the tests listed below, please complete Part III.)

Section A. Public Support

Calendar year (or fiscal year beginning in) ▶	(a) 2017	(b) 2018	(c) 2019	(d) 2020	(e) 2021	(f) Total
1 Gifts, grants, contributions, and membership fees received. (Do not include any "unusual grants.")	609,344.	762,085.	516,343.	13,823.	100,985.	2,002,580.
2 Tax revenues levied for the organization's benefit and either paid to or expended on its behalf						0.
3 The value of services or facilities furnished by a governmental unit to the organization without charge						0.
4 Total. Add lines 1 through 3	609,344.	762,085.	516,343.	13,823.	100,985.	2,002,580.
5 The portion of total contributions by each person (other than a governmental unit or publicly supported organization) included on line 1 that exceeds 2% of the amount shown on line 11, column (f)						0.
6 Public support. Subtract line 5 from line 4						2,002,580.

Section B. Total Support

Calendar year (or fiscal year beginning in) ▶	(a) 2017	(b) 2018	(c) 2019	(d) 2020	(e) 2021	(f) Total
7 Amounts from line 4	609,344.	762,085.	516,343.	13,823.	100,985.	2,002,580.
8 Gross income from interest, dividends, payments received on securities loans, rents, royalties, and income from similar sources		6.		1.	1.	8.
9 Net income from unrelated business activities, whether or not the business is regularly carried on						0.
10 Other income. Do not include gain or loss from the sale of capital assets. (Explain in Part VI.) SEE PART VI	3,026.	2,889.	842.	1,259.	6,826.	14,842.
11 Total support. Add lines 7 through 10						2,017,430.
12 Gross receipts from related activities, etc. (see instructions)					12	0.
13 First 5 years. If the Form 990 is for the organization's first, second, third, fourth, or fifth tax year as a section 501(c)(3) organization, check this box and stop here ▶ <input type="checkbox"/>						

Section C. Computation of Public Support Percentage

14 Public support percentage for 2021 (line 6, column (f), divided by line 11, column (f))	14	99.26 %
15 Public support percentage from 2020 Schedule A, Part II, line 14	15	0.00 %
16a 33-1/3% support test—2021. If the organization did not check the box on line 13, and line 14 is 33-1/3% or more, check this box and stop here. The organization qualifies as a publicly supported organization. ▶ <input checked="" type="checkbox"/>		
b 33-1/3% support test—2020. If the organization did not check a box on line 13 or 16a, and line 15 is 33-1/3% or more, check this box and stop here. The organization qualifies as a publicly supported organization. ▶ <input type="checkbox"/>		
17a 10%-facts-and-circumstances test—2021. If the organization did not check a box on line 13, 16a, or 16b, and line 14 is 10% or more, and if the organization meets the facts-and-circumstances test, check this box and stop here. Explain in Part VI how the organization meets the facts-and-circumstances test. The organization qualifies as a publicly supported organization. ▶ <input type="checkbox"/>		
b 10%-facts-and-circumstances test—2020. If the organization did not check a box on line 13, 16a, 16b, or 17a, and line 15 is 10% or more, and if the organization meets the facts-and-circumstances test, check this box and stop here. Explain in Part VI how the organization meets the facts-and-circumstances test. The organization qualifies as a publicly supported organization. ▶ <input type="checkbox"/>		
18 Private foundation. If the organization did not check a box on line 13, 16a, 16b, 17a, or 17b, check this box and see instructions. ▶ <input type="checkbox"/>		

SCHEDULE A
(Form 990)

Department of the Treasury
Internal Revenue Service

Public Charity Status and Public Support
Complete if the organization is a section 501(c)(3) organization or a section 4947(a)(1) nonexempt charitable trust.
▶ Attach to Form 990 or Form 990-EZ.
▶ Go to www.irs.gov/Form990 for instructions and the latest information.

OMB No. 1545-0047

2021

Open to Public
Inspection

Name of the organization

BITHIAH'S FAMILY SERVICES

Employer identification number

47-3251661

Part I Reason for Public Charity Status. (All organizations must complete this part.) See instructions.

The organization is not a private foundation because it is: (For lines 1 through 12, check only one box.)

- 1 ☐ A church, convention of churches, or association of churches described in **section 170(b)(1)(A)(i).**
- 2 ☐ A school described in **section 170(b)(1)(A)(ii).** (Attach Schedule E (Form 990).)
- 3 ☐ A hospital or a cooperative hospital service organization described in **section 170(b)(1)(A)(iii).**
- 4 ☐ A medical research organization operated in conjunction with a hospital described in **section 170(b)(1)(A)(iii).** Enter the hospital's name, city, and state: _____
- 5 ☐ An organization operated for the benefit of a college or university owned or operated by a governmental unit described in **section 170(b)(1)(A)(iv).** (Complete Part II.)
- 6 ☐ A federal, state, or local government or governmental unit described in **section 170(b)(1)(A)(v).**
- 7 ☒ An organization that normally receives a substantial part of its support from a governmental unit or from the general public described in **section 170(b)(1)(A)(vi).** (Complete Part II.)
- 8 ☐ A community trust described in **section 170(b)(1)(A)(vi).** (Complete Part II.)
- 9 ☐ An agricultural research organization described in **section 170(b)(1)(A)(ix)** operated in conjunction with a land-grant college or university or a non-land-grant college of agriculture (see instructions). Enter the name, city, and state of the college or university: _____
- 10 ☐ An organization that normally receives (1) more than 33-1/3% of its support from contributions, membership fees, and gross receipts from activities related to its exempt functions, subject to certain exceptions; and (2) no more than 33-1/3% of its support from gross investment income and unrelated business taxable income (less section 511 tax) from businesses acquired by the organization after June 30, 1975. See **section 509(a)(2).** (Complete Part III.)
- 11 ☐ An organization organized and operated exclusively to test for public safety. See **section 509(a)(4).**
- 12 ☐ An organization organized and operated exclusively for the benefit of, to perform the functions of, or to carry out the purposes of one or more publicly supported organizations described in **section 509(a)(1)** or **section 509(a)(2).** See **section 509(a)(3).** Check the box on lines 12a through 12d that describes the type of supporting organization and complete lines 12e, 12f, and 12g.
- a ☐ **Type I.** A supporting organization operated, supervised, or controlled by its supported organization(s), typically by giving the supported organization(s) the power to regularly appoint or elect a majority of the directors or trustees of the supporting organization. **You must complete Part IV, Sections A and B.**
- b ☐ **Type II.** A supporting organization supervised or controlled in connection with its supported organization(s), by having control or management of the supporting organization vested in the same persons that control or manage the supported organization(s). **You must complete Part IV, Sections A and C.**
- c ☐ **Type III functionally integrated.** A supporting organization operated in connection with, and functionally integrated with, its supported organization(s) (see instructions). **You must complete Part IV, Sections A, D, and E.**
- d ☐ **Type III non-functionally integrated.** A supporting organization operated in connection with its supported organization(s) that is not functionally integrated. The organization generally must satisfy a distribution requirement and an attentiveness requirement (see instructions). **You must complete Part IV, Sections A and D, and Part V.**
- e ☐ Check this box if the organization received a written determination from the IRS that it is a Type I, Type II, Type III functionally integrated, or Type III non-functionally integrated supporting organization.
- f Enter the number of supported organizations:
- g Provide the following information about the supported organization(s).

(i) Name of supported organization	(ii) EIN	(iii) Type of organization (described on lines 1-10 above (see instructions))	(iv) Is the organization listed in your governing document?		(v) Amount of monetary support (see instructions)	(vi) Amount of other support (see instructions)
			Yes	No		
(A)						
(B)						
(C)						
(D)						
(E)						
Total						

Part III Support Schedule for Organizations Described in Section 509(a)(2)

(Complete only if you checked the box on line 10 of Part I or if the organization failed to qualify under Part II. If the organization fails to qualify under the tests listed below, please complete Part II.)

Section A. Public Support

Calendar year (or fiscal year beginning in) ▶	(a) 2017	(b) 2018	(c) 2019	(d) 2020	(e) 2021	(f) Total
1 Gifts, grants, contributions, and membership fees received. (Do not include any 'unusual grants'.)						
2 Gross receipts from admissions, merchandise sold or services performed, or facilities furnished in any activity that is related to the organization's tax-exempt purpose.						
3 Gross receipts from activities that are not an unrelated trade or business under section 513.						
4 Tax revenues levied for the organization's benefit and either paid to or expended on its behalf.						
5 The value of services or facilities furnished by a governmental unit to the organization without charge.						
6 Total. Add lines 1 through 5.						
7a Amounts included on lines 1, 2, and 3 received from disqualified persons.						
b Amounts included on lines 2 and 3 received from other than disqualified persons that exceed the greater of \$5,000 or 1% of the amount on line 13 for the year.						
c Add lines 7a and 7b.						
8 Public support. (Subtract line 7c from line 6.)						

Section B. Total Support

Calendar year (or fiscal year beginning in) ▶	(a) 2017	(b) 2018	(c) 2019	(d) 2020	(e) 2021	(f) Total
9 Amounts from line 6.						
10a Gross income from interest, dividends, payments received on securities loans, rents, royalties, and income from similar sources.						
b Unrelated business taxable income (less section 511 taxes) from businesses acquired after June 30, 1975.						
c Add lines 10a and 10b.						
11 Net income from unrelated business activities not included on line 10b, whether or not the business is regularly carried on.						
12 Other income. Do not include gain or loss from the sale of capital assets (Explain in Part VI.)						
13 Total support. (Add lines 9, 10c, 11, and 12.)						
14 First 5 years. If the Form 990 is for the organization's first, second, third, fourth, or fifth tax year as a section 501(c)(3) organization, check this box and stop here ▶ <input type="checkbox"/>						

Section C. Computation of Public Support Percentage

15 Public support percentage for 2021 (line 8, column (f), divided by line 13, column (f)).	15	%
16 Public support percentage from 2020 Schedule A, Part III, line 15.	16	%

Section D. Computation of Investment Income Percentage

17 Investment income percentage for 2021 (line 10c, column (f), divided by line 13, column (f)).	17	%
18 Investment income percentage from 2020 Schedule A, Part III, line 17.	18	%

19a 33-1/3% support tests—2021. If the organization did not check the box on line 14, and line 15 is more than 33-1/3%, and line 17 is not more than 33-1/3%, check this box and **stop here**. The organization qualifies as a publicly supported organization. ▶ ☐**b 33-1/3% support tests—2020.** If the organization did not check a box on line 14 or line 19a, and line 16 is more than 33-1/3%, and line 18 is not more than 33-1/3%, check this box and **stop here**. The organization qualifies as a publicly supported organization. ▶ ☐**20 Private foundation.** If the organization did not check a box on line 14, 19a, or 19b, check this box and see instructions. ▶ ☐

Part IV Supporting Organizations

(Complete only if you checked a box in line 12 on Part I. If you checked box 12a, Part I, complete Sections A and B. If you checked box 12b, Part I, complete Sections A and C. If you checked box 12c, Part I, complete Sections A, D, and E. If you checked box 12d, Part I, complete Sections A and D, and complete Part V.)

Section A. All Supporting Organizations

	Yes	No
1 Are all of the organization's supported organizations listed by name in the organization's governing documents? If 'No,' describe in Part VI how the supported organizations are designated. If designated by class or purpose, describe the designation. If historic and continuing relationship, explain.		
2 Did the organization have any supported organization that does not have an IRS determination of status under section 509(a)(1) or (2)? If 'Yes,' explain in Part VI how the organization determined that the supported organization was described in section 509(a)(1) or (2).		
3a Did the organization have a supported organization described in section 501(c)(4), (5), or (6)? If 'Yes,' answer lines 3b and 3c below.		
b Did the organization confirm that each supported organization qualified under section 501(c)(4), (5), or (6) and satisfied the public support tests under section 509(a)(2)? If 'Yes,' describe in Part VI when and how the organization made the determination.		
c Did the organization ensure that all support to such organizations was used exclusively for section 170(c)(2)(B) purposes? If 'Yes,' explain in Part VI what controls the organization put in place to ensure such use.		
4a Was any supported organization not organized in the United States ('foreign supported organization')? If 'Yes' and if you checked box 12a or 12b in Part I, answer lines 4b and 4c below.		
b Did the organization have ultimate control and discretion in deciding whether to make grants to the foreign supported organization? If 'Yes,' describe in Part VI how the organization had such control and discretion despite being controlled or supervised by or in connection with its supported organizations.		
c Did the organization support any foreign supported organization that does not have an IRS determination under sections 501(c)(3) and 509(a)(1) or (2)? If 'Yes,' explain in Part VI what controls the organization used to ensure that all support to the foreign supported organization was used exclusively for section 170(c)(2)(B) purposes.		
5a Did the organization add, substitute, or remove any supported organizations during the tax year? If 'Yes,' answer lines 5b and 5c below (if applicable). Also, provide detail in Part VI , including (i) the names and EIN numbers of the supported organizations added, substituted, or removed; (ii) the reasons for each such action; (iii) the authority under the organization's organizing document authorizing such action; and (iv) how the action was accomplished (such as by amendment to the organizing document).		
b Type I or Type II only. Was any added or substituted supported organization part of a class already designated in the organization's organizing document?		
c Substitutions only. Was the substitution the result of an event beyond the organization's control?		
6 Did the organization provide support (whether in the form of grants or the provision of services or facilities) to anyone other than (i) its supported organizations, (ii) individuals that are part of the charitable class benefited by one or more of its supported organizations, or (iii) other supporting organizations that also support or benefit one or more of the filing organization's supported organizations? If 'Yes,' provide detail in Part VI .		
7 Did the organization provide a grant, loan, compensation, or other similar payment to a substantial contributor (as defined in section 4958(c)(3)(C)), a family member of a substantial contributor, or a 35% controlled entity with regard to a substantial contributor? If 'Yes,' complete Part I of Schedule L (Form 990).		
8 Did the organization make a loan to a disqualified person (as defined in section 4958) not described on line 7? If 'Yes,' complete Part I of Schedule L (Form 990).		
9a Was the organization controlled directly or indirectly at any time during the tax year by one or more disqualified persons, as defined in section 4946 (other than foundation managers and organizations described in section 509(a)(1) or (2))? If 'Yes,' provide detail in Part VI .		
b Did one or more disqualified persons (as defined on line 9a) hold a controlling interest in any entity in which the supporting organization had an interest? If 'Yes,' provide detail in Part VI .		
c Did a disqualified person (as defined on line 9a) have an ownership interest in, or derive any personal benefit from, assets in which the supporting organization also had an interest? If 'Yes,' provide detail in Part VI .		
10a Was the organization subject to the excess business holdings rules of section 4943 because of section 4943(f) (regarding certain Type II supporting organizations, and all Type III non-functionally integrated supporting organizations)? If 'Yes,' answer line 10b below.		
b Did the organization have any excess business holdings in the tax year? (Use Schedule C, Form 4720, to determine whether the organization had excess business holdings.)		

Part IV Supporting Organizations (continued)

11 Has the organization accepted a gift or contribution from any of the following persons?

a A person who directly or indirectly controls, either alone or together with persons described on lines 11b and 11c below, the governing body of a supported organization?

b A family member of a person described on line 11a above?

c A 35% controlled entity of a person described on line 11a or 11b above? If 'Yes' to line 11a, 11b, or 11c, provide detail in **Part VI**.

Yes No

11a

11b

11c

Section B. Type I Supporting Organizations1 Did the governing body, members of the governing body, officers acting in their official capacity, or membership of one or more supported organizations have the power to regularly appoint or elect at least a majority of the organization's officers, directors, or trustees at all times during the tax year? If 'No,' describe in **Part VI** how the supported organization(s) effectively operated, supervised, or controlled the organization's activities. If the organization had more than one supported organization, describe how the powers to appoint and/or remove officers, directors, or trustees were allocated among the supported organizations and what conditions or restrictions, if any, applied to such powers during the tax year.

Yes No

1

2 Did the organization operate for the benefit of any supported organization other than the supported organization(s) that operated, supervised, or controlled the supporting organization? If 'Yes,' explain in **Part VI** how providing such benefit carried out the purposes of the supported organization(s) that operated, supervised, or controlled the supporting organization.

2

Section C. Type II Supporting Organizations1 Were a majority of the organization's directors or trustees during the tax year also a majority of the directors or trustees of each of the organization's supported organization(s)? If 'No,' describe in **Part VI** how control or management of the supporting organization was vested in the same persons that controlled or managed the supported organization(s).

Yes No

1

Section D. All Type III Supporting Organizations

1 Did the organization provide to each of its supported organizations, by the last day of the fifth month of the organization's tax year, (i) a written notice describing the type and amount of support provided during the prior tax year, (ii) a copy of the Form 990 that was most recently filed as of the date of notification, and (iii) copies of the organization's governing documents in effect on the date of notification, to the extent not previously provided?

Yes No

1

2 Were any of the organization's officers, directors, or trustees either (i) appointed or elected by the supported organization(s) or (ii) serving on the governing body of a supported organization? If 'No,' explain in **Part VI** how the organization maintained a close and continuous working relationship with the supported organization(s).

2

3 By reason of the relationship described on line 2, above, did the organization's supported organizations have a significant voice in the organization's investment policies and in directing the use of the organization's income or assets at all times during the tax year? If 'Yes,' describe in **Part VI** the role the organization's supported organizations played in this regard.

3

Section E. Type III Functionally Integrated Supporting Organizations

1 Check the box next to the method that the organization used to satisfy the Integral Part Test during the year (see instructions).

a ☐ The organization satisfied the Activities Test. Complete line 2 below.b ☐ The organization is the parent of each of its supported organizations. Complete line 3 below.c ☐ The organization supported a governmental entity. Describe in **Part VI** how you supported a governmental entity (see instructions).

2 Activities Test. Answer lines 2a and 2b below.

a Did substantially all of the organization's activities during the tax year directly further the exempt purposes of the supported organization(s) to which the organization was responsive? If 'Yes,' then in **Part VI** identify those supported organizations and explain how these activities directly furthered their exempt purposes, how the organization was responsive to those supported organizations, and how the organization determined that these activities constituted substantially all of its activities.

Yes No

2a

b Did the activities described on line 2a, above, constitute activities that, but for the organization's involvement, one or more of the organization's supported organization(s) would have been engaged in? If 'Yes,' explain in **Part VI** the reasons for the organization's position that its supported organization(s) would have engaged in these activities but for the organization's involvement.

2b

3 Parent of Supported Organizations. Answer lines 3a and 3b below.

a Did the organization have the power to regularly appoint or elect a majority of the officers, directors, or trustees of each of the supported organizations? If 'Yes' or 'No,' provide details in **Part VI**.

3a

b Did the organization exercise a substantial degree of direction over the policies, programs, and activities of each of its supported organizations? If 'Yes,' describe in **Part VI** the role played by the organization in this regard.

3b

Part V Type III Non-Functionally Integrated 509(a)(3) Supporting Organizations

- 1 ☐ Check here if the organization satisfied the Integral Part Test as a qualifying trust on Nov. 20, 1970 (explain in Part VI). **See instructions.** All other Type III non-functionally integrated supporting organizations must complete Sections A through E.

Section A – Adjusted Net Income

		(A) Prior Year	(B) Current Year (optional)
1	Net short-term capital gain	1	
2	Recoveries of prior-year distributions	2	
3	Other gross income (see instructions)	3	
4	Add lines 1 through 3.	4	
5	Depreciation and depletion	5	
6	Portion of operating expenses paid or incurred for production or collection of gross income or for management, conservation, or maintenance of property held for production of income (see instructions)	6	
7	Other expenses (see instructions)	7	
8	Adjusted Net Income (subtract lines 5, 6, and 7 from line 4)	8	

Section B – Minimum Asset Amount

		(A) Prior Year	(B) Current Year (optional)
1	Aggregate fair market value of all non-exempt-use assets (see instructions for short tax year or assets held for part of year):		
a	Average monthly value of securities	1a	
b	Average monthly cash balances	1b	
c	Fair market value of other non-exempt-use assets	1c	
d	Total (add lines 1a, 1b, and 1c)	1d	
e	Discount claimed for blockage or other factors (explain in detail in Part VI):		
2	Acquisition indebtedness applicable to non-exempt-use assets	2	
3	Subtract line 2 from line 1d.	3	
4	Cash deemed held for exempt use. Enter 0.015 of line 3 (for greater amount, see instructions).	4	
5	Net value of non-exempt-use assets (subtract line 4 from line 3)	5	
6	Multiply line 5 by 0.035.	6	
7	Recoveries of prior-year distributions	7	
8	Minimum Asset Amount (add line 7 to line 6)	8	

Section C – Distributable Amount

			Current Year
1	Adjusted net income for prior year (from Section A, line 8, column A)	1	
2	Enter 0.85 of line 1.	2	
3	Minimum asset amount for prior year (from Section B, line 8, column A)	3	
4	Enter greater of line 2 or line 3.	4	
5	Income tax imposed in prior year	5	
6	Distributable Amount. Subtract line 5 from line 4, unless subject to emergency temporary reduction (see instructions).	6	

- 7 ☐ Check here if the current year is the organization's first as a non-functionally integrated Type III supporting organization (see instructions).

BAA

Schedule A (Form 990) 2021

Part V Type III Non-Functionally Integrated 509(a)(3) Supporting Organizations (continued)**Section D – Distributions**

		Current Year
1	Amounts paid to supported organizations to accomplish exempt purposes	1
2	Amounts paid to perform activity that directly furthers exempt purposes of supported organizations, in excess of income from activity	2
3	Administrative expenses paid to accomplish exempt purposes of supported organizations	3
4	Amounts paid to acquire exempt-use assets	4
5	Qualified set-aside amounts (prior IRS approval required – provide details in Part VI)	5
6	Other distributions (describe in Part VI). See instructions.	6
7	Total annual distributions. Add lines 1 through 6.	7
8	Distributions to attentive supported organizations to which the organization is responsive (provide details in Part VI). See instructions.	8
9	Distributable amount for 2021 from Section C, line 6	9
10	Line 8 amount divided by line 9 amount	10

Section E – Distribution Allocations (see instructions)

	(i) Excess Distributions	(ii) Underdistributions Pre-2021	(iii) Distributable Amount for 2021
1	Distributable amount for 2021 from Section C, line 6		
2	Underdistributions, if any, for years prior to 2021 (reasonable cause required – explain in Part VI). See instructions.		
3	Excess distributions carryover, if any, to 2021		
a	From 2016		
b	From 2017		
c	From 2018		
d	From 2019		
e	From 2020		
f	Total of lines 3a through 3e		
g	Applied to underdistributions of prior years		
h	Applied to 2021 distributable amount		
i	Carryover from 2016 not applied (see instructions)		
j	Remainder. Subtract lines 3g, 3h, and 3i from line 3f.		
4	Distributions for 2021 from Section D, line 7: \$		
a	Applied to underdistributions of prior years		
b	Applied to 2021 distributable amount		
c	Remainder. Subtract lines 4a and 4b from line 4.		
5	Remaining underdistributions for years prior to 2021, if any. Subtract lines 3g and 4a from line 2. For result greater than zero, explain in Part VI. See instructions.		
6	Remaining underdistributions for 2021. Subtract lines 3h and 4b from line 1. For result greater than zero, explain in Part VI. See instructions.		
7	Excess distributions carryover to 2022. Add lines 3j and 4c.		
8	Breakdown of line 7:		
a	Excess from 2017		
b	Excess from 2018		
c	Excess from 2019		
d	Excess from 2020		
e	Excess from 2021		

BAA

Schedule A (Form 990) 2021

Part VI

Supplemental Information. Provide the explanations required by Part II, line 10; Part II, line 17a or 17b; Part III, line 12; Part IV, Section A, lines 1, 2, 3b, 3c, 4b, 4c, 5a, 6, 9a, 9b, 9c, 11a, 11b, and 11c; Part IV, Section B, lines 1 and 2; Part IV, Section C, line 1; Part IV, Section D, lines 2 and 3; Part IV, Section E, lines 1c, 2a, 2b, 3a, and 3b; Part V, line 1; Part V, Section B, line 1e; Part V, Section D, lines 5, 6, and 8; and Part V, Section E, lines 2, 5, and 6. Also complete this part for any additional information. (See instructions.)

PART II, LINE 10 - OTHER INCOME

NATURE AND SOURCE	2021	2020	2019	2018	2017
MISCELLANEOUS INCOME	\$ 6,826.	\$ 1,259.	\$ 842.	\$ 2,889.	\$ 3,026.
TOTAL	<u>\$ 6,826.</u>	<u>\$ 1,259.</u>	<u>\$ 842.</u>	<u>\$ 2,889.</u>	<u>\$ 3,026.</u>

SCHEDULE O
(Form 990)

Department of the Treasury
Internal Revenue Service

Supplemental Information to Form 990 or 990-EZ

Complete to provide information for responses to specific questions on
Form 990 or 990-EZ or to provide any additional information.
▶ Attach to Form 990 or Form 990-EZ.

▶ Go to www.irs.gov/Form990 for the latest information.

OMB No. 1545-0047

2021

**Open to Public
Inspection**

Name of the organization

BITHIAH'S FAMILY SERVICES

Employer identification number

47-3251661

FORM 990-EZ, PART I, LINE 8
OTHER REVENUE

MISC INCOME	\$	6,826.
TOTAL	\$	6,826.

FORM 990-EZ, PART I, LINE 16
OTHER EXPENSES

ADVERTISING AND PROMOTION	\$	30.
BANK & MERCHANT FEES		4,801.
CONTRACT SERVICES		11,047.
DUES & SUBSCRIPTIONS		717.
EQUIPMENT		2,927.
INSURANCE		2,231.
MISCELLANEOUS		8,741.
PROGRAM EXPENSES		10,194.
SUPPLIES		8,621.
TELEPHONE		40.
TRAVEL		10,440.
TOTAL	\$	59,789.

FORM 990-EZ, PART III - ORGANIZATION'S PRIMARY EXEMPT PURPOSE

BITHIAH'S FAMILY SERVICES PROVIDE SUPPORTIVE SERVICES INCLUDING TRAININGS TO EDUCATORS, FOSTER, ADOPTIVE, KINSHIP AND BIRTH FAMILIES. TRAUMA INFORMED RETREAT AND CONFERENCE FOR FOSTER, ADOPTIVE AND KINSHIP MOMS. SUPPORT GROUPS FOR FOSTER, ADOPTIVE AND KINSHIP PARENTS.

FORM 990-EZ, PART III, LINE 28 - STATEMENT OF PROGRAM SERVICE ACCOMPLISHMENTS

BITHIAH'S FAMILY SERVICES PROVIDE SUPPORTIVE SERVICES INCLUDING TRAININGS TO EDUCATORS, FOSTER, ADOPTIVE, KINSHIP AND BIRTH FAMILIES. TRAUMA INFORMED RETREAT AND CONFERENCE FOR FOSTER, ADOPTIVE AND KINSHIP MOMS. SUPPORT GROUPS FOR FOSTER, ADOPTIVE AND KINSHIP PARENTS.

FORM 990-EZ, PART V - REGARDING TRANSFERS ASSOCIATED WITH PERSONAL BENEFIT CONTRACTS

(A) DID THE ORGANIZATION, DURING THE YEAR, RECEIVE ANY FUNDS, DIRECTLY OR INDIRECTLY, TO PAY PREMIUMS ON A PERSONAL BENEFIT CONTRACT? NO

(B) DID THE ORGANIZATION, DURING THE YEAR, PAY PREMIUMS, DIRECTLY OR INDIRECTLY, ON A PERSONAL BENEFIT CONTRACT? NO

BITHIAH'S HOUSE

FINANCIAL STATEMENTS

DECEMBER 31, 2018

TABLE OF CONTENTS

INDEPENDENT AUDITORS' REPORT	1 – 2
FINANCIAL STATEMENTS	
Statement of Financial Position	3
Statement of Activities and Changes in Net Assets	4
Statement of Functional Expenses	5
Statement of Cash Flows	6
Notes to Financial Statements	7 – 10

Guzman & Gray

Certified Public Accountants

4510 East Pacific Coast Highway, Suite 270
Long Beach, California 90804

(562) 498-0997 Fax: (562) 597-7359

Mark Gray, CPA
Patrick S. Guzman, CPA

INDEPENDENT AUDITORS' REPORT

To the Board of Directors of
Bithiah's House

Report on Financial Statements

We have audited the accompanying financial statements of Bithiah's House (the "Organization") (a nonprofit organization), which comprise the statement of financial position as of December 31, 2018, and the related statements of activities and changes in net assets, functional expenses, and cash flows for the year then ended, and the related notes to the financial statements.

Management's Responsibility for the Financial Statements

Management is responsible for the preparation and fair presentation of these financial statements in accordance with accounting principles generally accepted in the United States of America; this includes the design, implementation, and maintenance of internal control relevant to the preparation and fair presentation of financial statements that are free from material misstatement, whether due to fraud or error.

Auditors' Responsibility

Our responsibility is to express an opinion on these financial statements based on our audit. We conducted our audit in accordance with auditing standards generally accepted in the United States of America. Those standards require that we plan and perform the audit to obtain reasonable assurance about whether the financial statements are free from material misstatement.

An audit involves performing procedures to obtain audit evidence about the amounts and disclosures in the financial statements. The procedures selected depend on the auditors' judgment, including the assessment of the risks of material misstatement of the financial statements, whether due to fraud or error. In making those risk assessments, the auditor considers internal control relevant to the entity's preparation and fair presentation of the financial statements in order to design audit procedures that are appropriate in the circumstances, but not for the purpose of expressing an opinion on the effectiveness of the entity's internal control. Accordingly, we express no such opinion.

INDEPENDENT AUDITORS' REPORT (Continued)

Auditors' Responsibility (Continued)

An audit also includes evaluating the appropriateness of accounting policies used and the reasonableness of significant accounting estimates made by management, as well as evaluating the overall presentation of the financial statements.

We believe that the audit evidence we have obtained is sufficient and appropriate to provide a basis for our audit opinion.

Opinion

In our opinion, the financial statements referred to above present fairly, in all material respects, the financial position of Bithiah's House as of December 31, 2018, and the changes in its net assets and its cash flows for the year then ended in accordance with accounting principles generally accepted in the United States of America.



GUZMAN & GRAY
Long Beach, CA
June 28, 2019

BITHIAH'S HOUSE
STATEMENTS OF FINANCIAL POSITION

AS OF DECEMBER 31, 2018

ASSETS		Totals
		2018
CURRENT ASSETS		
Cash	\$	24,678
Accounts receivable		62,874
Prepaid expenses		5,925
TOTAL CURRENT ASSETS		93,477
PROPERTY AND EQUIPMENT, Net		6,002
TOTAL ASSETS	\$	99,479
LIABILITIES AND NET ASSETS		
CURRENT LIABILITIES		
Accounts payable	\$	413
Notes payable, current portion		20,680
Accrued payroll and taxes		11,926
Accrued vacation		1,142
TOTAL CURRENT LIABILITIES	\$	34,161
LONG TERM LIABILITIES		
Notes payable, noncurrent portion		22,803
TOTAL LIABILITIES		56,964
NET ASSETS		
Unrestricted		42,515
TOTAL LIABILITIES AND NET ASSETS	\$	99,479

See independent auditors' report and notes to the financial statements

BITHIAH'S HOUSE
STATEMENTS OF ACTIVITIES AND CHANGES IN NET ASSETS
FOR THE YEAR ENDED DECEMBER 31, 2018

	<u>2018</u>
REVENUE AND SUPPORT	
Contributions	\$ 64,220
Government Contract	697,865
Interest income	6
Other	<u>2,889</u>
TOTAL REVENUE AND SUPPORT	<u>764,980</u>
EXPENSES	
Program services	700,502
Supporting Services:	
Management and general	48,880
Fundraising	<u></u>
TOTAL EXPENSES	<u>749,382</u>
CHANGE IN NET ASSETS	15,598
NET ASSETS, BEGINNING OF YEAR	<u>26,917</u>
NET ASSETS, END OF YEAR	<u><u>\$ 42,515</u></u>

See independent auditors' report and notes to the financial statements

BITHIAH'S HOUSE
STATEMENT OF FUNCTIONAL EXPENSES
FOR THE YEAR ENDED DECEMBER 31, 2018

	Program Services	Supporting Services			Totals
		Management	Fundraising	Total	2018
EXPENSES					
Salaries and wages	\$ 473,457	\$ 24,919	\$ -	\$ 24,919	\$ 498,376
Insurance	54,694			-	54,694
Program supplies	36,243				36,243
Professional fees		5,089		5,089	5,089
Payroll taxes	44,901	2,363		2,363	47,264
Employee training		2,273		2,273	2,273
Depreciation	3,264	363		363	3,627
Utilities	36,397				36,397
Repairs and maintenance	23,177				23,177
Advertising	630				630
Bank and merchant fees		2,183		2,183	2,183
Telephone	2,669	297		297	2,966
Miscellaneous	6,047				6,047
Supplies	16,229	854		854	17,083
Equipment		2,909		2,909	2,909
Dues and subscriptions		1,412		1,412	1,412
Travel, mileage, and parking	2,794				2,794
Postage & shipping		329		329	329
Interest		5,889		5,889	5,889
TOTAL EXPENSES	<u>\$ 700,502</u>	<u>\$ 48,880</u>	<u>\$ -</u>	<u>\$ 48,880</u>	<u>\$ 749,382</u>

See independent auditors' report and notes to the financial statements

BITHIAH'S HOUSE
STATEMENTS OF CASH FLOWS

FOR THE YEARS ENDED DECEMBER 31, 2018

	<u>Totals</u>
	<u>2018</u>
CASH FLOWS FROM OPERATING ACTIVITIES	
Change in net assets	\$ 15,598
Adjustments to reconcile net income to net cash provided by operating activities:	
Depreciation	3,627
(Increase) decrease in assets	
Accounts receivable	(7,739)
Other Assets	2,414
Prepaid expenses	(1,308)
Increase (decrease) in liabilities	
Accounts payable	-
Accrued payroll and benefits	3,911
Notes Payable	(52,591)
Net cash from operating activities	<u>(36,089)</u>
CASH FLOWS FROM INVESTING ACTIVITIES	
Purchase of fixed assets	<u>(318)</u>
Net flows used in investing activities	<u>(318)</u>
NET INCREASE (DECREASE) IN CASH	(36,407)
CASH, BEGINNING OF YEAR	<u>61,085</u>
CASH, END OF YEAR	<u><u>\$ 24,678</u></u>
SUPPLEMENTAL DISCLOSURE OF CASH FLOW INFORMATION	
INTEREST PAID	<u><u>\$ 5,889</u></u>
INCOME TAXES PAID	<u><u>NONE</u></u>

See independent auditors' report and notes to the financial statements

BITHIAH'S HOUSE
NOTES TO FINANCIAL STATEMENTS
DECEMBER 31, 2018

NOTE 1 – ORGANIZATION

Bithiah's House (or the "Organization") was founded in 2015 and is a short-term residential therapeutic program for infants and toddlers in the foster care system. We specialize in medically-fragile cases and strive to offer a loving home-like environment for each child who comes through our doors. We offer specific care plans and therapeutic services for babies and toddlers ages 0-4. Bithiah's House is an official 501(c)(3) nonprofit with the mission to provide safe, temporary housing and treatment for babies with the goal of transitioning to a family.

NOTE 2 – SUMMARY OF SIGNIFICANT ACCOUNTING POLICIES

Basis of Accounting

The financial statements of the Organization have been prepared on the accrual basis of accounting in conformity with accounting principles generally accepted in the United States of America (GAAP).

New Accounting Pronouncements Implemented this Year

In August 18, 2016, FASB issued ASU 2016-14, Not-for-profit Entities (Topic 958) – Presentation of Financial Statements of Not-for-Profit Entities. The update addresses the complexity and understandability of net asset classification, deficiencies in information about liquidity and availability of resources, and the lack of consistency in the type of information provided about expenses and investment return. The Organization has adjusted the presentation of these statements accordingly. The ASU has been applied retrospectively to all periods presented

Financial Statement Presentation

The accompanying financial statements of the Organization are prepared on the accrual basis of accounting in accordance with accounting principles accepted in the United States of America. Net assets and revenue, gains, and losses are classified based on donor-imposed restrictions. Accordingly, net assets are classified and reported as:

Without Donor Restrictions – Those resources not subject to donor-imposed restrictions. The board of directors has discretionary control over these resources. Designated amounts represent those net assets that the board has set aside for a particular purpose.

With Donor Restrictions – Those resources subject to donor imposed restrictions that will be satisfied by action of the Organization or by the passage of time.

The Organization has elected to present contributions with donor restrictions that are fulfilled in the same period within the net assets without donor restrictions class.

Cash and Cash Equivalents

Bithiah's House has defined cash and cash equivalents as cash held in checking and money market accounts and certificates of deposit with original maturities of less than 90 days.

BITHIAH'S HOUSE
NOTES TO FINANCIAL STATEMENTS
DECEMBER 31, 2018

NOTE 2 – SUMMARY OF SIGNIFICANT ACCOUNTING POLICIES (Continued)

Property and Equipment

Property and equipment are recorded at cost if purchased or at fair market value at the date of donation if donated. Depreciation is computed on the straight-line basis over the estimated useful life of the related asset. Maintenance and repair costs are charged to expense as incurred.

Income Taxes

The Organization is exempt from income tax under Section 501(c)(3) of the Internal Revenue Code ("IRC") and Section 23701(d) of the California Tax Code. Contributions to the Organization are deductible for tax purposes under Section 170(c)(2) of the IRC. The Organization is not a private foundation.

The Organization evaluates uncertain tax positions whereby the effect of the uncertainty would be recorded if the tax positions will, more likely than not, be sustained upon examination. As of December 31, 2018, management does not believe the Organization has any uncertain tax positions requiring accrual or disclosure. The Organization is subject to potential income tax audits on open tax years by any taxing jurisdiction in which it operates. The statute of limitations for federal and California state purposes is generally three and four years, respectively.

Recently Issued Accounting Pronouncements

In February 2016, the FASB issued ASU 2016-02, Leases (Topic 842) (ASU 2016-02). The guidance in this ASU supersedes the leasing guidance in Topic 840, Leases. Under the new guidance, lessees are required to recognize lease assets and lease liabilities on the balance sheet for all leases with terms longer than 12 months. Leases will be classified as either finance or operating, with classification affecting the pattern of expense recognition in the income statement. The new standard is effective for fiscal years beginning after December 15, 2019, including interim periods within those fiscal years. The Organization is currently evaluating the impact of the adoption of the new standard on the financial statements.

Expense Allocation

The cost of providing various programs and other activities has been summarized on a functional basis in the statement of activities and the schedule of functional expenses. Accordingly, certain costs have been allocated among the programs and supporting services benefited.

Use of Estimates

The preparation of financial statements in conformity with generally accepted accounting principles requires management to make estimates and assumptions that affect the reported amounts of assets and liabilities and disclosure of contingent assets and liabilities at the date of the financial statements. Estimates also affect the reported amounts of revenues and expenses during the reporting period. Actual events and results could differ from those assumptions and estimates.

Subsequent Events

Management has evaluated subsequent events through June 28, 2019, the date which the financial statements were available for issue. No events or transactions have occurred during this period that appear to require recognition or disclosure in the financial statements.

BITHIAH'S HOUSE
NOTES TO FINANCIAL STATEMENTS
DECEMBER 31, 2018

NOTE 3 – PROPERTY AND EQUIPMENT, net

Property and equipment consist of the following:

Vehicles	\$ 11,800
Furniture and Equipment	<u>319</u>
	12,119
Less: Accumulated Depreciation	<u>(6,117)</u>
	<u>\$ 6,002</u>

The depreciation expense for the year ended December 31, 2018 was \$3,627.

NOTE 4 - LONG TERM DEBT

The Organization maintains the following long term debt:

During 2017, Keith and Michelle Thompson made 4 personal loans to the Organization worth a total of \$43,000. Each unsecured loan has an interest rate of 7.75%. The Organization will make 60 monthly payments of \$808 in order to satisfy all debts.

Keith and Michelle Thompson made a \$40,000 personal loan to the Organization in March 2017. The unsecured loan has an interest rate of 7.75% and 60 monthly payments of \$808.

Rex and Nanci White made a \$40,000 personal loan to the Organization in November 2017. The unsecured loan has an interest rate of 7.75% and 48 monthly payments of \$971. Rex and Nanci White forgave \$10,000 and \$17,000 of the principle in December of 2017 and December of 2018 respectively.

Maturities of notes payable for each of the next five years and in the aggregate are as follows:

<u>Years Ending December 31,</u>	
2019	\$ 20,680
2020	14,016
2021	<u>8,787</u>
Total	<u>\$ 43,483</u>

BITHIAH'S HOUSE
NOTES TO FINANCIAL STATEMENTS
DECEMBER 31, 2018

NOTE 5 – LIQUIDITY AND AVAILABILITY

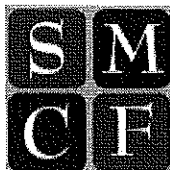
The Organization maintains and manages adequate operating funds per policies set by the board of directors.

Financial assets available for general expenditure, that is, without donor or other restrictions limiting their use, within one year of the balance sheet date, comprise the following:

Cash	\$ 24,678
Less cash held with restrictions	<u>0</u>
Total	<u><u>\$ 24,678</u></u>

SAN MARCOS COMMUNITY FOUNDATION

Grant Cover Page



(Choose one) ☐ **MINI-GRANT** (Choose one) ☒ **REGULAR GRANT**

Project Name: CAIR-SD Outreach, Advocacy, & Education in San Marcos Date Submitted: December 28, 2022	Total # of people served: 600 Total # of San Marcos residents served: 600	Amount Requested: \$10,000
Non-Profit Organization Name and Address, Website Council on American Islamic Relations – San Diego 7710 Balboa Ave. Ste. 326 San Diego, CA 92111 https://ca.cair.com/sandiego/	Contact Person – Name, Title & Phone, email Tazheen Nizam, Executive Director 858.278.4547 tnizam@cair.com	
Briefly describe your request for funds (to be expanded upon in narrative for regular grant): Funds requested will support quarterly (4 events) culturally and linguistically expert outreach, education, and advocacy events for marginalized San Marcos residents with a focus on Muslim residents as well as individual outreach where target population constituents gather (i.e., the local mosque, colleges & universities). Events will include some combination of Know Your Rights workshops, access to vaccinations, partner booths (health, behavioral health, oral health), food distribution, housing specialists, legal specialists, workforce information and connections, and more. CAIR-San Diego expects to make a minimum of 600 individual and group contacts (with some likely duplicated). Funding will support CAIR-San Diego engagement with Cal State San Marcos and Palomar College student cultural organizations such as Muslim Student Coalitions and AAPI Student Coalitions.		
Briefly describe the significance of your request to the San Marcos community: While the City of San Marcos has a large Muslim population, there is no Muslim community center (such as a mosque) in San Marcos. Outreach, education, and advocacy directed to Muslim San Marcos residents, and open to any marginalized San Marcos resident, will support greater access to health, mental health, and legal services, increased civic engagement and integration into the San Marcos community.		
Please attach the following items. Both Mini-Grant & Regular: 1. Budget for request (use SMCF Budget Worksheet) 2. Annual Operating budget for the organization or unit OK 3. Federal & State Tax ID numbers 4. Board of Directors listing with affiliations OK 5. Regular Grants Only: a. 1-2 page narrative b. First 2 pages of Federal 990 c. Most recent year-end Statement or Audit including any management letters associated with Audit. OK (2020) d. Signature of President or Authorized Officer on Application e. Optional: letters of support	Expected date project will begin/end: 3/1/2023 Date by which funds will be expended: 12/31/2023 Signature of President or Authorized Officer <div style="display: flex; justify-content: space-between; align-items: center;"> <div style="text-align: center;"> Name, Title TAZHEEN NIZAM, EXECUTIVE DIR </div> <div style="text-align: center;"> <div style="border-bottom: 1px solid black; width: 100px; margin: 0 auto;"></div> Date 1/4/23 </div> </div> Submit Via Mail, In Person or Via Email to: San Marcos Community Foundation c/o City of San Marcos 1 Civic Center Drive San Marcos, CA 92069 Email (PDF Format): cityclerk@san-marcos.net	

**CAIR San Diego
Budget 2022**

Revenue

Banquet	\$	136,000
Restricted	\$	131,000
Unrestricted	\$	160,000
Total Revenue	\$	427,000

Expenses

Payroll	\$	237,700
Affiliates	\$	13,265
Insurance	\$	8,000
Marketing/Promotion	\$	12,000
Programs - Banquet	\$	40,000
Programs - Civil Rights	\$	13,000
Programs - Government	\$	2,000
Programs - Outreach & Education	\$	5,000
Programs - Youth Development	\$	5,000
Training	\$	4,000
Legal	\$	38,500
Bank Charges	\$	5,100
Contract Services	\$	14,600
General Administration	\$	15,200
Technology	\$	5,900
Telecommunications	\$	5,400
Travel & Meetings (Parking; Meals; Mileage)	\$	300
Total Expenses	\$	424,965

CINCINNATI OH 45999-0038

In reply refer to: 0248267569
May 22, 2018 LTR 4168C 0
77-0411194 000000 00
00016541
BODC: TE

COUNCIL ON AMERICAN-ISLAMIC
RELATIONS CALIFORNIA
% EYAS ABDEEN
2180 W CRESCENT AVE STE F
ANAHEIM CA 92801

028939

Employer ID number: 77-0411194
Form 990 required: YES

Dear Taxpayer:

We're responding to your request dated May 11, 2018, about your tax-exempt status.

We issued you a determination letter in April 1996, recognizing you as tax-exempt under Internal Revenue Code (IRC) Section 501(c)(3).

We also show you're not a private foundation as defined under IRC Section 509(a) because you're described in IRC Sections 509(a)(1) and 170(b)(1)(A)(vi).

Donors can deduct contributions they make to you as provided in IRC Section 170. You're also qualified to receive tax deductible bequests, legacies, devises, transfers, or gifts under IRC Sections 2055, 2106, and 2522.

In the heading of this letter, we indicated whether you must file an annual information return. If you're required to file a return, you must file one of the following by the 15th day of the 5th month after the end of your annual accounting period:

- Form 990, Return of Organization Exempt From Income Tax
- Form 990EZ, Short Form Return of Organization Exempt From Income Tax
- Form 990-N, Electronic Notice (e-Postcard) for Tax-Exempt Organizations Not Required to File Form 990 or Form 990-EZ
- Form 990-PF, Return of Private Foundation or Section 4947(a)(1) Trust Treated as Private Foundation

According to IRC Section 6033(j), if you don't file a required annual information return or notice for 3 consecutive years, we'll revoke your tax-exempt status on the due date of the 3rd required return or notice.

You can get IRS forms or publications you need from our website at www.irs.gov/forms-pubs or by calling 800-TAX-FORM (800-829-3676).

If you have questions, call 877-829-5500 between 8 a.m. and 5 p.m.,

0248267569
May 22, 2018 LTR 4168C 0
77-0411194 000000 00
00016542

COUNCIL ON AMERICAN-ISLAMIC
RELATIONS CALIFORNIA
% EYAS ABDEEN
2180 W CRESCENT AVE STE F
ANAHEIM CA 92801

local time, Monday through Friday (Alaska and Hawaii follow Pacific time).

Thank you for your cooperation.

Sincerely yours,

A handwritten signature in black ink, appearing to read "K. A. Billups". The signature is fluid and cursive, with the first letters of the first and last names being capitalized and prominent.

Kim A. Billups, Operations Manager
Accounts Management Operations 1



STATE OF CALIFORNIA
FRANCHISE TAX BOARD
PO BOX 942857
SACRAMENTO CA 94257-0540

Entity Status Letter

Date: 12/28/2022

ESL ID: 7307257729

Why You Received This Letter

According to our records, the following entity information is true and accurate as of the date of this letter.

Entity ID:

Entity Name: COUNCIL ON AMERICAN-ISLAMIC RELATIONS, CALIFORNIA

- ☒ 1. The entity is in good standing with the Franchise Tax Board.
- ☐ 2. The entity is **not** in good standing with the Franchise Tax Board.
- ☒ 3. The entity is currently exempt from tax under Revenue and Taxation Code (R&TC) Section 23701 d.
- ☐ 4. We do not have current information about the entity.
- ☐ 5. The entity was administratively dissolved/cancelled on _____ through the Franchise Tax Board Administrative Dissolution process.

Important Information

- This information does not necessarily reflect the entity's current legal or administrative status with any other agency of the state of California or other governmental agency or body.
- If the entity's powers, rights, and privileges were suspended or forfeited at any time in the past, or if the entity did business in California at a time when it was not qualified or not registered to do business in California, this information does not reflect the status or voidability of contracts made by the entity in California during the period the entity was suspended or forfeited (R&TC Sections 23304.1, 23304.5, 23305a, 23305.1).
- The entity certificate of revivor may have a time limitation or may limit the functions the revived entity can perform, or both (R&TC Section 23305b).

Connect With Us

Web: **ftb.ca.gov**
Phone: 800-852-5711 from 7 a.m. to 5 p.m. weekdays, except state holidays
916-845-6500 from outside the United States

California

Relay Service: 711 or 800-735-2929 (For persons with hearing or speech impairments)

**Council on American Islamic Relations
2022**

California Board of Directors

Amana Siddiqi, Chair

Kismet Events, Owner

Asaad Traina

UCLA, Physician, Internal Medicine

Fawad Shaiq, Vice Chair

United Nations Development Program,
Construction Management

Hafeez, A. Mohammad

Intel, Senior Design Engineer

Ihab Badr, Secretary

Apple, Head of Corporate and Global Systems
Division

Haitham Abul-Haija

Intel, Engineer

Eyas Abdeen, Treasurer

Investment and Corporate Finance Consultant

Khydeeja Alam Javid

Advancement Project CA, Director of
Government Relations

Housam Ayloush

CAIR, Chief Executive Officer

Michelle Lee

Northstar School, Director of Programs and
Community Development

Adib Mahdi

King Mahdi Builders, Inc., President/CEO

Mustanir Makhdoom

Qualcomm, Project Manager

Amira Yousef

UC Irvine, Assistant Director of Public Policy
Program

Rania Elbanna

Elbanna Factory Distributors, Inc., Agent

Sara Mostafavi

The Law Office of Sara M. Mostafavi, Attorney

San Diego Board of Directors

Adib Mahdi, President

King Mahdi Builders, Inc., President/CEO

Ammar Qadan

Senior Vice President Government Affairs and
Market Access, Cepheid

Ahmed Salem, Vice President

Sharp Healthcare, Critical Care Medicine,

Asma Khan

Orascom, Human Resources Representative

Mustanir Makhdoom, Treasurer

Qualcomm, Project Manager

Fatma Zohra

SEKISUI Diagnostics, LLC. Research &
Development Manager

Saima Nasim

National Conflict Resolution Center, Conflict
Management Specialist



December 28, 2022

San Marcos Community Foundation
c/o City of San Marcos
1 Civic Center Drive
San Marcos, CA 92069
Email: cityclerk@san-marcos.net

Dear Foundation Director,

The Council on American Islamic Relations – San Diego Chapter (CAIR-San Diego) is pleased to provide the following information to determine your interest in supporting this organization with a \$10,000 grant. Funding will support important Civic Engagement as well as Outreach & Education programming and events held throughout San Diego County focused on Arab, Middle Eastern, Muslim, and South Asian (AMEMSA) community members and open to all disadvantaged community members.

Who Are We? CAIR-San Diego was founded in 2007 with a mission to enhance understanding of Islam, protect civil liberties, promote justice, and empower American Muslims; and our vision is to be a leading advocate for justice and mutual understanding. CAIR-San Diego is dedicated to upholding civil rights of immigrant and refugee community members and helping find avenues for them to integrate more fully into American Society. CAIR-San Diego is a reliable resource and partner for the media, public officials, and policymakers. CAIR-San Diego serves AMEMSA, and other communities of diverse ethnicities and languages, especially immigrants, refugees, and people of color, such as the African American and the Latinx communities. The services of CAIR-San Diego are available to everyone, regardless of faith, and are provided in strategic program areas including Civic Engagement, Youth Leadership Development, Outreach & Education, and Advocacy.

- **Civic Engagement:** CAIR-SD is committed to educating and engaging underrepresented communities of concern and increasing participation in the process of civic advocacy by the AMEMSA community, Asian American/Pacific Islander (AAPI) and the Southwest Asian and North African (SWANA) communities. This includes a commitment to increased voter registration and education about the election process leading up to voter engagement in the Get Out The Vote (GOTV) process.
- **Youth Empowerment:** CAIR-SD provides Youth Leadership Development workshops, hosts interns to meet education requirements, and provides opportunities to connect with professionals and elected offices. In 2021 our Interns learned and worked on redistricting. This past Summer CAIR-SD interns were empowered to go back to school and start cultural clubs on campus that allowed them to shine in their own identities and welcome others that were facing similar issues on campus.
- **Outreach & Education:** CAIR-San Diego hosts culturally and linguistically expert outreach and education events throughout San Diego County that include Know Your Rights workshops, access to vaccinations, partner booths (health, behavioral health, oral health), food distribution, housing specialists, legal specialists, workforce information and connections, and more.
- **Advocacy:** CAIR-San Diego is part of the County Board of Supervisors, Afghan Resettlement Task Force. Through the Task Force CAIR-SD advocates for expanded housing, CalWORKs, Food Stamps, schooling allowances and accommodations, language access, and transportation. CAIR-SD advocates for the County and City budget to ensure funding allocation for issues affecting communities of concern through our partnership in Invest in San Diego Families and City Budget Alliance.

WASHINGTON D.C.

ALABAMA • ARIZONA • CALIFORNIA • CONNECTICUT • FLORIDA • GEORGIA • ILLINOIS • KANSAS • KENTUCKY • MASSACHUSETTS • MICHIGAN • MINNESOTA • MISSOURI • NEW JERSEY • NEW YORK • OHIO • PENNSYLVANIA • TEXAS • WASHINGTON

Need: Despite the diversity within the Muslim community, its members still experience shared trauma as the targets of hate. While California is home to the largest overall Muslim population in the country, it also houses 72 active hate groups with approximately a dozen operating in San Diego County. The rise in hate crimes and incidents against AAPI and AMEMSA individuals, and the high rates of bullying of students from these communities negatively impact the livelihood and well-being of San Diego's Muslim families and is of urgent concern.

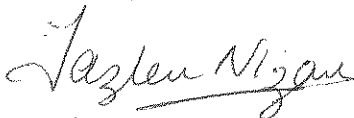
San Diego County is a major resettlement area, resettling a total of 3,359 individuals between August 2021 and April 2022. As Newcomers settle into the San Diego community, they need comprehensive information and support. They need help navigating employment as they are eligible; assistance with TPS and Asylum applications; Bystander Training, and they need basic information about rights and responsibilities as well as access to health, social services, and other resources.

What Do We Do? CAIRSD hosts Outreach, Education and Advocacy events with different focuses depending on the needs of the community. For example, some events may focus on employment or healthcare, while others focus on legal information, rights (Know Your Rights presentations), and/or civic participation. Still others may focus on meeting basic needs for food, housing, and supplies. Finally, some events will be held collaboratively with numerous partners providing comprehensive information, resources, and support, including ensuring that eligible voters are registered, and understand their civic responsibilities. Since 2021, CAIR-SD has helped many individuals apply for Humanitarian Parole, has provided Know Your Rights workshops in Pushto and Farsi to inform incoming refugees of their rights and common U.S./CA laws, and has partnered with local groups to provide ESL books and materials. Recently, CAIR-SD provided Cultural Competency training to the San Diego Family Justice Center on working with the Muslim Community, and in June, CAIR-SD advocated with the U.S. Congress for the Afghan Refugee Resettlement Act that allows newly arrived refugees to apply for Lawful Permanent Resident status (Green Card) instead of temporary Asylee status. Volunteers support transportation, accompaniment to appointments, application assistance for eligible benefits, clothing and food drives, and more.

How Will We Use Your Funds? CAIR-SD will use \$10,000 to support staffing and supplies for community Civic Engagement and Outreach & Education events supporting communities of concern within twelve months of grant award.

CAIR-SD would be proud to consider the San Marcos Community Foundation a partner in welcoming and settling Newcomers and supporting marginalized communities in San Marcos. Please do not hesitate to reach out to me directly at (858) 278-4547 or at tnizam@cair.com if you would like any additional information. Thank you for your kind consideration of our proposal.

Sincerely,



Tazheen Nizam
Executive Director

Form **990**

Department of the Treasury
Internal Revenue Service

Return of Organization Exempt From Income Tax

Under section 501(c), 527, or 4947(a)(1) of the Internal Revenue Code (except private foundations)

- ▶ Do not enter social security numbers on this form as it may be made public.
▶ Go to www.irs.gov/Form990 for instructions and the latest information.

OMB No. 1545-0047

2021
Open to Public
Inspection

A For the **2021** calendar year, or tax year beginning and ending

B Check if applicable: <input type="checkbox"/> Address change <input type="checkbox"/> Name change <input type="checkbox"/> Initial return <input type="checkbox"/> Final return/terminated <input type="checkbox"/> Amended return <input type="checkbox"/> Application pending	C Name of organization COUNCIL ON AMERICAN-ISLAMIC RELATIONS, CALIFORNIA Doing business as Number and street (or P.O. box if mail is not delivered to street address) Room/suite 2180 WEST CRESCENT AVENUE City or town, state or province, country, and ZIP or foreign postal code ANAHEIM, CA 92801-3842 F Name and address of principal officer: AMANA SIDDIQI SAME AS C ABOVE	D Employer identification number 77-0411194 E Telephone number 714-776-1847 G Gross receipts \$ 7,812,630. H(a) Is this a group return for subordinates? <input type="checkbox"/> Yes <input checked="" type="checkbox"/> No H(b) Are all subordinates included? <input type="checkbox"/> Yes <input type="checkbox"/> No If "No," attach a list. See instructions H(c) Group exemption number ▶
I Tax-exempt status: <input checked="" type="checkbox"/> 501(c)(3) <input type="checkbox"/> 501(c) () ◀ (insert no.) <input type="checkbox"/> 4947(a)(1) or <input type="checkbox"/> 527 J Website: ▶ CA.CAIR.COM K Form of organization: <input checked="" type="checkbox"/> Corporation <input type="checkbox"/> Trust <input type="checkbox"/> Association <input type="checkbox"/> Other ▶ L Year of formation: 1995 M State of legal domicile: CA		

Part I Summary

1	Briefly describe the organization's mission or most significant activities: CAIR-CA ENHANCES THE UNDERSTANDING OF ISLAM, PROTECTS CIVIL RIGHTS, PROMOTES JUSTICE AND		
2	Check this box <input type="checkbox"/> if the organization discontinued its operations or disposed of more than 25% of its net assets.		
3	Number of voting members of the governing body (Part VI, line 1a)	3	14
4	Number of independent voting members of the governing body (Part VI, line 1b)	4	13
5	Total number of individuals employed in calendar year 2021 (Part V, line 2a)	5	108
6	Total number of volunteers (estimate if necessary)	6	144
7a	Total unrelated business revenue from Part VIII, column (C), line 12	7a	0.
7b	Net unrelated business taxable income from Form 990-T, Part I, line 11	7b	0.
8	Contributions and grants (Part VIII, line 1h)	Prior Year	Current Year
9	Program service revenue (Part VIII, line 2g)	6,763,893.	7,727,310.
10	Investment income (Part VIII, column (A), lines 3, 4, and 7d)	0.	0.
11	Other revenue (Part VIII, column (A), lines 5, 6d, 8c, 9c, 10c, and 11e)	3,591.	10,364.
12	Total revenue - add lines 8 through 11 (must equal Part VIII, column (A), line 12)	27,483.	41,128.
13	Grants and similar amounts paid (Part IX, column (A), lines 1-3)	6,794,967.	7,778,802.
14	Benefits paid to or for members (Part IX, column (A), line 4)	3,752.	0.
15	Salaries, other compensation, employee benefits (Part IX, column (A), lines 5-10)	0.	0.
16a	Professional fundraising fees (Part IX, column (A), line 11e)	4,299,520.	4,391,488.
b	Total fundraising expenses (Part IX, column (D), line 25) ▶ 712,220.	0.	0.
17	Other expenses (Part IX, column (A), lines 11a-11d, 11f-24e)	1,743,947.	1,269,374.
18	Total expenses. Add lines 13-17 (must equal Part IX, column (A), line 25)	6,047,219.	5,660,862.
19	Revenue less expenses. Subtract line 18 from line 12	747,748.	2,117,940.
20	Total assets (Part X, line 16)	Beginning of Current Year	End of Year
21	Total liabilities (Part X, line 26)	11,270,395.	15,557,872.
22	Net assets or fund balances. Subtract line 21 from line 20	497,925.	1,597,070.
		10,772,470.	13,960,802.

Part II Signature Block

Under penalties of perjury, I declare that I have examined this return, including accompanying schedules and statements, and to the best of my knowledge and belief, it is true, correct, and complete. Declaration of preparer (other than officer) is based on all information of which preparer has any knowledge.

Sign Here	Signature of officer EYAS ABDEEN, BOARD TREASURER Type or print name and title	Date
Paid Preparer Use Only	Print/Type preparer's name REGINA L. PRINCE, CPA Preparer's signature Date Check <input type="checkbox"/> if self-employed PTIN P00576936 Firm's name ▶ VASQUEZ + COMPANY LLP Firm's EIN ▶ 33-0700332 Firm's address ▶ 655 N. CENTRAL AVE., STE 1550 GLENDALE, CA 91203 Phone no. 213-873-1700	

May the IRS discuss this return with the preparer shown above? See instructions ☒ Yes ☐ No

Part III Statement of Program Service Accomplishments

Check if Schedule O contains a response or note to any line in this Part III ☒ **X**

1 Briefly describe the organization's mission:
**CAIR-CA ENHANCES THE UNDERSTANDING OF ISLAM, PROTECTS CIVIL RIGHTS,
PROMOTES JUSTICE AND EMPOWERS AMERICAN MUSLIMS.**

2 Did the organization undertake any significant program services during the year which were not listed on the prior Form 990 or 990-EZ? ☐ Yes ☒ **X** No
If "Yes," describe these new services on Schedule O.

3 Did the organization cease conducting, or make significant changes in how it conducts, any program services? ☐ Yes ☒ **X** No
If "Yes," describe these changes on Schedule O.

4 Describe the organization's program service accomplishments for each of its three largest program services, as measured by expenses. Section 501(c)(3) and 501(c)(4) organizations are required to report the amount of grants and allocations to others, the total expenses, and revenue, if any, for each program service reported.

4a (Code:) (Expenses \$ **3,429,813.** including grants of \$) (Revenue \$)
HANDLED 652 CIVIL RIGHTS CASES INCLUDING WORKPLACE DISCRIMINATION, FBI ABUSES, TRAVEL RESTRICTIONS AND HATE CRIMES. WHILE FOCUSING PRIMARILY ON AMERICAN MUSLIMS, CAIR-CA HAS ESTABLISHED A REPUTATION AS AN ADVOCATE FOR ANY GROUP OR INDIVIDUAL WHOSE CIVIL RIGHTS ARE IN JEOPARDY AND FOR PARTNERING WITH LOCAL MINORITY AND LEGAL AID ORGANIZATIONS. WE WORK WITH MANY PARTNERS TO PROVIDE PROGRAMS AND LEGAL SERVICES TO THE MUSLIM COMMUNITY.

HANDLED 1,338 IMMIGRANTS' RIGHTS CASES INCLUDING ASYLUM, LEGAL PERMANENT RESIDENCY, CITIZENSHIP OR REUNIFICATION WITH FAMILIES AS WELL AS VICTIMS OF HUMAN TRAFFICKING, SERIOUS CRIMES AND DOMESTIC VIOLENCE. CAIR-CA HELPED CLIENTS ACHIEVE INDEPENDENCE, SECURITY AND THE

4b (Code:) (Expenses \$ **428,727.** including grants of \$) (Revenue \$)
ENGAGED WITH ELECTED OFFICIALS TO ADVOCATE FOR CIVIL AND HUMAN RIGHTS LEGISLATION BEHALF OF THE AMERICAN MUSLIM COMMUNITY. CAIR-CA DEVELOPED CAMPAIGNS TO MOBILIZE THE MUSLIM COMMUNITY, AND FACILITATED AWARENESS AROUND ISSUES RELEVANT TO CAIR-CA'S POLICY AGENDA AND ADVOCACY THROUGH STATE AND LOCAL EFFORTS AND AT OUR ANNUAL MUSLIM DAY AT THE CAPITOL.

4c (Code:) (Expenses \$ **428,726.** including grants of \$) (Revenue \$)
CONDUCTED 176 EDUCATIONAL WORKSHOPS AND PRESENTATIONS AND HELD 736 COMMUNITY OUTREACH EVENTS. CAIR-CA ORGANIZED EDUCATIONAL, SENSITIVITY AND DIVERSITY WORKSHOPS AND TRAINING SEMINARS FOR EMPLOYERS, EDUCATORS, AND ORGANIZATIONS TO PRESENT ACCURATE INFORMATION ABOUT ISLAM AND MUSLIMS AND OFFERS SUGGESTIONS FOR RELIGIOUS ACCOMMODATION. CAIR - CA STRIVES TO EDUCATE OTHERS ABOUT ISLAM WHILE BUILDING STRONG RELATIONSHIPS WITH OTHER FAITH COMMUNITIES AND ALLIED ORGANIZATIONS.

CONDUCTED 171 MEDIA PARTICIPATION WITH LOCAL AND NATIONAL MEDIA TO ENSURE AN ACCURATE PORTRAYAL OF ISLAM AND MUSLIMS IS PRESENTED TO THE AMERICAN PUBLIC. CAIR-CA MONITORS LOCAL, NATIONAL AND INTERNATIONAL MEDIA IN PART, TO CHALLENGE NEGATIVE STEREOTYPES, BUT ALSO TO APPLAUD

4d Other program services (Describe on Schedule O.)
(Expenses \$ including grants of \$) (Revenue \$)

4e Total program service expenses **4,287,266.**



Council on American-Islamic Relations

Council on American-Islamic Relations, California and Subsidiary
Audited Consolidated Financial Statements
As of and for the Years Ended December 31, 2021 and 2020
with Independent Auditor's Report

Council on American-Islamic Relations, California and Subsidiary
Audited Consolidated Financial Statements
As of and for the Years Ended December 31, 2021 and 2020
with Independent Auditor's Report

Council on American-Islamic Relations, California and Subsidiary
Table of Contents

	<u>PAGE</u>
INDEPENDENT AUDITOR'S REPORT	1
AUDITED CONSOLIDATED FINANCIAL STATEMENTS	
Consolidated Statements of Financial Position	3
Consolidated Statements of Activities	
Year ended December 31, 2021	4
Year ended December 31, 2020	5
Consolidated Statements of Functional Expenses	
Year ended December 31, 2021	6
Year ended December 31, 2020	7
Consolidated Statements of Cash Flows	8
Notes to Consolidated Financial Statements	9



655 N. Central Avenue
Suite 1550
Glendale, CA 91203

www.vasquez.cpa

213-873-1700
OFFICE

LOS ANGELES
SAN DIEGO
IRVINE
SACRAMENTO
FRESNO
PHOENIX
LAS VEGAS
MANILA, PH

Independent Auditor's Report

**To the Board of Directors
Council on American-Islamic Relations, California**

Opinion

We have audited the consolidated financial statements of Council on American-Islamic Relations, California (CAIR-CA) and Subsidiary (collectively, the Organization), a not-for-profit organization, which comprise the consolidated statements of financial position as of December 31, 2021 and 2020, the related consolidated statements of activities, functional expenses and cash flows for the years then ended, and the related notes to the consolidated financial statements (collectively, the financial statements).

In our opinion, the accompanying financial statements present fairly, in all material respects, the financial position of the Organization as of December 31, 2021 and 2020, and the changes in their net assets and their cash flows for the years then ended in accordance with accounting principles generally accepted in the United States of America.

Basis for Opinion

We conducted our audits in accordance with auditing standards generally accepted in the United States of America (GAAS). Our responsibilities under those standards are further described in the Auditor's Responsibilities for the Audit of the Financial Statements section of our report. We are required to be independent of the Organization and to meet our other ethical responsibilities, in accordance with the relevant ethical requirements relating to our audits. We believe that the audit evidence we have obtained is sufficient and appropriate to provide a basis for our audit opinion.

Responsibilities of Management for the Financial Statements

Management is responsible for the preparation and fair presentation of the financial statements in accordance with accounting principles generally accepted in the United States of America, and for the design, implementation, and maintenance of internal control relevant to the preparation and fair presentation of financial statements that are free from material misstatement, whether due to fraud or error.

In preparing the financial statements, management is required to evaluate whether there are conditions or events, considered in the aggregate, that raise substantial doubt about the Organization's ability to continue as a going concern within one year after the date that the financial statements are issued or available to be issued.



Auditor's Responsibilities for the Audit of the Financial Statements

Our objectives are to obtain reasonable assurance about whether the financial statements as a whole are free from material misstatement, whether due to fraud or error, and to issue an auditor's report that includes our opinion. Reasonable assurance is a high level of assurance but is not absolute assurance and therefore is not a guarantee that an audit conducted in accordance with GAAS will always detect a material misstatement when it exists. The risk of not detecting a material misstatement resulting from fraud is higher than for one resulting from error, as fraud may involve collusion, forgery, intentional omissions, misrepresentations, or the override of internal control. Misstatements are considered material if there is a substantial likelihood that, individually or in the aggregate, they would influence the judgment made by a reasonable user based on the financial statements.

In performing an audit in accordance with GAAS, we:

- Exercise professional judgment and maintain professional skepticism throughout the audit.
- Identify and assess the risks of material misstatement of the financial statements, whether due to fraud or error, and design and perform audit procedures responsive to those risks. Such procedures include examining, on a test basis, evidence regarding the amounts and disclosures in the financial statements.
- Obtain an understanding of internal control relevant to the audit in order to design audit procedures that are appropriate in the circumstances, but not for the purpose of expressing an opinion on the effectiveness of the Organization's internal control. Accordingly, no such opinion is expressed.
- Evaluate the appropriateness of accounting policies used and the reasonableness of significant accounting estimates made by management, as well as evaluate the overall presentation of the financial statements.
- Conclude whether, in our judgment, there are conditions or events, considered in the aggregate, that raise substantial doubt about the Organization's ability to continue as a going concern for a reasonable period of time.

We are required to communicate with those charged with governance regarding, among other matters, the planned scope and timing of the audit, significant audit findings, and certain internal control-related matters that we identified during the audit.

**Glendale, California
October 15, 2022**

Council on American-Islamic Relations, California and Subsidiary
Consolidated Statements of Financial Position

		December 31	
		2021	2020
ASSETS			
Current assets			
Cash and cash equivalents	\$	7,465,593	\$ 6,714,104
Investments		4,746,626	3,053,121
Accounts receivable		1,305,592	770,212
Prepaid expenses and deposits		28,176	54,279
Total current assets		13,545,987	10,591,716
Investment in a limited liability company		50,000	50,000
Property and equipment, net		2,277,117	1,128,889
Total assets	\$	15,873,104	\$ 11,770,605
LIABILITIES AND NET ASSETS			
Liabilities			
Accounts payable and accrued expenses	\$	457,543	\$ 328,325
Accrued vacation		144,699	151,488
Accrued payroll and payroll taxes		75,876	63,587
Tenant deposits		12,363	5,600
Refundable advance		145,333	-
Loans payable		730,000	-
Total liabilities		1,565,814	549,000
Net assets			
Without donor restrictions		13,240,667	10,134,456
With donor restrictions		1,066,623	1,087,149
Total net assets		14,307,290	11,221,605
Total liabilities and net assets	\$	15,873,104	\$ 11,770,605

See notes to consolidated financial statements.

Council on American-Islamic Relations, California and Subsidiary
Consolidated Statement of Activities
Year ended December 31, 2021

	Without Donor Restrictions	With Donor Restrictions	Total
Revenues and support			
Contributions and grants	\$ 3,883,390	\$ 2,017,111	\$ 5,900,501
Paycheck Protection Program (PPP) grant	802,057	-	802,057
Special events revenue, net of cost of direct benefits to donors of \$50,061	953,361	-	953,361
Rental income	71,739	-	71,739
In-kind contribution	78,763	-	78,763
Other income	31,408	-	31,408
Net assets released from restrictions	<u>2,037,637</u>	<u>(2,037,637)</u>	<u>-</u>
Total revenues and support	<u>7,858,355</u>	<u>(20,526)</u>	<u>7,837,829</u>
Expenses			
Program services	4,213,678	-	4,213,678
Management and general	734,964	-	734,964
Fundraising	712,220	-	712,220
Asset management	<u>162,207</u>	<u>-</u>	<u>162,207</u>
Total expenses	<u>5,823,069</u>	<u>-</u>	<u>5,823,069</u>
Change in net assets before income from investments	2,035,286	(20,526)	2,014,760
Realized/unrealized gain on investments, net	<u>1,070,925</u>	<u>-</u>	<u>1,070,925</u>
Change in net assets	3,106,211	(20,526)	3,085,685
Net assets at beginning of year	<u>10,134,456</u>	<u>1,087,149</u>	<u>11,221,605</u>
Net assets at end of year	<u>\$ 13,240,667</u>	<u>\$ 1,066,623</u>	<u>\$ 14,307,290</u>

See notes to consolidated financial statements.

Council on American-Islamic Relations, California and Subsidiary
Consolidated Statement of Activities
Year ended December 31, 2020

	Without Donor Restrictions	With Donor Restrictions	Total
Revenues and support			
Contributions and grants	\$ 2,315,072	\$ 3,218,675	\$ 5,533,747
Paycheck Protection Program (PPP) grant	617,241	-	617,241
Special events revenue, net of cost of direct benefits to donors of \$53,641	501,530	-	501,530
Rental income	50,129	-	50,129
In-kind contribution	57,734	-	57,734
Other income	31,074	-	31,074
Net assets released from restrictions	<u>3,528,440</u>	<u>(3,528,440)</u>	<u>-</u>
Total revenues and support	<u>7,101,220</u>	<u>(309,765)</u>	<u>6,791,455</u>
Expenses			
Program services	4,489,338	-	4,489,338
Management and general	775,441	-	775,441
Fundraising	728,799	-	728,799
Asset management	<u>132,071</u>	<u>-</u>	<u>132,071</u>
Total expenses	<u>6,125,649</u>	<u>-</u>	<u>6,125,649</u>
Change in net assets before income from investments	975,571	(309,765)	665,806
Realized/unrealized gain on investments, net	<u>674,305</u>	<u>-</u>	<u>674,305</u>
Change in net assets	1,649,876	(309,765)	1,340,111
Net assets at beginning of year	<u>8,484,580</u>	<u>1,396,914</u>	<u>9,881,494</u>
Net assets at end of year	<u>\$ 10,134,456</u>	<u>\$ 1,087,149</u>	<u>\$ 11,221,605</u>

See notes to consolidated financial statements.

Council on American-Islamic Relations, California and Subsidiary
Consolidated Statement of Functional Expenses
Year ended December 31, 2021

	Program Services	Management and General	Fundraising	Asset Management	Total
Salaries	\$ 2,814,181	\$ 402,026	\$ 438,574	\$ -	\$ 3,654,781
Employee benefits	567,264	81,038	88,405	-	736,707
Outreach	198,451	-	14,285	-	212,736
Professional services	25,680	122,989	43,289	9,607	201,565
Payment to affiliates	171,969	-	-	-	171,969
Technology	100,852	14,407	15,717	-	130,976
Rent	102,575	10,131	13,930	-	126,636
Depreciation	32,766	3,236	4,450	85,530	125,982
Marketing	73,103	-	12,901	-	86,004
Unfulfilled pledges	-	73,588	-	-	73,588
Merchant fees	-	-	62,044	-	62,044
Telecommunications	45,996	6,571	7,168	-	59,735
Supplies	32,567	4,071	4,071	-	40,709
Building maintenance and repairs	-	-	-	30,819	30,819
Insurance	12,968	11,371	-	5,133	29,472
Utilities	8,418	831	1,143	6,067	16,459
Travel, mileage and meetings	13,109	-	1,457	-	14,566
Property taxes	-	-	-	11,796	11,796
Memberships, licenses and subscriptions	5,674	1,891	1,891	145	9,601
Postage	4,944	353	1,766	-	7,063
Association dues	-	-	-	6,597	6,597
Miscellaneous	-	-	-	5,757	5,757
Printing and publications	3,161	226	1,129	-	4,516
Bank charges	-	2,235	-	56	2,291
Interest	-	-	-	700	700
	<u>\$ 4,213,678</u>	<u>\$ 734,964</u>	<u>\$ 712,220</u>	<u>\$ 162,207</u>	<u>\$ 5,823,069</u>

See notes to consolidated financial statements.

Council on American-Islamic Relations, California and Subsidiary
Consolidated Statement of Functional Expenses
Year ended December 31, 2020

	Program Services	Management and General	Fundraising	Asset Management	Total
Salaries	\$ 2,692,030	\$ 466,608	\$ 430,715	\$ -	\$ 3,589,353
Employee benefits	532,628	92,320	85,219	-	710,167
Outreach	592,757	-	31,198	-	623,955
Professional services	42,740	84,337	36,546	8,209	171,832
Payment to affiliates	154,087	-	-	-	154,087
Marketing	106,122	-	35,374	-	141,496
Rent	103,908	10,015	11,267	-	125,190
Technology	89,538	15,520	14,326	-	119,384
Depreciation	34,916	3,365	3,786	67,713	109,780
Unfulfilled pledges	-	72,740	-	-	72,740
Telecommunications	50,026	8,671	8,004	-	66,701
Merchant fees	-	-	59,921	-	59,921
Insurance	10,960	9,832	-	12,881	33,673
Travel, mileage and meetings	27,416	3,225	1,613	-	32,254
Supplies	21,155	2,821	4,231	-	28,207
Property taxes	-	189	-	21,939	22,128
Utilities	7,920	772	869	5,755	15,316
Memberships, licenses and subscriptions	6,381	2,127	2,127	138	10,773
Building maintenance and repairs	-	-	-	7,121	7,121
Printing and publications	4,649	332	1,660	-	6,641
Postage	4,173	298	1,490	-	5,961
Association dues	-	-	-	5,937	5,937
Property insurance	4,180	403	453	-	5,036
Contribution	3,752	-	-	-	3,752
Janitorial	-	-	-	2,331	2,331
Bank charges	-	1,866	-	47	1,913
	<u>\$ 4,489,338</u>	<u>\$ 775,441</u>	<u>\$ 728,799</u>	<u>\$ 132,071</u>	<u>\$ 6,125,649</u>

See notes to consolidated financial statements.

Council on American-Islamic Relations, California and Subsidiary
Consolidated Statements of Cash Flows

	Years ended December 31	
	2021	2020
Cash flows from operating activities		
Change in net assets	\$ 3,085,685	\$ 1,340,111
Adjustments to reconcile change in net assets to net cash provided by operating activities:		
Depreciation	125,982	109,780
Unfulfilled pledges	73,588	72,740
Non-cash stock contributions	(78,763)	(57,734)
Net realized/unrealized gain on investments	(1,070,925)	(674,305)
Changes in operating assets and liabilities:		
(Increase) decrease in:		
Accounts receivable	(608,968)	(39,252)
Prepaid expenses and deposits	26,103	(29,479)
Increase (decrease) in:		
Accounts payable and accrued expenses	129,218	17,333
Accrued vacation	(6,789)	51,137
Accrued payroll and payroll taxes	12,289	19,166
Tenant deposits	6,763	-
Refundable advance	145,333	-
Net cash provided by operating activities	1,839,516	809,497
Cash flows from investing activities		
Purchase of investments	(543,817)	(13,547)
Purchase of property and equipment	(544,210)	(91,553)
Cash used in investing activities	(1,088,027)	(105,100)
Net increase in cash and cash equivalents	751,489	704,397
Cash and cash equivalents at beginning of year	6,714,104	6,009,707
Cash and cash equivalents at end of year	\$ 7,465,593	\$ 6,714,104
Supplemental information:		
Property and equipment acquired through loan	\$ 730,000	-

See notes to consolidated financial statements.

NOTE 1 DESCRIPTION OF ORGANIZATION

Council on American-Islamic Relations, California (CAIR-CA) was incorporated in the State of California on September 15, 1995. CAIR-CA enhances the understanding of Islam and encourages dialogue to promote an accurate image of Muslims. CAIR-CA protects civil liberties and empowers American Muslims to have the freedom of worship and expression. CAIR-CA builds coalition that promote justice and mutual understanding with interfaith groups and allied organizations who share and support the CAIR-CA's work. CAIR-CA ensures the rights of all Americans are protected through their programs and services and the rights of American Muslims are upheld to the same constitutional standards as that of any other American.

CAIR-CA formed CAIR-CA Title Holding Corporation (Subsidiary) on November 28, 2001, a 501(c)(2) nonprofit organization. Its purpose is to control and oversee the operations and/or investments of any property or assets belonging to CAIR-CA. The Subsidiary is responsible for collecting rental income, paying bills and property maintenance.

NOTE 2 SUMMARY OF SIGNIFICANT ACCOUNTING POLICIES

Principles of Consolidation

The accompanying consolidated financial statements include the accounts of CAIR-CA and CAIR-CA Title Holding Corporation (collectively, the Organization). CAIR-CA has a controlling interest. All significant intercompany transactions have been eliminated in the consolidation.

Basis of Accounting

The accounts are maintained on the accrual basis of accounting for financial reporting purposes, which recognizes income for the period earned and expenses when incurred, regardless of the timing of payments.

Cash and Cash Equivalents

Cash and cash equivalents include all monies in banks and highly liquid investments with maturity dates of three (3) months or less at the time of purchase.

Investments

Investments are stated at fair value. Fair value is defined as the price that would be received to sell an asset or paid to transfer a liability (an exit price) in an orderly transaction between market participants at the measurement date. The estimated fair value of investments is based on quoted market prices, except for alternative investments for which quoted market prices are not available. Unrealized gains or losses on investments resulting from fair value fluctuations are recorded in the consolidated statements of activities in the period that such fluctuations occur.

Purchases and sales are recorded on a trade or contract date basis.

NOTE 2 SUMMARY OF SIGNIFICANT ACCOUNTING POLICIES (CONTINUED)

Investment in a Limited Liability Company

The investment in a limited liability company is accounted for using the cost method. At December 31, 2021 and 2020, the Organization owns 1.67% interest in Shura Foundation, LLC.

Fair Value Measurement

Financial Accounting Standards Board (FASB) Accounting Standards Codification (ASC) 820, *Fair Value Measurement*, establishes a fair value hierarchy for inputs used in measuring fair value that maximizes the use of observable inputs and minimizes the use of unobservable inputs by requiring that the most observable inputs be used when available. Observable inputs are those that market participants would use in pricing the asset or liability based on market data obtained from sources independent of the Organization. Unobservable inputs, if any, reflects the Organization's assumption about the inputs market participants would use in pricing the asset or liability developed based on the best information available in the circumstances. Assets and liabilities are measured at fair value using a three-level fair value hierarchy that ranks the quality and reliability of the information used to measure fair value. The three levels of inputs used to measure fair value are as follows:

- Level 1:* Quoted prices are available in active markets for identical assets or liabilities as of the reporting date.
- Level 2:* Pricing inputs are other than quoted prices in active markets included in Level 1, which are either directly or indirectly observable as of the reporting date.
- Level 3:* Pricing inputs include significant inputs that are generally unobservable from objective sources. These inputs may be used with internally developed methodologies that result in management's best estimate of fair value.

An asset's or liability's level within the fair value hierarchy is based on the lowest level of any input that is significant to the fair value measurement. All assets and liabilities for which the fair value measurement is based on significant unobservable inputs or instruments which trade infrequently, and therefore, have little or no price transparency, are classified as Level 3.

The Organization's financial assets and liabilities include primarily cash and cash equivalents, investments, receivables, accounts payable and accrued liabilities. Because of the short-term nature of cash, receivables, accounts payable and accrued liabilities, the carrying amounts of these assets and liabilities approximate their fair values. The fair value of the Organization's investments is described in Note 4.

NOTE 2 SUMMARY OF SIGNIFICANT ACCOUNTING POLICIES (CONTINUED)

Property and Equipment

Property and equipment are recorded at cost or, if donated, at estimated fair value at the date of donation. The costs of additions and betterments are capitalized, while expenditures for maintenance and repairs are charged to expense as incurred. The Organization generally capitalizes an asset if the estimated useful life of the asset exceeds one year and the cost exceeds \$1,000.

Upon disposal of depreciable property, the appropriate property accounts are reduced by the related costs and accumulated depreciation. The resulting gains and losses are reflected in the consolidated statements of activities.

Depreciation is provided for in amounts sufficient to relate the cost of depreciable assets to operations over their estimated service lives. The estimated service life of the assets for depreciation purposes may be different than their actual economic useful lives. Fully depreciated assets are retained in the accounts until their retirement.

	Estimated Useful Life	Depreciation Method
Office equipment	3 - 5 years	Straight-line
Furniture and equipment	7 -10 years	Straight-line
Building	27.5 - 39 years	Straight-line
Building improvements	5 -15 years	Straight-line

Financial Statement Presentation

The Organization recognizes contributions, including unconditional promises to give, as revenue in the period received. Contributions and net assets are classified on the existence or absence of donor-imposed restrictions. The net assets of the Organization and changes therein are classified and reported as follows:

Net assets without donor restrictions – Net assets that are not subject to donor-imposed restrictions and may be expended for any purpose in performing the primary objectives of the Organization. These net assets may be used at the discretion of the Organization's management and board of directors.

Net assets with donor restrictions - Net assets subject to stipulations imposed by donors or grantors. Some donor restrictions are temporary in nature; those restrictions that will be met either by actions of the Organization and/or passage of time. Other donor restrictions are perpetual in nature, whereby the donor has stipulated the funds be maintained in perpetuity.

Donor-restricted contributions are reported as increases in net assets with donor restrictions. When a restriction expires, net assets are reclassified from net assets with donor restrictions to net assets without donor restrictions in the consolidated statements of activities. Donor-restricted contributions whose restrictions are met within the same reporting period as received are reported as contributions without donor restrictions in the accompanying consolidated financial statements.

NOTE 2 SUMMARY OF SIGNIFICANT ACCOUNTING POLICIES (CONTINUED)

Promises to Give (Pledges Receivable)

Unconditional promises to give are reported at net realizable value if, at the time the promise is made, payment is expected to be received in one year or less. Unconditional promises that are expected to be collected in more than one year are reported at fair value initially and at present value in subsequent periods. The Organization has a policy to write-off pledges receivable that are uncollected for more than 2 years.

Unconditional promises to give are measured using present value techniques that consider historical trends of collection, the donor's overall creditworthiness, the Organization's policies concerning enforcement of promises to give, and market interest rate assumptions. The interest element resulting from amortization of the discount for the time value of money, computed using the effective interest rate method, is reported as contribution revenue.

Conditional promises to give, that contains a measurable performance or other barrier, and a right of return, are not recognized until the conditions on which they depend have been substantially met. As of December 31, 2021, contributions of approximately \$163,500 was not recognized in the consolidated statements of activities because the condition on which they depend was not yet met. No similar conditional promises to give existed of December 31, 2020.

Contributions

Contributions, which include unconditional promises to give (pledges), are recognized as revenues in the period received or promised. Contributions received are recorded as net assets without donor restrictions or net assets with donor restrictions, depending on the existence and/or nature of any donor-imposed restrictions. All donor-restricted contributions are reported as an increase in net assets with donor restrictions, depending on the nature of restriction. When a restriction expires (that is, when a stipulated time restriction ends or purpose restriction is accomplished), net assets with donor restrictions are reclassified to net assets without donor restrictions and reported in the consolidated statements of activities as net assets released from restrictions.

Contributed property and equipment are recorded at fair value at the date of donation. Contributions with donor-imposed stipulations regarding how long the contributed assets must be used are recorded as net assets with donor restrictions; otherwise, the contributions are recorded as net assets without donor restrictions.

Conditional contributions received are recorded as refundable advance and will be recognized as revenues when the conditions are substantially met. As of December 31, 2021 and 2020, conditional contributions received in advance amounted to \$145,333 and \$0, respectively.

NOTE 2 SUMMARY OF SIGNIFICANT ACCOUNTING POLICIES (CONTINUED)

Grants and contracts

Revenue from cost-reimbursable grants and contracts is recorded to the extent of expenses incurred applicable to the grant or contract. Any difference between expenses incurred and the total funds received (not to exceed the grant or contract maximum) is recorded as a receivable or an advance, whichever is applicable. Revenue from other grants are recognized on an accrual basis as earned according to the provisions of the grant.

Donations in- Kind

Contributions of donated noncash assets are recorded at fair value in the period received.

Donated services are recognized if the service requires specialized skills and is provided by individuals possessing the skills and the service would otherwise need to be purchased.

Functional Allocation of Expenses

The costs of providing program services and supporting activities have been summarized on a functional basis in the consolidated statements of activities. Accordingly, certain costs have been allocated among program and supporting activities benefited. Expenses that can be identified with a specific program are allocated directly to the function benefited.

The expenses that are allocated include salaries and employee benefits, technology and telecommunications, which are allocated based on time and effort, and rent, building maintenance and repairs, depreciation, janitorial, and utilities, allocated based on occupancy rate. Such allocations are determined by management on an equitable basis.

Use of Estimates

The preparation of consolidated financial statements in conformity with U.S. GAAP requires management to make estimates and assumptions that affect the reported amounts of assets and liabilities and disclosure of contingent assets and liabilities at the date of the consolidated financial statements and the reported amounts of revenue and expenses during the reporting period. Significant estimates include determination of allowance for bad debts and estimated useful lives of assets used in depreciation. Actual results could differ from those estimates.

New Accounting Pronouncements Not Yet Adopted

In February 2016, FASB issued Accounting Standard Update (ASU) 2016-02, *Leases, Topic 842*. This accounting standard requires organizations that lease assets to recognize a right-of use asset and a liability, initially measured at the present value of the lease payments, in its balance sheet. Lessor accounting is largely unchanged from that applied under current U.S. GAAP. This ASU will also require additional disclosure about the amount, timing, and uncertainty of cash flows arising from leases. This ASU is effective for fiscal years beginning after December 15, 2021. The Organization has not yet adopted this ASU and does not expect a significant impact on the Organization's consolidated financial statements upon its adoption.

NOTE 2 SUMMARY OF SIGNIFICANT ACCOUNTING POLICIES (CONTINUED)

New Accounting Pronouncements Not Yet Adopted (Continued)

In September 2020, FASB issued ASU 2020-07, *Not-For-Profit Entities (Topic 958): Presentation and Disclosures by Not-for-Profit Entities for Contributed Nonfinancial Assets*. This ASU addresses presentation and disclosure requirements for not-for-profit entities for contributed nonfinancial assets. The ASU is effective for annual periods beginning after June 15, 2021, and interim periods within annual periods beginning after June 15, 2022. The Organization has not yet adopted this ASU and does not expect a significant impact on the Organization's consolidated financial statements upon its adoption.

In January 2020, FASB issued ASU 2020-01, *Investments – Equity Securities (Topic 321), Investments – Equity Method and Joint Ventures (Topic 323), and Derivatives and Hedging (Topic 815) – Clarifying the Interactions between Topic 321, Topic 323, and Topic 815 (a consensus of the Emerging Issues Task Force)*. This ASU clarifies certain interactions between ASC 321, ASC 323 and ASC 815. The ASU is effective for annual periods beginning after December 15, 2021. The Organization has not yet adopted this ASU and does not expect a significant impact on the Organization's consolidated financial statements upon its adoption.

NOTE 3 AVAILABILITY OF FINANCIAL ASSETS AND LIQUIDITY

The following represents the Organization's financial assets at December 31, 2021 and 2020:

	<u>2021</u>	<u>2020</u>
Financial Assets at year end:		
Cash and cash equivalents	\$ 7,465,593	\$ 6,714,104
Investments	4,746,626	3,053,121
Accounts receivable	1,305,592	770,212
Total financial assets	<u>13,517,811</u>	<u>10,537,437</u>
Less amounts not available to be used within one year:		
Net assets with donor restriction	1,066,623	1,087,149
Less net assets with purpose restrictions to be met in less than a year	<u>(1,066,623)</u>	<u>(1,087,149)</u>
	<u>-</u>	<u>-</u>
Financial assets available to meet general expenditures over the next twelve months	<u>\$ 13,517,811</u>	<u>\$ 10,537,437</u>

The Organization strives to maintain liquid financial assets sufficient to cover 90 days of general expenditures of approximately \$1,500,000. Financial assets in excess of daily cash requirements are invested in money market funds, equities and other short-term investments.

Council on American-Islamic Relations, California and Subsidiary
Notes to Consolidated Financial Statements
Years ended December 31, 2021 and 2020

NOTE 4 INVESTMENTS

Investments consist primarily of mutual funds and stocks carried at fair value. The fair value of these investments has been measured on a recurring basis using quoted prices for identical assets in active markets.

The alternative investments consist of non-traded Real Estate Investment Trusts (REITs) and are valued based on program management's unconfirmed estimate of net assets.

The following table summarizes the valuation of the Organization's investments as of December 31, 2021 and 2020 in accordance with the ASC 820 fair value hierarchy:

<u>Investment Category</u>	<u>Fair Value Hierarchy</u>	<u>2021</u>	<u>2020</u>
Mutual fund	Level 1	\$ 3,288,384	\$ 2,556,237
Stocks	Level 1	1,124,012	496,884
Alternative Investments	Level 3	334,230	-
		<u>\$ 4,746,626</u>	<u>\$ 3,053,121</u>

There were no Level 2 investments during 2021 and 2020.

NOTE 5 INVESTMENT IN A LIMITED LIABILITY COMPANY

In 2018, CAIR-CA contributed \$50,000 for a 1.67% interest in Shura Foundation, LLC, and accounts for the investment using the cost method. Shura Foundation, LLC was formed and organized in October 2018 and owns a rental real estate building in Orange County, California.

NOTE 6 ACCOUNTS RECEIVABLE

At December 31, accounts receivable consists of:

	<u>2021</u>	<u>2020</u>
Grants receivable	\$ 639,540	\$ 629,022
Pledges receivable	262,052	141,190
Insurance receivable	404,000	-
	<u>\$ 1,305,592</u>	<u>\$ 770,212</u>

As of December 31, 2021 and 2020, management believes that no allowance for bad debts is necessary for these receivables.

Council on American-Islamic Relations, California and Subsidiary
Notes to Consolidated Financial Statements
Years ended December 31, 2021 and 2020

NOTE 7 PROPERTY AND EQUIPMENT

At December 31, property and equipment consist of the following:

	<u>2021</u>	<u>2020</u>
Land	\$ 367,522	\$ 164,522
Land improvement	4,300	4,300
Building	2,166,221	1,150,471
Building improvements	480,845	466,224
Furniture and equipment	280,650	239,811
Total	<u>3,299,538</u>	<u>2,025,328</u>
Less: Accumulated depreciation	<u>(1,022,421)</u>	<u>(896,439)</u>
	<u><u>\$ 2,277,117</u></u>	<u><u>\$ 1,128,889</u></u>

Depreciation expense for the years ended December 31, 2021 and 2020 were \$125,982 and \$109,780, respectively.

NOTE 8 LOANS PAYABLE

In December 2021, the Organization obtained a loan of \$730,000 from a private individual, at 5% interest per annum; interest payable monthly and the principal balance due on December 1, 2022. The loan is secured by a deed of trust on a real estate property.

NOTE 9 PAYCHECK PROTECTION PROGRAM LOAN

In April 2020 and February 2021, the Organization received loan proceeds in the amount of \$617,241 and \$802,057, respectively, pursuant to the Paycheck Protection Program (PPP) under the Coronavirus Aid, Relief and Economic Security Act (the CARES Act). The PPP terms and conditions provide that the loan and accrued interest are forgivable after twenty-four weeks as long as the borrower uses the loan proceeds for eligible purposes, including payroll, benefits, rent and utilities, and maintains its payroll levels. The amount of loan forgiveness will be reduced if the borrower terminates employees or reduces salaries during the forgiveness period. The unforgiven portion is payable over two years at an interest rate of not more than 1%, with a deferral of payments for the first six months.

In accordance with FASB ASC 958-605, *Not-for-Profit Entities – Revenue*, the Organization accounted the PPP loan proceeds as conditional contributions and recognized a refundable advance. The Organization believes that it has substantially met the condition when it spent the funds for eligible expenses within the same year of receipt, accordingly, it derecognized the recorded financial liability and recorded revenue in 2020 and 2021.

The two (2) PPP loans were forgiven in June and August 2021.

Council on American-Islamic Relations, California and Subsidiary
Notes to Consolidated Financial Statements
Years ended December 31, 2021 and 2020

NOTE 10 NET ASSETS WITH DONOR RESTRICTIONS

At December 31, net assets with donor restrictions consist of the following:

	<u>2021</u>	<u>2020</u>
<i>Subject to specified purpose:</i>		
Outreach	\$ 141,270	\$ 5,979
Zakat	78,315	45,799
Civil rights	47,928	127,176
Youth leadership	16,585	18,706
Government	8,638	26,728
Immigration rights	2,500	15,833
	<u>295,236</u>	<u>240,221</u>
<i>Subject to passage of time:</i>		
Outreach	271,040	413,130
Immigration rights	289,264	271,298
Government	158,750	40,000
Civil rights	50,333	-
Legal	2,000	122,500
	<u>771,387</u>	<u>846,928</u>
	<u>\$ 1,066,623</u>	<u>\$ 1,087,149</u>

NOTE 11 FEDERAL AND STATE INCOME TAXES

Income Taxes

CAIR-CA and Subsidiary are exempt from federal and state income taxes under the provisions of Section 501(c) (3) of the Internal Revenue Code and Section 23701d of the California Revenue and Taxation Code.

The Organization has evaluated its tax positions and the certainty as to whether those positions will be sustained in the event of any audit by taxing authorities at the federal and state levels. The primary tax positions evaluated relate to CAIR-CA and Subsidiary's continued qualification as a tax-exempt organization and whether there is unrelated business continued qualification as a tax-exempt organization and whether there are unrelated business income activities that would be taxable. Management has determined that all income tax positions will more likely than not be sustained upon potential audit or examination; therefore, no disclosures of uncertain income tax positions are required.

CAIR-CA and Subsidiary are subject to routine audits by taxing jurisdictions; however, there are no audits for any tax periods in progress. Management believes it is no longer subject to income tax examinations for years prior to 2017.

NOTE 12 RETIREMENT PLAN

Effective January 1, 2010, the Organization established a defined contribution employee voluntary retirement plan (SIMPLE IRA). Under the plan, the Organization contributes an amount not to exceed 3% of the employee's compensation. However, the Organization may elect to limit its match to a smaller percentage, but not less than 1%. This election may not be made in more than two (2) out of every five (5) calendar years. For the years ended December 31, 2021 and 2020, retirement plan expenses were \$74,471 and \$55,133, respectively.

NOTE 13 CONCENTRATION OF CREDIT RISK

The Organization maintains its cash accounts with certain banks and financial institutions. Federal Deposit Insurance Corporation (FDIC) deposit insurance is \$250,000 per depositor through December 31, 2021. The Organization's cash accounts with certain banks exceeded the FDIC's insured limit by \$2,807,778 and \$1,990,335 as of December 31, 2021 and 2020, respectively. The Organization believes it mitigates this risk by monitoring the financial stability of institutions holding material cash balances.

NOTE 14 COMMITMENTS AND CONTINGENCIES

Operating Lease

The Organization is leasing office spaces under various operating lease agreements. Future minimum lease payments under these leases amounted to \$33,564.

For the years ended December 31, 2021 and 2020, rent expense under the above operating leases and the month-to-month leases for other office spaces amounted to \$126,636 and \$125,190, respectively.

NOTE 15 IMPACT OF CORONAVIRUS ON THE ORGANIZATION'S OPERATIONS

On January 30, 2020, the World Health Organization declared the coronavirus outbreak a "Public Health Emergency of International Concern" and on March 10, 2020, declared it to be a pandemic. Actions taken around the world to help mitigate the spread of the coronavirus include restrictions on travel, and quarantines in certain areas, and forced closures for certain types of public places and businesses. The coronavirus and actions taken to mitigate it have had and are expected to continue to have an adverse impact on the economies of many countries including the geographical area where the Organization operates. It is unknown how long this condition will last and what the complete financial effect will be to the Organization. Management believes that financial impact, if any, has not materially affected December 31, 2021 consolidated financial statements.

NOTE 16 SUBSEQUENT EVENTS

The Organization has evaluated events or transactions that occurred subsequent to December 31, 2021 through October 15, 2022, the date the accompanying consolidated financial statements were available to be issued, for potential recognition or disclosure in the financial statements and determined no subsequent events require disclosure or adjustment to the accompanying consolidated financial statements.



www.vasquez.cpa

Vasquez & Company LLP has over 50 years of experience in performing audit, accounting & consulting services for all types of nonprofit organizations, for-profit companies, governmental entities and publicly traded companies. Vasquez is a member of the RSM US Alliance. RSM US Alliance provides its members with access to resources of RSM US LLP. RSM US Alliance member firms are separate and independent businesses and legal entities that are responsible for their own acts and omissions, and each are separate and independent from RSM US LLP. RSM US LLP is the U.S. member firm of RSM International, a global network of independent audit, tax, and consulting firms. Members of RSM US Alliance have access to RSM International resources through RSM US LLP but are not member firms of RSM International. Visit rsmus.com/about-us for more information regarding RSM US LLP and RSM International. The RSM™ logo is used under license by RSM US LLP. RSM US Alliance products and services are proprietary to RSM US LLP.



The Elizabeth Hospice

January 11, 2023

Mr. Phillip Scollick
City Clerk/Business Process Director
City of San Marcos
1 Civic Center Drive
San Marcos, CA 92069

Dear Mr. Scollick,

Thank you for the honor of submitting an application to the San Marcos Community Foundation for support of our comprehensive Grief Services that are open to anyone who is grieving and do not require a hospice affiliation. On average, these services impact the lives of more than 6,000 adults and children each year.

For more than twenty-four years, the City of San Marcos has partnered with The Elizabeth Hospice in caring for people faced with the challenges of advanced serious illnesses. Your partnership has helped ensure they receive comfort, support and high-quality healthcare throughout these challenges. We are deeply grateful for your partnership in our care of the community.

Please feel free to reach out to me at Jean.Loo-Russo@ehospice or contact our Grants Officer, Vatei Campbell, at Vatei.Campbell@ehospice.org if you have any questions or require additional information.

Sincerely,

Jean Loo-Russo
Chief Philanthropy Officer

www.elizabethhospice.org

Title	The Elizabeth Hospice - Grief Support Services for Children and Adults in the Community Who Are Grieving	01/11/2023
	by Vatei Campbell in San Marcos Community Foundation	id. 34844290
	vatei.campbell@ehospice.org	

Original Submission	01/11/2023
----------------------------	------------

General Project Information	
Please enter your organization's name and project name.	The Elizabeth Hospice - Grief Support Services for Children and Adults in the Community Who Are Grieving
Are you applying for the Mini Grant or the Regular Grant?	Regular Grant (\$1,500 - \$10,000)
Project Name	Grief Support Services
Project Start Date	7/1/2022
Project End Date	6/30/2023
Date by Which Funds Will Be Expended:	6/30/2023
Total Number of People Served by this Project	5996.0
Total Number of People Served by this Project in San Marcos Only	274.0
Grant Amount Requested	10000.0
Organization Details	
Organization Name	The Elizabeth Hospice

Organization Street Address	500 La Terraza Blvd., Ste. 130
Organization City	Escondido
Organization State	CA
Organization Zip Code	92025
Organization Website	www.elizabethhospice.org
Organization's EIN	95-3275679 200 The Elizabeth Hospice, Inc. 61ab66d1-26dc-42d7-81e9-b8ef1ea9fea4 500 La Terraza Blvd., Ste. 130 Escondido CA 92025 This organization was not included in the Office of Foreign Assets Control Specially Designated Nationals(SDN) list. true false 12/12/2022 12:00:00 AM 1/9/2023 12:00:00 AM 501(c)(3) Public Charity A public charity (50% deductibility limitation). Section 509(a)(1) organization as referred to in Section 170(b)(1)(A) (vi) 12/12/2022 12:00:00 AM 1979 01
Contact Information	
Contact First Name	Vatei
Contact Last Name	Campbell
Contact Title	Grants Officer
Contact Phone	+17607963723
Contact Email	vatei.campbell@ehospice.org
Project Details	

Briefly describe your request for funds.

A San Marcos Community Foundation grant will help to ensure that all community members, including the underserved, have access to grief support services at little or no charge. A hospice patient affiliation is not required. Services include individual and group counseling, educational workshops, outreach programs, community events and specialized programs for children and families. Services can also be found in K-12 school districts throughout the county, including San Marcos Unified School District. We also serve as a free community resource after a crisis or tragedy occurs. California State University, San Marcos, routinely invites our counselors to serve as guest lecturers in their nursing and masters of social work programs and on the subject of grief and as mentors for their student-led grief support groups.

Briefly describe the significance of your request to the San Marcos community, including anticipated numbers served.

Grief is a normal response after the death of someone significant in one's life. For some, grief impacts the ability to function in daily life. Counseling, support groups and bereavement education can help people work through their grief by teaching them healthy ways to cope so they can find joy in their lives again. As a community-based nonprofit, The Elizabeth Hospice welcomes everyone in the community needing our hospice or bereavement services. People who are grieving the death of someone dear to them can rely on us for bereavement support regardless of their ability to pay or how or when their loved one died. A patient affiliation is not required to receive any of our bereavement services. During the last fiscal year ending June 30, 2022, The Elizabeth Hospice Grief Support Services provided individual or group counseling via Zoom, phone and in person to 1,024 adults and 437 children. More than 4,535 individuals received grief support and resource materials, including 169 people from San Marcos. Approximately 63 percent of our clients were from the community at large.

Do you collaborate with other organizations to achieve your mission? If so, briefly describe those partnerships highlighting any that are located in or serve San Marcos residents.

We have MOUs with 20 K-12 public school districts in San Diego and Southwest Riverside Counties, including SMUSD to provide grief support to their students and training and resources to their staff.

Has your organization received funding from the San Marcos Community Foundation in the past? If yes, please briefly describe the most recent project which received funding and the outcomes you achieved. If you have not received funding in the past, you can leave this section blank.

We have received 16 grants from SMCF since 1999. In 2022, a \$1,500 grant helped us provide counseling, group support and other resources to 6,000+ children and adults, including 274 from San Marcos.

Please provide a detailed narrative of your organization's mission and impact to the community. Include details such as strategic objectives, milestone achievements, and testimonials.

MISSION AND HISTORY

As a local, independent non-profit hospice, The Elizabeth Hospice is focused on caring for adults and children impacted by the challenges of advanced life-limiting illnesses. Our mission is to enhance the quality of life for those nearing the end of life's final journey and for those who grieve. Since 1978, we have been a trusted resource experienced in providing this care to the community. We help patients live fully and comfortably by providing high-quality medical care and emotional support. And, for people who are grieving the death of a significant person in their life, we guide them back to emotional well-being. We have regional offices in Escondido, Carlsbad, Mission Valley and Temecula. The Escondido and Mission Valley facilities also house our children's bereavement centers, providing grief services at no charge to children, ages 3 to 17, and their families.

COMMUNITY NEED

The need for grief support is immediate and ongoing. There is no time limit on how long or when a person should grieve. Grief can affect a person's mental and physical well-being and consequently impact the community around them. We welcome anyone who needs support anytime during their grief journey, including those without a hospice patient affiliation.

PROGRAM

Our counselors and trained volunteers are a resource for grief counseling, emotional support and bereavement education. They help those who are grieving navigate through grief and teach them healthy coping skills so they can feel joy in their lives again. Services include individual and group counseling, educational workshops, outreach programs, community events and comprehensive grief services for children and their families. We also offer crisis support after a tragedy occurs in the community. Most services are free of charge or available for a nominal fee. Many of our grief support services transitioned to an online format during the pandemic. Today, many of our programs have resumed meeting in person. Some services remain available by video or teleconference. A grant from the San Marcos Community Foundation helps ensure that any person needing grief support in our community can access our services regardless of their ability to pay, type of illness or death experienced. This includes accidents and self-inflicted injuries.

POPULATION SERVED

During the last fiscal year ending June 30, 2022, The Elizabeth Hospice Grief Support Services provided individual or group counseling via Zoom, phone and in person to 1,024 adults and 437 children. More than 4,535 individuals, including 169 people from San Marcos, received grief support and resource materials. Approximately 63 percent of our clients were from the community at large. Our children's bereavement programs are the most comprehensive suite of services available for children in San Diego County and Southwest Riverside County. The majority of the children participating in these programs do not have a hospice affiliation. The Elizabeth Hospice Grief Support Services programs include the following: On-campus student grief support groups in 20 school districts, including San Marcos Unified. In total, 156 students participated in groups on 15 school campuses in the region during the 2021- 22 academic year. Bereavement training for school professionals; 227 school counselors, teachers and administrators participated in seven workshops last year. Peer support groups at our two children's bereavement centers in Escondido and Mission Valley. These groups transitioned from virtual sessions back to in-person gatherings in Fall 2022. Parents and guardians are also provided with support group opportunities and resources to support their children. Our virtual peer support group program supported 77 children and 24 adults in Fiscal Year 2021-22. Camp Spero Grief Camp returned to in-person sessions in Summer 2022. Sessions met virtually the previous two summers, supporting 129 children during that period. Before the pandemic, over 200 children participated in two sessions of Camp Spero annually. A total of 96 children participated in two three-day/two-night camp sessions last summer. In addition, our interdisciplinary team of physicians, nurses, home health aides, social workers, chaplains, counselors and volunteers provided physical care and bereavement support to 2,476 hospice and palliative care patients throughout San Diego County and Southwest Riverside County. Eighty-eight percent of these patients were ages 61 or older. We also provided care to 28 uninsured or underinsured patients for a total of \$179,612 in charitable care, equivalent to 804 days of service.

SAN MARCOS COMMUNITY HIGHLIGHTS

(July 1, 2021-June 30, 2022) 105 hospice patients. 24 individuals from San Marcos provided volunteer services. 26 volunteers provided 244 hours of support to 12 patients and loved ones through bereavement calls, counseling sessions, patient visits, alternative therapies, and other services. 26 children and 35 adults received counseling or participated in our virtual support groups. 169 individuals received calls and/or resource materials following the loss of a loved one. 23 students participated in on-campus support groups at Mission Hills High School, San Marcos Middle School and San Marcos High School. Crisis support was provided to 33 individuals at San Elijo Middle School following the unexpected death of a student, and bereavement resources were provided to San Marcos High School after the accidental death of a student and the passing of a former school administrator. Continued serving as guest lecturer on the subject of grief education at California State University, San Marcos.

Please upload any community letters or media in support of this project.

[Frank_and_Sue.pdf](#)

[TEH_Childrens_Bereavement_Program_Flyer-2022.pdf](#)

[2023-TEH_Support_Groups-January.pdf](#)

Please upload the annual operating budget for your organization.

[FY2023_TEH_Operational_Budget-7.28.22.pdf](#)

Please upload your most recent year-end audited financial statements, including any management letters associated with the audit.

[FY2022_Elizabeth_Hospice_-_2022_AFS_FINAL.pdf](#)

Please attach the first two pages of your Federal 990.

[TEH_2021_990_PDCPgs_1_2-6.30.22_FINAL.pdf](#)

Please upload a letter, signed by your organization's president or authorized officer on this application, supporting the submission of this grant.

[SMCF_2022-23_Application_Cover_Letter.pdf](#)

Funding

Budget Worksheet

[San Marcos Community Foundation - Budget Worksheet.xlsx](#)

Project Budget Total **839873.0**

Is this a Challenge or Matching Grant? **No**

Could this be a Challenge or Matching Grant? **Yes**

Additional Funding

[SMCF Budget Worksheet 2.xlsx](#)

Please provide a brief narrative for your budget and funding sources for this project. If you don't receive your full grant request, will you still be able to run the project?

We will allocate funds from our gen ops budget to support the Grief Support Services budget as needed. Proceeds from the annual golf classic and auction benefit the children's bereavement program.



The Elizabeth Hospice

Grief Support Groups provide an opportunity to learn from others who are grieving the loss of a loved one. Led by professionally trained counselors and volunteer facilitators, they are a safe, non-judgmental place for families and individuals to find comfort while learning coping skills. Currently all support groups are conducted online via Zoom. There is no charge to attend. All California residents are welcome. To find out more information, call 833.349.2054.

Support Groups – January 2023

General Grief and Loss Groups for Adults

General Grief and Loss
Thursdays, 10:30-12:00 p.m.

Specialty Support Groups for Adults

Partner/Spouse Loss Group
Tuesdays, 6:00-7:30 pm (limited space)
Thursdays, 11:30-1:00 pm

Partner/Spouse Loss Group: Early Grief
Wednesdays, 3:30-5:00 pm (limited space)

Parent Loss Group
1st and 3rd Wednesdays, 6:00-7:30 p.m.
(limited space)
2nd and 4th Thursdays, 6:00-7:30 p.m.

Young Grievors Support Group
Start date to be announced

Child Loss Group
2nd and 4th Wednesdays, 6:00-7:00 p.m.
1st and 3rd Mondays, 6:00-7:30 p.m.

Journey Through Grief Book Club
Every other Monday, 5:30-6:30 p.m.
New start date is January 10

Caregiver Support Group
Tuesdays, 11:00-12:00 p.m.

Parenting After Loss
Tuesdays, 12:00-1:00 pm

Children/Teen Peer-Based Grief Support Groups

Contact the Children's Bereavement Program Team for more information at
childrensbereavement@ehospice.org or 760-223-7337.

Littles (ages 3- 6)
Elementary (ages 6-12)
Middles (ages 11-13)
Teens (ages 13-17)

School-Based Children's Support Groups are available at elementary, middle, and high school campuses throughout San Diego County and Southwest Riverside County upon request.



No child should grieve alone.

Caring for community members is a key element of our mission at The Elizabeth Hospice. Highly trained, compassionate professionals and volunteers in our Children's Bereavement Program support children through their grief and loss. Services are **free of charge** and **open to everyone** in San Diego County and Southwest Riverside County.



Children's Grief Support Groups

Bimonthly, 90-minute, evening sessions
Concurrent parent/guardian groups
Escondido and Mission Valley locations
Ages 3 to 17



Camp Spero

Grief-related activities
Traditional camp fun
Newcomer and Alumni camps
Ages 7 to 17



School-Based Grief Support Groups

8-week, onsite program
20 school districts
Preschool to Grade 12



Community Grief Education & Support

Crisis intervention for students and faculty
Grief and loss training for professionals
Speaking engagements

For more information, email childrensbereavement@ehospice.org or call 760-223-7337.



The Elizabeth Hospice
elizabethhospice.org | 800.797.2050



The Elizabeth Hospice

FRANK AND SUE

Frank and Sue had the type of relationship most people only dream about. “We connected on every level. We shared the same dreams and goals,” said Frank. “We showed up for each other and had each other’s back. All of these things caused our souls to become intertwined.”

They fell in love in high school and married, Sue was 18 years old and Frank was 19. Some friends and family members thought they were crazy to make this type of commitment at such a young age. But these people were clearly wrong. Frank and Sue’s love-filled marriage lasted 50 years, during which time they raised two wonderful children and were extremely close to their two grandsons. Life wasn’t always idyllic. Sue’s parents were brutally murdered in their own home. Dealing with this tragedy, though, made the bond between Frank and Sue even stronger.

When Sue received the diagnosis of brain cancer, Frank accompanied her on the roller coaster ride of emotions, hoping for the type of brain tumor that was treatable but ultimately learning that Sue’s prognosis was terminal. He engaged The Elizabeth Hospice for end-of-life care. He, his daughter Vanessa and son Frankie focused their attention on looking after Sue along with the hospice care team

After Sue’s passing, the things that Frank loved – cooking, playing the guitar, listening to music, watching the sunset – became difficult for him to enjoy. “I was stuck. My inner clock stopped working while the whole world’s clock kept ticking,” he said.

Noticing how grief was impacting Frank’s health, his physician recommended that he seek grief counseling.

“All of the counselors at The Elizabeth Hospice are understanding, compassionate and patient,” said Frank. “They recognize that everyone grieves at their own pace. One of my counselors, Caitlin, determined that my grief was ‘complicated’ and introduced me to Liane Fry, Bereavement Manager for The Elizabeth Hospice.”

Losing a spouse is life-changing. “For some, the feelings of loss are debilitating and even with time there is little adaptation to the loss. Often there are obstacles preventing the natural grieving process to progress. This is known as ‘complicated grief,’ and we can provide a specific treatment to resolve this,” said Liane Fry.

Frank underwent a comprehensive counseling program that included homework exercises. “My counselor never gave me more than I could do and always gave me just enough of a nudge. She rescued me from my despair,” declared Frank.



In addition to individual counseling sessions, Frank began attending a spousal support group with The Elizabeth Hospice. “I’m surrounded by others who understand what I’m feeling and I never fail to learn from them. For me, group is a life boat, a place for travelers who are waiting to get back to a life filled with meaning and purpose.”

Frank is now focused on appreciating the 50 years that he had with Sue instead of being constantly consumed with the sadness of losing her. He encourages others who have lost a loved one to treat their grief and psychic wounds as they would their physical ailments. “We see doctors for check-ups, visit Urgent Care for non-life-threatening illnesses, and end up in the Intensive Care Unit of a hospital when we have a severe illness. Complicated grief sometimes requires intensive care. My counselor recognized that my unaddressed grief from the murder of Sue’s parents added to the grief I was experiencing from losing my soulmate.”

“Little by little, I am becoming unstuck,” continued Frank. “Along with the love and support of my family and friends, I credit my counselor and The Elizabeth Hospice with saving my life.”

Provide an itemized list of expenses for this project. Please ensure the totals are correct.

Item	Cost
<i>Salaries and Benefits</i>	<i>\$355,709.00</i>
Facilities (Escondido, Carlsbad, Mission Valley & Temecula Offices)	277026
Continuing Education & Training	1402
Functions & Events	\$9,085.00
Counseling Materials & Supplies	\$5,138.00
Volunteer Outreach, Recruitment & Training	\$4,000.00
Postage	\$2,333.00
Telecommunications	\$6,860.00
Travel & Mileage	\$18,000.00
Camp Spero Children's Grief Camps (2 three-day/two-night sessions)	\$100,000.00
Children's Program - School Grief Support Services (materials and supplies)	\$18,800.00
Children's Program - Peer Support Groups & Workshops (materials and supplies)	\$41,520.00
Total budget for this PROJECT:	839873



The Elizabeth Hospice

FY2022-23 Operational Budget

(July 1, 2022-June 30, 2023)

		Operational Total
ADC		517
Net Revenue		36,020,088
Direct Labor		17,305,002
Patient-Related		4,261,342
	Total	21,566,344
Contribution Margin		14,453,744
Indirect Expenses		14,450,765
Net Operational Income		2,979
Development Income		2,500,000
Development Expenses		(1,251,604)
	Net	1,248,396
Other Programs (Fellowship, ESMS Net)		(155,088)
Special Bereavement Svcs (Community Bereavement, Children's Bereavement)		(812,340)
Investment & Interest Income		155,291
Net Income	Net Income	439,238

FY2021-22 REVENUE	Source Name	Amount	C / CD / P
Additional Funding Source 1	Individual Donors >= \$1,000	24470	C
Additional Funding Source 2	Grants	60000	C
Additional Funding Source 3	Sponsorships	55500	C
Additional Funding Source 4	Special Events*	98407	C
Additional Funding Source 5	Grants - FY2023 to date	58000	C
Additional Funding Source 6	Grants - FY2023 pending	35000	P
Additional Funding Source 7			
Additional Funding Source 8			
Additional Funding Source 9	*Sponsorship revenue is		
Additional Funding Source 10	included in the events revenue		

PUBLIC DISCLOSURE COPY

Form **990****Return of Organization Exempt From Income Tax**

OMB No. 1545-0047

Department of the Treasury
Internal Revenue Service

Under section 501(c), 527, or 4947(a)(1) of the Internal Revenue Code (except private foundations)

▶ Do not enter social security numbers on this form as it may be made public.

▶ Go to www.irs.gov/Form990 for instructions and the latest information.**2021****Open to Public Inspection**

A For the 2021 calendar year, or tax year beginning <u>07/01</u> , 2021, and ending <u>06/30</u> , 20 <u>22</u>	
B Check if applicable: <input type="checkbox"/> Address change <input type="checkbox"/> Name change <input type="checkbox"/> Initial return <input type="checkbox"/> Final return/terminated <input type="checkbox"/> Amended return <input type="checkbox"/> Application pending	C Name of organization <u>THE ELIZABETH HOSPICE, INC.</u> Doing business as Number and street (or P.O. box if mail is not delivered to street address) Room/suite <u>500 LA TERRAZA BLVD</u> <u>130</u> City or town, state or province, country, and ZIP or foreign postal code <u>ESCONDIDO, CA 92025-3876</u>
	D Employer identification number <u>95-3275679</u>
	E Telephone number <u>(760) 737-2050</u>
	G Gross receipts \$ <u>52,871,036</u>
	H(a) Is this a group return for subordinates? <input type="checkbox"/> Yes <input checked="" type="checkbox"/> No H(b) Are all subordinates included? <input type="checkbox"/> Yes <input type="checkbox"/> No If "No," attach a list. See instructions. H(c) Group exemption number ▶
I Tax-exempt status: <input checked="" type="checkbox"/> 501(c)(3) <input type="checkbox"/> 501(c) () ◀ (insert no.) <input type="checkbox"/> 4947(a)(1) or <input type="checkbox"/> 527	
J Website: ▶ <u>ELIZABETHHOSPICE.ORG</u>	
K Form of organization: <input checked="" type="checkbox"/> Corporation <input type="checkbox"/> Trust <input type="checkbox"/> Association <input type="checkbox"/> Other ▶	
L Year of formation: <u>1978</u> M State of legal domicile: <u>CA</u>	

Part I Summary

Activities & Governance	1 Briefly describe the organization's mission or most significant activities: <u>TO ENHANCE THE QUALITY OF LIFE FOR THOSE NEARING THE END OF LIFE'S JOURNEY AND FOR THOSE WHO GRIEVE THROUGH RESPONSIVE MEDICAL, EMOTIONAL, AND SPIRITUAL SUPPORT.</u>
	2 Check this box <input type="checkbox"/> if the organization discontinued its operations or disposed of more than 25% of its net assets.
	3 Number of voting members of the governing body (Part VI, line 1a) 3 <u>14</u>
	4 Number of independent voting members of the governing body (Part VI, line 1b) 4 <u>13</u>
	5 Total number of individuals employed in calendar year 2021 (Part V, line 2a) 5 <u>213</u>
	6 Total number of volunteers (estimate if necessary) 6 <u>213</u>
	7a Total unrelated business revenue from Part VIII, column (C), line 12 7a <u>16,888</u>
b Net unrelated business taxable income from Form 990-T, Part I, line 11 7b <u>0</u>	
Revenue	8 Contributions and grants (Part VIII, line 1h) Prior Year <u>3,358,496</u> Current Year <u>1,829,901</u>
	9 Program service revenue (Part VIII, line 2g) <u>40,435,175</u> <u>38,006,947</u>
	10 Investment income (Part VIII, column (A), lines 3, 4, and 7d) <u>1,987,943</u> <u>933,009</u>
	11 Other revenue (Part VIII, column (A), lines 5, 6d, 8c, 9c, 10c, and 11e) <u>331,593</u> <u>383,888</u>
	12 Total revenue—add lines 8 through 11 (must equal Part VIII, column (A), line 12) <u>46,113,207</u> <u>41,153,745</u>
Expenses	13 Grants and similar amounts paid (Part IX, column (A), lines 1–3) <u>0</u>
	14 Benefits paid to or for members (Part IX, column (A), line 4) <u>0</u>
	15 Salaries, other compensation, employee benefits (Part IX, column (A), lines 5–10) <u>27,348,779</u> <u>27,097,214</u>
	16a Professional fundraising fees (Part IX, column (A), line 11e) <u>0</u> <u>0</u>
	b Total fundraising expenses (Part IX, column (D), line 25) ▶ <u>1,051,101</u>
	17 Other expenses (Part IX, column (A), lines 11a–11d, 11f–24e) <u>11,045,371</u> <u>10,992,368</u>
	18 Total expenses. Add lines 13–17 (must equal Part IX, column (A), line 25) <u>38,394,150</u> <u>38,089,582</u>
19 Revenue less expenses. Subtract line 18 from line 12 <u>7,719,057</u> <u>3,064,163</u>	
Net Assets or Fund Balances	20 Total assets (Part X, line 16) Beginning of Current Year <u>45,799,118</u> End of Year <u>44,445,077</u>
	21 Total liabilities (Part X, line 26) <u>6,470,240</u> <u>6,140,463</u>
	22 Net assets or fund balances. Subtract line 21 from line 20 <u>39,328,878</u> <u>38,304,614</u>

Part II Signature Block

Under penalties of perjury, I declare that I have examined this return, including accompanying schedules and statements, and to the best of my knowledge and belief, it is true, correct, and complete. Declaration of preparer (other than officer) is based on all information of which preparer has any knowledge.

Sign Here	Signature of officer	Date			
	<u>SARAH MCSPADDEN, PRESIDENT & CEO</u> Type or print name and title				
Paid Preparer Use Only	Print/Type preparer's name <u>DIANE KIRMACI</u>	Preparer's signature <u>Diane Kirmaci</u>	Date <u>11/9/22</u>	Check <input type="checkbox"/> if self-employed	PTIN <u>P01578407</u>
	Firm's name ▶ <u>CROWE LLP</u>	Firm's EIN ▶ <u>35-0921680</u>			
	Firm's address ▶ <u>575 MARKET STREET, SUITE 3300, SAN FRANCISCO, CA 94105-5829</u>	Phone no. <u>(415) 576-1100</u>			

May the IRS discuss this return with the preparer shown above? See instructions ☒ Yes ☐ No

For Paperwork Reduction Act Notice, see the separate instructions.

Cat. No. 11282Y

Form **990** (2021)

Part III Statement of Program Service AccomplishmentsCheck if Schedule O contains a response or note to any line in this Part III ☐

- 1** Briefly describe the organization's mission:
TO ENHANCE THE QUALITY OF LIFE FOR THOSE NEARING THE END OF LIFE'S JOURNEY AND FOR THOSE WHO GRIEVE.
- 2** Did the organization undertake any significant program services during the year which were not listed on the prior Form 990 or 990-EZ? ☐ Yes ☒ No
 If "Yes," describe these new services on Schedule O.
- 3** Did the organization cease conducting, or make significant changes in how it conducts, any program services? ☐ Yes ☒ No
 If "Yes," describe these changes on Schedule O.
- 4** Describe the organization's program service accomplishments for each of its three largest program services, as measured by expenses. Section 501(c)(3) and 501(c)(4) organizations are required to report the amount of grants and allocations to others, the total expenses, and revenue, if any, for each program service reported.

4a (Code:) (Expenses \$ 29,590,294 including grants of \$) (Revenue \$ 38,334,845)

FOR MORE THAN 44 YEARS, THE ELIZABETH HOSPICE, HAS BEEN RECOGNIZED AS A PIONEER IN THE HOSPICE MOVEMENT. WE ARE AN EXPERIENCED AND TRUSTED COMMUNITY RESOURCE THAT PROVIDES HIGH-QUALITY CARE AND SUPPORT FOR THOSE FACING THE CHALLENGES BROUGHT ON BY ADVANCED SERIOUS ILLNESSES. OUR SERVICES FOR BOTH CHILDREN AND ADULTS INCLUDE HOSPICE CARE FOR THOSE WITH A PROGNOSIS OF SIX MONTHS OR LESS; PALLIATIVE CARE FOR THOSE LIVING WITH A CHRONIC ADVANCED SERIOUS ILLNESS WHO ARE NOT HOSPICE ELIGIBLE; AND, COMPREHENSIVE GRIEF SUPPORT FOR PATIENTS, FAMILY AND THE GENERAL COMMUNITY. SINCE 1978, WE HAVE TOUCHED THE LIVES OF MORE THAN 115,000 PEOPLE IN SAN DIEGO COUNTY AND SOUTHWEST RIVERSIDE COUNTY. THE ELIZABETH HOSPICE IS AN INDEPENDENT, NONPROFIT ORGANIZATION THAT RELIES ON CHARITABLE CONTRIBUTIONS TO ENSURE THAT SERVICES ARE AVAILABLE TO ALL WHO NEED THEM, REGARDLESS OF INSURANCE COVERAGE OR THEIR ABILITY TO PAY. ALL DONATIONS SUPPORT OUR LOCAL PROGRAMS INCLUDING THE GRIEF SUPPORT PROGRAMS WHICH ARE OPEN TO ALL IN THE COMMUNITY AND DO NOT REQUIRE A HOSPICE AFFILIATION.

4b (Code:) (Expenses \$ 294,215 including grants of \$) (Revenue \$)

CHILDREN'S GRIEF SUPPORT; THIS PROGRAM IS A SPECIALIZED CHILDREN'S BEREAVEMENT PROGRAM. IT IS UNIQUE IN SAN DIEGO COUNTY. OUR TRAINED COUNSELORS AND FACILITATORS ARE A COMMUNITY RESOURCE FOR ALL GRIEVING CHILDREN (3 TO 17 YEARS OLD) AND THEIR CAREGIVERS. THERE IS NO COST TO PARTICIPATE. A HOSPICE AFFILIATION IS NOT REQUIRED. THERE ARE FIVE COMPONENTS TO THE PROGRAM: INDIVIDUAL COUNSELING; PEER GROUPS CONDUCTED AT OUR CHILDREN'S CENTERS; SCHOOL-BASED ON-CAMPUS SUPPORT IN 20 SCHOOL DISTRICTS (8-WEEK STUDENT PEER GROUPS AND TRAINING FOR SCHOOL STAFF ON HOW TO SUPPORT GRIEVING STUDENT); CRISIS CARE TO ORGANIZATIONS AND SCHOOLS WHEN THERE IS A COMMUNITY TRAGEDY; AND, TWO ANNUAL GRIEF CAMPS.

4c (Code:) (Expenses \$ 260,722 including grants of \$) (Revenue \$ 47,725)

THE ELIZABETH HOSPICE OFFERS COMPREHENSIVE GRIEF COUNSELING FOR ALL AGES. THESE SERVICES ARE OPEN TO ALL IN THE COMMUNITY REGARDLESS OF HOW THEIR LOVED ONE DIED. IT DOES NOT REQUIRE A PATIENT AFFILIATION TO ACCESS SERVICES. INDIVIDUAL COUNSELING AND GROUP SUPPORT ARE AVAILABLE AT OUR FACILITIES IN TEMECULA, MISSION VALLEY, CARLSBAD AND ESCONDIDO. SUPPORT GROUPS INCLUDE GENERAL GRIEF SUPPORT, SPOUSAL LOSS, CHILD LOSS, INFANT LOSS AND PARENT LOSS AS WELL AS A COMPREHENSIVE PROGRAM TO ADDRESS CHILDREN'S GRIEF.

4d Other program services (Describe on Schedule O.)
 (Expenses \$ including grants of \$) (Revenue \$)

4e Total program service expenses **▶** 30,145,231